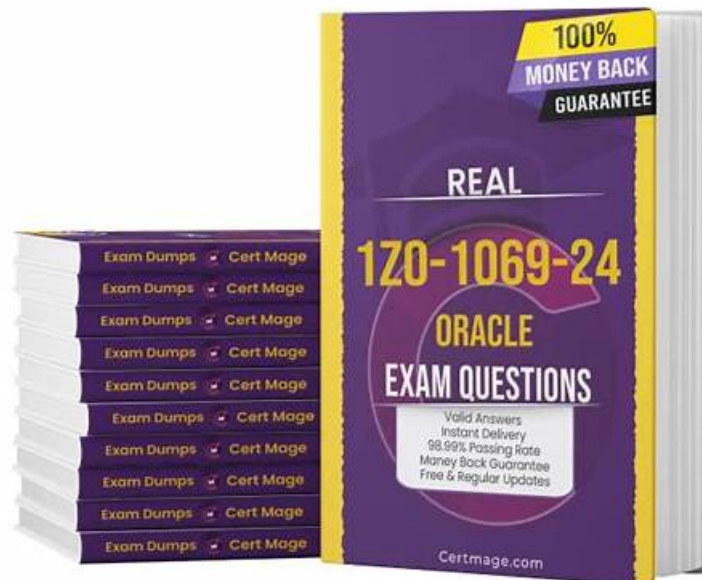


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## Oracle 1Z0-1069-24 Exam Syllabus Topics:

Topic	Details

Topic 1	<ul style="list-style-type: none"> <li>Managing the Hire: This section of the exam measures the skills of an HR System Administrator and covers the final steps in the recruitment process, focusing on managing new hires within the Oracle Recruiting Cloud. It involves the setup and management of hiring workflows, ensuring seamless integration with core HR systems. The goal is to ensure that once a candidate is selected, the transition to employee status is smooth and compliant with organizational policies.</li> </ul>
Topic 2	<ul style="list-style-type: none"> <li>Managing the Candidate: This section of the exam measures the skills of a Recruiting Manager and covers the management of candidates throughout the recruitment process. It includes tracking candidate status, managing candidate pipelines, and ensuring effective communication. This ensures recruiters can maintain organized, up-to-date candidate records and optimize their workflow from application to offer.</li> </ul>
Topic 3	<ul style="list-style-type: none"> <li>Configuring Job Opening: This section of the exam measures the skills of a Recruiting Manager and covers how to create and manage job openings in Oracle Recruiting Cloud. It involves setting up job details, defining position requirements, and ensuring that job postings align with the organization's hiring needs and compliance standards. The configuration enables recruiters to advertise roles and effectively attract qualified candidates through appropriate channels.</li> </ul>
Topic 4	<ul style="list-style-type: none"> <li>Configuring Sourcing: This section of the exam measures the skills of a Recruiting Manager and covers setting up and optimizing sourcing strategies within Oracle Recruiting Cloud. It includes configuring internal and external sourcing channels to attract top talent. The section ensures that recruiters can effectively reach qualified candidates through job boards, social media, referrals, and talent pools.</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>Managing General Settings: This section of the exam measures skills of an HR System Administrator and covers the foundational configurations required to set up Oracle Recruiting Cloud. It includes managing basic settings that control the overall system behavior, ensuring alignment with organizational needs.</li> </ul>

## Oracle Recruiting Cloud 2024 Implementation Professional Sample Questions (Q52-Q57):

### NEW QUESTION # 52

What Is the path to locate the question library?

- A. Setup and Maintenance > Recruiting and Candidate Experience > Requisition Questions
- B. Recruiting and Candidate Experience > Prescreening Questions > Question Library
- C. Setup and Maintenance > Recruiting and Candidate Experience > Candidate Job Applications > All Tasks
- D. Setup and Maintenance > Recruiting Tools > Prescreening Library

**Answer: A**

### NEW QUESTION # 53

Which job applications are visible to recruiters in the job application list, by default?

- A. Rejected and withdrawn applications
- B. Active Applications
- C. Disqualified applications
- D. Unconfirmed and confirmed applications

**Answer: D**

Explanation:

<https://docs.oracle.com/en/cloud/saas/talent-management/20b/faush/candidate-job-applications.html#FAUSH2323914>

### NEW QUESTION # 54

Which tool would you use to add or remove the Required attribute from the Education Level or Job Type when creating a requisition?

- A. BI Publisher
- B. HDL Loader
- **C. Transaction Design Studio**
- D. Fast Formula

**Answer: C**

Explanation:

The correct tool to add or remove the Required attribute from fields like Education Level or Job Type when creating a requisition is Transaction Design Studio. This tool allows administrators to customize the requisition creation process by modifying field properties, such as making them required or optional, without needing custom code or data uploads.

Step-by-Step Solution:

- \* Navigate to the HCM Experience Design Studio.
- \* Select the Transaction Design Studio option.
- \* Choose the Recruiting-related transaction (e.g., "Create Job Requisition").
- \* Locate the fields (Education Level or Job Type) in the configuration settings.
- \* Adjust the "Required" attribute by enabling or disabling it as needed.
- \* Save and test the changes in a sandbox environment before deploying.

Transaction Design Studio is Oracle's tool for tailoring user interface behavior in HCM Cloud, including Recruiting. It allows fine-grained control over field properties like required status, visibility, and default values in transactions such as requisition creation. Fast Formula is used for business logic and rules, BI Publisher for reporting and document generation, and HDL Loader for bulk data imports—none of which directly address field attribute changes in the UI. Reference: Oracle HCM Cloud Recruiting Configuration documentation, Transaction Design Studio section.

#### NEW QUESTION # 55

An administrator wants to create a new section within a block on a job application flow. Which work area and task must be used to accomplish this?

- A. Profiles > Profile Types > Person
- **B. Candidate Job Applications > Candidate Selection Process Configuration**
- C. Recruiting and Candidate Experience Management > Recruiting and Candidate
- D. Experience Lookups

**Answer: B**

Explanation:

The work area and task are Candidate Job Applications > Candidate Selection Process Configuration.

Step-by-Step Solution:

- \* Navigate to Candidate Job Applications work area.
- \* Open Candidate Selection Process Configuration task.
- \* Edit the job application flow and add a new section within a block.
- \* Save and test the updated flow.

Job application flows are customized in the Candidate Selection Process Configuration task, allowing administrators to modify sections and blocks for candidate data collection. Reference: Oracle Recruiting Cloud Configuration Guide, Job Application Flow section.

#### NEW QUESTION # 56

How do you add a linked requisition to a pipeline requisition?

- A. Create a new linked requisition for the pipeline requisition.
- B. Link an existing requisition to the pipeline requisition.
- C. Add the linked requisition number to the pipeline requisition.
- **D. Use the Link Requisition option in the action menu.**

**Answer: D**

#### NEW QUESTION # 57

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