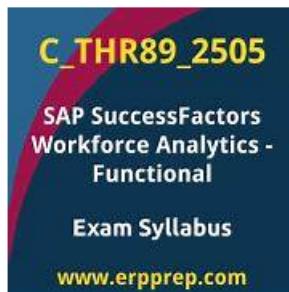


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SAP C_THR89_2505 Exam Syllabus Topics:

Topic	Details

Topic 1	<ul style="list-style-type: none"> Core Workforce and Mobility Specification Document: This section targets a Workforce Documentation Specialist and assesses the understanding of the core specification documents related to workforce and mobility, ensuring that workforce requirements and data are clearly defined and documented for analytics purposes.
Topic 2	<ul style="list-style-type: none"> Workforce Analytics Fundamentals and Navigation: This part tests the knowledge of a Workforce Data Analyst and includes understanding the basic concepts of workforce analytics, navigating the system interface, and utilizing available tools to access workforce information.
Topic 3	<ul style="list-style-type: none"> Administering Workforce Analytics: This section of the exam measures the skills of a Workforce Analytics Administrator and covers essential tasks involved in managing and maintaining workforce analytics systems, including system administration and user access management.

SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q104-Q109):

NEW QUESTION # 104

Which information is included in a discrepancy report?

There are 3 correct answers to this question.

- A. Comments as to why an employee is in one count but NOT the other
- B. The total number of employees for an organization
- C. The number of employees SAP SuccessFactors expects but the customer does NOT
- D. A list of employee names that SAP SuccessFactors and the customer both expect
- E. The number of employees a customer expects but SAP SuccessFactors does NOT

Answer: A,C,E

NEW QUESTION # 105

Permissions assigned to general users can be applied to which level(s)? Please choose the correct answer.

- A. Dimensions
- B. Structures
- C. Scenarios
- D. Only the whole forecast

Answer: B

NEW QUESTION # 106

What view provides the calculation used to derive a result measure?

Please choose the correct answer.

- A. Result Table view
- B. It Benchmark view
- C. Result Analytics view
- D. Result Input view

Answer: D

NEW QUESTION # 107

Which of the following are valid types of dimensions? There are 3 correct answers to this question.

- A. Analysis
- B. Input
- C. Structural

- D. Time
- E. Result

Answer: A,C,D

NEW QUESTION # 108

Which of the following values are associated with the standard Employment Type analysis option? There are 2 correct answers to this question.

- A. Full Time
- B. Paid Leave
- C. Terminated
- D. Part Time

Answer: A,D

NEW QUESTION # 109

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