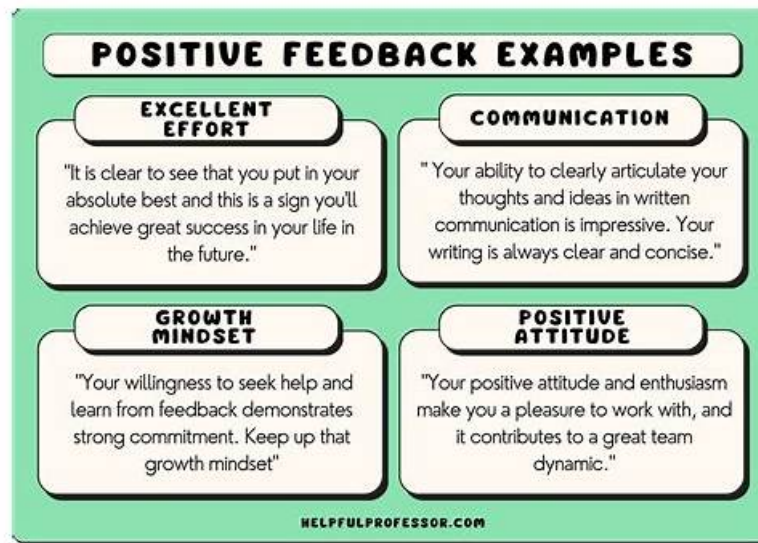


Review C-THR92-2505 Guide - C-THR92-2505 Positive Feedback



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SAP C-THR92-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	Detailed Reporting Tool with Live Data: This section assesses the skills of an Advanced Report Developer and involves working with detailed reports that use live data feeds. It includes building customizable queries and using reporting tools to deliver real-time, actionable data to stakeholders.
Topic 2	Canvas Reports and Page Designer: This part measures the capabilities of a Report Administrator and involves creating and customizing reports using Canvas Reports and Page Designer. It covers advanced query construction, formatting, pivot creation, and report distribution to enhance data presentation and usability.
Topic 3	Provisioning Settings for Reporting: This area focuses on the abilities of a System Administrator and involves configuring and enabling the necessary settings in Provisioning to support reporting tools within SAP SuccessFactors. It includes setup tasks that ensure reporting solutions function properly within the system environment.
Topic 4	Table Reports: This part measures the skills of a Data Analyst and involves creating, managing, and running Table Reports. It focuses on designing tabular data presentations that facilitate straightforward access to detailed workforce analytics information.
Topic 5	Report Consumers: This domain evaluates the understanding of a Business User and focuses on how report consumers interact with and utilize generated reports. It highlights user roles, permissions, and effective report sharing practices to ensure reports serve decision-making needs.

- Story Reports: This section of the exam measures skills of a Report Creator and covers the creation and management of Story Reports within SAP SuccessFactors. It emphasizes designing queries, configuring pages with widgets, and managing report permissions to generate insightful visualizations.

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Review C-THR92-2505 Guide - First-grade C-THR92-2505: SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Positive Feedback

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SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q61-Q66):

NEW QUESTION # 61

You are creating a query that lists employee information such as name, address, and dependent information.

The query uses Personal Information as the driving table and joins the Dependents and Address tables. You notice many employees are missing from the result set. What are the reasons?

- A. Personal Information is joined to both the Dependents table and the Address table with a left join.
- B. Personal Information is joined to Address table with a left join and the Address table is joined to the Dependents table with a left join.
- C. Personal Information is joined to Dependents table with a left join and the Dependents table is joined to the Address table with a left join.
- D. Personal Information is joined to both the Dependents table and the Address table with an inner join.

Answer: D

Explanation:

* Understanding the Problem

* The issue arises because employees without data in either the Dependents table or Address table are excluded from the results.

* Explanation of Inner Join

* An inner join returns only rows that have matching entries in both tables. If an employee does not have corresponding records in either Dependents or Address tables, they are excluded from the result set.

* Solution

* To ensure all employees are included, you should use a left join, which retains all rows from the Personal Information table even if there are no matches in the joined tables.

* Why Other Options are Incorrect

* A, B, and D: These describe left join scenarios, which do not cause the issue described in the question.

References

* SAP SuccessFactors Query Designer Guide

NEW QUESTION # 62

What happens when you enable inline translation of a Story as it relates to future edits of the Story report?

Note: There are 2 correct answers to this question.

