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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Core Sample Questions (Q67-Q72):

NEW QUESTION # 67
Which of the following can you use to explore released APIs?

- A. SAP Integration Suite
- B. SAP Application Interface Framework

- C. SAP Business Accelerator Hub

Answer: C

NEW QUESTION # 68
Which employment objects support a country-specific field configuration? Note: There are 2 correct answers to this question.

- A. Employment Details
- B. Job Information
- C. Job Relationship Info
- D. Pay Component Recurring

Answer: A,B

NEW QUESTION # 69
How does the system validate the destination object for composite associations?

- A. The system validates if the destination object has effective dating set to From Parent.
- B. The system validates if the destination object has effective dating set to None.
- C. The system validates if the destination object has effective dating set to Basic.
- D. The system validates if the destination object has effective dating set to Multiple Changes Per Day.

Answer: A

NEW QUESTION # 70
What field of the country-specific Corporate Address element is required in the Corporate Data Model?

- A. Address1
- B. Country
- C. Location
- D. City

Answer: B

NEW QUESTION # 71
An HR admin/Global Mobility person must create a transfer for an employee. The employee will be moving from Position A in Team A to Position B in Team B. Both managers will have to approve the transfer.
How do you configure a two-step workflow so that the approval goes first to the current manager and second to the future manager?

- A. By selecting in Step 1. Role-Manager - Source
  *By selecting in Step 2: Role - Manager - Target
- B. By selecting in Step 1: Role - Manager - Source
  *By selecting in Slep 2. Role-Manager Manager - Target
- C. By selecting in Step 1: Role - Self-Source
  *By selecting in Step 2. Role- Manager - Target
- D. By selecting in Step 1. Position Relationship - Parent Parent Position - Source
  *By selecting in Step 2: Position Relationship - Parent Position - Target

Answer: A

Explanation:
Scenario 2: Approvals for Self-Service
To configure a two-step workflow where the approval first goes to the current manager and then to the future manager, you must set the following in the workflow:
* Step 1: Role - Manager - Source (current manager of the employee).

* Step 2: Role - Manager - Target (future manager of the employee).This setup ensures that the workflow sequentially routes approval to both the current and future managers.

NEW QUESTION # 72

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