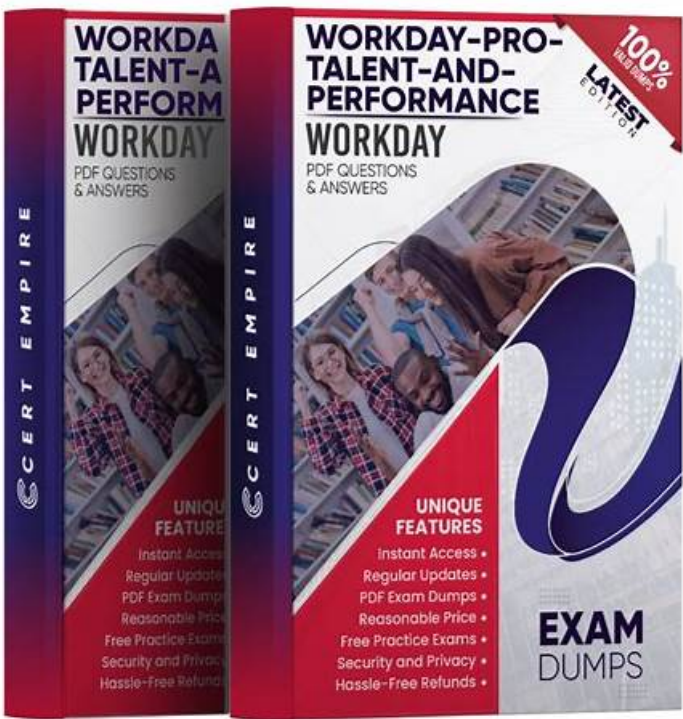


実際のWorkday-Pro-Talent-and-Performance | 正確なWorkday-Pro-Talent-and-Performance対応受験試験 | 試験の準備方法Workday Pro Talent and Performance Exam学習関連題



BONUS!!! Japancert Workday-Pro-Talent-and-Performanceダンプの一部を無料でダウンロード：https://drive.google.com/open?id=1yDuiuxKwL1k8RnjSrg_BrDE5pstsevO

Workday-Pro-Talent-and-Performance試験に合格しなかった、または難しすぎると認定試験を放棄したい場合は、Workday認定を取得した後にその利点について考えてください。多くの特別なポジションでは、従業員に資格が必要です。試験に合格することが非常に難しいと思われる場合は、Workday-Pro-Talent-and-Performance有効な試験問題集PDFが目標の達成に役立ちます。試験資料は実際のテストセンターから収集され、経験豊富な専門家によって編集されます。100%の合格率が必要な場合、Workday-Pro-Talent-and-Performance有効な試験対策PDFが役立ちます。

Workday Workday-Pro-Talent-and-Performance 認定試験の出題範囲：

トピック	出題範囲
トピック 1	Business Process Management (BPM): This section of the Workday Pro HCM exam measures the skills of HRIS Analysts and focuses on understanding how business process management (BPM) enables organizations to model, analyze, and optimize workflows. It assesses the ability to improve and automate HR and organizational processes to ensure efficiency and alignment with business objectives.
トピック 2	Performance Enablement: This section assesses the skills of HR Business Partners and focuses on aligning employee performance with organizational goals. It includes managing performance reviews, setting objectives, and enabling continuous feedback within Workday to enhance workforce productivity.

トピック 3	• Talent Management (TM): This section of the exam evaluates the competencies of HR Managers and covers how to anticipate and plan for organizational talent needs. It focuses on leveraging Workday's Talent Management tools for recruiting, developing, and retaining high-performing employees to support long-term business success.
トピック 4	• Configurable Security: This domain evaluates the expertise of Workday Security Administrators and covers how configurable security settings manage access to sensitive HR data and processes. It focuses on maintaining secure, role-based permissions within the Workday environment to protect organizational integrity.
トピック 5	• Operational Reporting: This domain measures the abilities of HRIS Analysts and covers the use of operational reporting to provide real-time insights into ongoing HR and business activities. It emphasizes creating and managing reports that support data-driven decision-making within Workday.

>> Workday-Pro-Talent-and-Performance対応受験 <<

試験の準備方法-更新する Workday-Pro-Talent-and-Performance対応受験 試験-実地的な Workday-Pro-Talent-and-Performance学習関連題

Japancertは、すべての受験者に Workday-Pro-Talent-and-Performance試験の十分な知識を持つ専門家によってコンパイルされた Workday-Pro-Talent-and-Performanceテストトレントを提供し、Workday-Pro-Talent-and-Performance学習教材のコンパイルに非常に専門的です。それだけでなく、テストトレント Workday-Pro-Talent-and-Performanceの最新情報を保持するために、チームは毎日更新を確認します。最新バージョンを入手したら、できるだけ早くメールボックスに送信します。試験に最適な Workday-Pro-Talent-and-Performance学習教材を提供するのに最適なプラットフォームである必要があります。

Workday Pro Talent and Performance Exam 認定 Workday-Pro-Talent-and-Performance 試験問題 (Q49-Q54):

質問 # 49

What task do you configure to use suggested skills?

- A. Edit Tenant Setup - System
- B. Configure Optional Fields
- C. Maintain Skills and Experience Setup
- D. Edit Tenant Setup - HCM

正解: C

解説:

* Suggested skills functionality is enabled and configured using the Maintain Skills and Experience Setup task.

