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Workday Pro Time Tracking Certification Exam Questions and Answers Best rated A+ Guaranteed Success Latest Update

Which of the following Time Tracking calculations generate calculated time blocks without corresponding reported time? - **ANSWER** Time Block Create Calculation

True or False? The only type of calculated field you can associate directly with a TimeBlock Conditional Rule or Time BlockCreate calculation is a True/False condition? - **ANSWER** True

Which of the following business objects is most likely to contain the information needed to define the Day=Sunday condition rule for a calculation? - **ANSWER** Time Day

True or False? A time shift calculation can cross the week breaker between two separate defined seven-day periods. - **ANSWER** True

True or False? If the tenant is configured to do so, when a time off is included in a time calculation and that calculation has already executed, a new approved time off or correction to an existing time off will cause the calculation to recalculate. - **ANSWER** True

The following are characteristics of TOTO - **ANSWER** 1. Triggers the Enter Absence and subsequently the Request Time Off business process
2. Displays time off balances for an approver

In order to include time off in the totals that appear on the time entry calendar, you must execute which of the following two configuration items: - **ANSWER** 1. Create a time calculation tag that is linked to time off
2. Include a time off time calculation tag in the totals configured on the time entry template

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Workday ProTime Tracking Exam Sample Questions (Q42-Q47):

NEW QUESTION # 42

You have configured a Time Calculation that tags all hours reported on either Saturday or Sunday as Weekend Premium hours. A second time calculation tags all hours worked over 8 hours on Saturday or Sunday as double time.

What task do you use to verify that these two time calculations are prioritized correctly?

- A. Maintain Time Calculation Tags
- B. Maintain Time Accumulator Threshold Rule Priorities
- C. Maintain Time Calculation Priorities
- D. View Time Calculation Group

Answer: C

Explanation:

The correct answer is D. Maintain Time Calculation Priorities .

In Workday Time Tracking, when multiple time calculations interact with each other, the order of execution is extremely important. In this example, one calculation tags all Saturday and Sunday hours as Weekend Premium , while another tags hours over 8 on those same days as double time . Since both calculations may evaluate the same time, you must confirm that they run in the correct sequence so the desired tags are applied properly and downstream results are accurate.

The task used specifically to review and manage the execution order of time calculations is Maintain Time Calculation Priorities . This is where Workday administrators verify whether one calculation runs before or after another based on its configured priority value. If the priorities are incorrect, calculations may not tag or replace hours as expected.

The other options are not the correct tool for this purpose. View Time Calculation Group helps review grouped calculations, but not the priority maintenance itself. Maintain Time Calculation Tags is used for tag configuration, not sequencing. Maintain Time Accumulator Threshold Rule Priorities applies to threshold rule priorities, which is a different configuration area and not the general task for validating calculation order between standard time calculations.

Therefore, the correct task is Maintain Time Calculation Priorities .

NEW QUESTION # 43

Refer to the following scenario to answer the question below.

□ In the report, what calculation has the highest priority?

- A. 1-Weekly Overtime
- B. 1-Minimum Rest
- C. 1-Minimum Weekly 40 Hours
- D. 1-Night Shift Differential

Answer: C

Explanation:

The correct answer is D. 1-Minimum Weekly 40 Hours . In the scenario shown, the Priority column lists the calculation priorities as values such as USA_HRL_16 , USA_SAL_10 , USA_HRL_15 , USA_HRL_20 , and USA_HRL_50 . Among the answer choices, 1-Minimum Weekly 40 Hours has the priority USA_SAL_10 , which represents the highest priority in the report because it carries the lowest priority number shown among the listed options.

In Workday Time Tracking, priorities are important because they determine the sequence in which time calculations are applied. This matters when more than one time calculation can affect the same reported time.

Higher-priority calculations are evaluated first, and their output may influence later calculations such as overtime, premiums, shift differential, or exception handling. That sequencing is essential to avoid overlap, double counting, or incorrect premium generation.

The other options have lower priority values in the report: 1-Night Shift Differential is USA_HRL_15 , 1- Minimum Rest is USA_HRL_16 , and 1-Weekly Overtime is not the highest priority item shown.

Therefore, based on the priority values displayed in the report, the correct choice is 1-Minimum Weekly 40 Hours .

NEW QUESTION # 44

What EIB is used for loading legacy time entry data for configuration testing?

- A. Payroll Input
- B. Put Period Schedule
- C. Import Reported Time Blocks
- D. Put Holiday Calendar

Answer: C

Explanation:

The correct answer is B. Import Reported Time Blocks .

In Workday Time Tracking, when an organization needs to load legacy time entry data into the tenant for configuration testing , the appropriate Enterprise Interface Builder (EIB) is Import Reported Time Blocks .

This EIB is specifically designed to bring in historical or external reported time entries so that organizations can validate how Workday processes time calculations, overtime rules, validations, approvals, and downstream integrations using realistic data.

This is especially useful during implementation or testing cycles when the team wants to confirm that configured time entry templates, time calculations, and administrative processes behave correctly with actual time data patterns from the legacy system. By importing reported time blocks, Workday can apply the configured rules and allow testers to compare expected and actual outcomes.

The other options are not intended for loading time entry history. Payroll Input is used for payroll-related input data, not for time entry blocks. Put Period Schedule is used to maintain or load period schedule information. Put Holiday Calendar is for holiday setup, not worker time records. None of those options load the detailed reported worked-time entries needed for time tracking configuration testing.

Therefore, the correct EIB for loading legacy time entry data into Workday Time Tracking is Import Reported Time Blocks .

NEW QUESTION # 45

What type of field is used to define Time Tracking Calculation priorities?

- A. Boolean
- B. Lookup
- C. Date
- D. Alpha-Numeric

Answer: D

Explanation:

The correct answer is B. Alpha-Numeric .

In Workday Time Tracking, calculation priorities are defined using an alpha-numeric field . This allows organizations to create priority values that include both letters and numbers , such as USA0045 or USA_HRL_50 , depending on how the tenant's naming convention is structured. Workday uses these values to control the order in which time calculations run, with lower priority values generally processing before higher ones.

An alpha-numeric format is useful because it provides flexibility. The alphabetic portion can identify a country, worker group, pay group, or processing category, while the numeric portion establishes the sequence.

This helps administrators organize time calculations in a way that is both readable and scalable, especially when many calculation rules exist across different populations.

The other options are incorrect because they do not support how Workday defines calculation priorities. A Lookup field would reference another object rather than store a structured priority code directly. A Boolean field only supports true/false values, which would not be enough to define processing order. A Date field is designed for calendar-based values and has no role in sequencing time calculations.

Therefore, the field type used to define Time Tracking Calculation priorities in Workday is Alpha-Numeric .

NEW QUESTION # 46

What EIB is used for loading legacy time entry data for configuration testing?

- A. Payroll Input

- B. Put Period Schedule
- **C. Import Reported Time Blocks**
- D. Put Holiday Calendar

Answer: C

NEW QUESTION # 47

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