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ServiceNow Certified Implementation Specialist-Human Resources Sample Questions (Q101-Q106):

NEW QUESTION # 101

When does the HR Template populate information on the HR Case form?

- A. When the Assignment group is selected.
- B. When the HR Case Type is selected.
- C. When the Opened for person is selected
- D. When the HR service is selected on the HR Case Creation form.

Answer: A

Explanation:

Reference: <https://docs.servicenow.com/bundle/newyork-hr-service-delivery/page/product/human-resources/task/configure-hr-case-template.html>

NEW QUESTION # 102

How can an HR Administrator or Content writer limit which employees will see content on the Employee Service Center?

- A. Client roles automatically limit what is visible to employees
- B. Using HR Criteria
- C. All employees will see the same information
- **D. Using User Criteria**

Answer: D

Explanation:

Explanation/Reference: <https://docs.servicenow.com/bundle/kingston-hr-service-delivery/page/product/human-resources/task/CreateModHRConfType.html>

NEW QUESTION # 103

When configuring a record on the COE ACL Configuration module how can you apply the conditions to all HR services for the COE?

- A. Add a filter condition for each HR service
- B. Write a new ACL record for each HR service
- C. Select each HR service using the Services list
- **D. Select the Applies to all services box**

Answer: D

NEW QUESTION # 104

If the Audience field has been configured on a Lifecycle Event Activity, what will the system do if the subject person does not meet the criteria for that Activity?

- **A. the activity will be skipped**
- B. the Lifecycle Event will be canceled
- C. the activity must be manually closed by the HR professional
- D. the activity must be manually closed by the Subject person

Answer: A

Explanation:

Reference: <https://docs.servicenow.com/bundle/newyork-hr-service-delivery/page/product/human-resources/task/configure-hr-lifecycle-event-activity.html>

NEW QUESTION # 105

HR Profiles may be created for multiple employees using conditions and criteria in which module?

- **A. Generate HR Profiles**
- B. Create Human Resources Profile
- C. Bulk Cases
- D. Create new Case

Answer: A

Explanation:



Reference: https://docs.servicenow.com/bundle/newyork-hr-service-delivery/page/product/human-resources/task/t_GenHRProfile.html

NEW QUESTION # 106

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