- A. The report can be edited only in the source language.
- B. The source language is set to the current locale of the individual who enabled translation.
- C. The report can be edited in any language.
- D. The source language is chosen from enabled locales on the instance when enabling translation.

Answer: A,D

Explanation:

- * Inline Translation Overview Inline translation in SAP SuccessFactors Stories allows users to translate report text and components into multiple languages. This feature is particularly useful in multi-locale environments to ensure users view reports in their preferred language.
- * Source Language Setting
- * When inline translation is enabled, the source language is selected from the list of locales enabled on the instance. This ensures that translation aligns with existing localization settings.
- * The report can only be edited in the source language to maintain consistency across translations.
- * Explanation of Correct Answers
- * Option A: Correct, as the source language must be chosen from the available locales when inline translation is activated.
- * Option B: Correct, as any edits to the report must be made in the source language to avoid inconsistencies.
- * Explanation of Incorrect Options
- * Option C: Incorrect, because the source language is not dynamically set to the current locale of the individual enabling translation.
- * Option D: Incorrect, because editing in any language is not allowed once inline translation is enabled-only the source language can be edited.

References and Documentation

- * SAP SuccessFactors Stories in People Analytics Guide (SAP Help Portal)
- * Localization and Inline Translation Features: openSAP

NEW QUESTION # 63

Which of the following steps do you take to import an SAP SuccessFactors-provided story report template?

Note: There are 3 correct answers to this question.

- A. Choose the SAP SuccessStore.
- B. Select Import Data in Import and Export Data tool.
- C. Choose the Content Store tab.
- D. Select the template and choose Import.
- E. Select Import in Report Center.

Answer: C,D,E

Explanation:

To import an SAP SuccessFactors-provided story report template:

- * Select the Template and Choose Import (A):
- * Navigate to the list of available templates in the Report Center.
- * Select the specific template and click the "Import" option.
- * Choose the Content Store Tab (D):
- * Access the Content Store to locate story report templates provided by SAP.
- * This is where prebuilt reports and templates are made available.
- * Select Import in Report Center (E):
- * The actual import process is completed through the Report Center by choosing the import option.

NEW QUESTION # 64

You are creating a Story report on Job Classifications. You have configured the chart, table, and input control on the canvas, as displayed in the screenshot. How do you set the input control?

□

- A. Enable Cascading Effects.
- B. Convert it to a Story Filter.
- C. Configure it for Linked Analysis.
- D. Create the corresponding filter on each chart.

Answer: C

Explanation:

- * Linked Analysis
- * Configuring input controls for Linked Analysis allows interactions between components (charts, tables) on the same canvas, enabling filters to apply only to selected visuals.

* Why This is Correct

* In the scenario, the input control must affect only the charts and not the table. Linked Analysis ensures this targeted filtering behavior.

* Why Other Options are Incorrect

* B (Create Filters): Manually adding filters is redundant when Linked Analysis can automate the behavior.

* C (Enable Cascading Effects): Cascading effects affect hierarchical filters but are unrelated to input control behavior here.

* D (Convert to Story Filter): A Story Filter would apply globally, affecting all elements, which is not desired.

References

* SAP SuccessFactors Linked Analysis Feature Guide

NEW QUESTION # 65

In the Advanced Reporting tool, you want to create a query that includes the employee's matrix manager.

When you configure the table join with the Job Relationships table, the Results tab displays multiple rows per employee that also include relationships to HR managers and second managers. How do you configure the query to return one row per employee that shows the employee's matrix manager, when assigned?

- A. Change the Job Relationship join to a right join.
- **B. Change the Job Relationship to include a table restriction.**
- C. Change the Job Relationship join to an inner join.
- D. Change the Job Relationship join to a left join.

Answer: B

Explanation:

* Scenario Analysis

* In the Advanced Reporting tool, the Job Relationships table is used to link employees to their various managers (e.g., matrix manager, HR manager, second manager).

* By default, this setup may result in multiple rows per employee, as the relationships are not filtered for the specific manager type.

* Solution

* Configuring a table restriction allows filtering the Job Relationships table to include only rows corresponding to the desired relationship type (e.g., matrix manager).

* This ensures that only one row per employee is returned in the query.

* Why Other Options are Incorrect

* A (Inner Join): Does not address the multiple rows issue and may exclude employees without a matrix manager.

* C (Right Join): Similar to A, this does not resolve the issue and may include unrelated rows.

* D (Left Join): Includes all rows but does not filter for the matrix manager.

References

* SAP SuccessFactors Advanced Reporting Guide

NEW QUESTION # 66

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