* This controls whether Workday will suggest skills to workers based on their profiles and activity.

* Incorrect options:

* Edit Tenant Setup - System and Edit Tenant Setup - HCM# global settings, not skill suggestions.

* Configure Optional Fields# defines visibility of fields but not skill suggestion functionality.

References:

Workday Talent & Performance documentation: "Suggested skills are configured in Maintain Skills and Experience Setup." Pro Talent certification material confirms this task.

質問 # 50

Before the performance review event began, workers set their goals. You want to automatically include their goals in the performance review content.

What configuration option do you select on the employee review template?

- A. Show Additional Rating to Employee

- B. Allow User to Add Existing Goals Manually
- **C. Load Relevant Goals**
- D. Items Rated

正解: C

解説:

- * To automatically include goals that workers set before the review began, enable Load Relevant Goals on the employee review template.
- * This ensures the goals tied to the review period are pulled into the content automatically.
- * Incorrect options:
- * Allow User to Add Existing Goals Manually # lets employees add goals one by one, not automatic.
- * Show Additional Rating to Employee # provides extra rating display, unrelated to loading goals.
- * Items Rated # defines what is rated in the review but doesn't auto-load goals.

References:

Workday employee review template configuration.

Workday Pro Talent & Performance exam content: "Load Relevant Goals automatically includes active goals tied to the review period."

質問 # 51

An organization has recently started the talent review process. A manager wants to take action on assigned tasks, while also viewing the team's current performance ratings and potential assessments.

What report would allow the manager to do so?

- A. Employee Review Status Summary report
- B. My Team's Performance Reviews report
- **C. Talent Review Status Summary report**
- D. Talent Snapshot report

正解: C

解説:

- * The Talent Review Status Summary report provides managers with visibility into their team's current performance ratings, potential assessments, and status within the talent review cycle.
- * It also allows them to take action on assigned tasks during the process.
- * Incorrect options:
- * A. Employee Review Status Summary # shows progress of performance reviews, not talent reviews.
- * B. My Team's Performance Reviews # focused only on performance review tasks.
- * D. Talent Snapshot # shows detailed worker profiles, not task/action tracking in talent reviews.

References:

Workday delivered reporting catalog.

Workday Pro Talent Review training content.

質問 # 52

You want to create a talent pool that automatically updates its members based on criteria. You also want those in the Manager role to only have permissions to the members of their organization.

What type of talent pool do you create?

- A. Restricted Static Talent Pool
- **B. Restricted Dynamic Talent Pool**
- C. Open Static Talent Pool
- D. Open Dynamic Talent Pool

正解: B

解説:

- * A Dynamic Talent Pool automatically updates membership based on the results of a saved search.
- * Making it Restricted ensures that access is limited-so only Managers have visibility/permissions to the members of their supervisory organization.

- * Incorrect options:
- * Open Dynamic# open visibility, not restricted by role.
- * Open Static# membership is manual, not automatic, and visibility is open.
- * Restricted Static# membership is manual, not dynamic.

References:

Workday Talent Pool documentation: "Restricted Dynamic Talent Pools allow managers to see only their organizational members with dynamic updates."

質問 # 53

You want to launch a talent review for a group of workers who do not belong to the same organization. What option allows for this?

- A. Supervisory Organization
- B. Job Family
- C. Talent Pool
- D. Custom Organization

正解: C

解説:

- * To launch a Talent Review for a group of workers who do not share the same supervisory organization, you can use a Talent Pool.
- * Talent pools allow grouping across organizations, job families, or geographies.
- * Incorrect options:
- * Job Family# groups roles, not flexible enough for reviews across diverse workers.
- * Supervisory Organization# too restrictive; only covers workers within that org.
- * Custom Organization# useful for grouping but not directly designed for Talent Review events.

References:

Workday Talent Review configuration: Talent Pools as input populations.

Workday Pro Talent & Performance prep: "Use Talent Pools when reviewing cross-org worker groups."

質問 # 54

.....

JapancertのWorkday-Pro-Talent-and-Performance無料デモの合格率に関する記録で実証されているように、Workday合格率は設立当初から98%~99%の歴史的記録を維持しています。現時点では、Workday-Pro-Talent-and-Performanceテストトレントの合格率は他の試験テストの合格率と比較して最高と言えますが、着実に進歩しているという真実を知っているため、専門家全員が現在の結果に満足することはありません Workday-Pro-Talent-and-Performance準備資料は、Workday Pro Talent and Performance ExamのWorkday-Pro-Talent-and-Performance試験問題作成の分野で永久に勝つことができますか。

Workday-Pro-Talent-and-Performance学習関連題: <https://www.japancert.com/Workday-Pro-Talent-and-Performance.html>

- Workday-Pro-Talent-and-Performance専門知識訓練 □ Workday-Pro-Talent-and-Performanceテスト対策書 □ Workday-Pro-Talent-and-Performance最新日本語版参考書 □ 最新▶ Workday-Pro-Talent-and-Performance □ 問題集ファイルは ▶ www.jpshiken.com □ にて検索Workday-Pro-Talent-and-Performance資格参考書
- Workday-Pro-Talent-and-Performance対応受験からWorkday Pro Talent and Performance Examへ、最短の合格方法 □ ウェブサイト「www.goshiken.com」から ▶ Workday-Pro-Talent-and-Performance □ を開いて検索し、無料でダウンロードしてくださいWorkday-Pro-Talent-and-Performance認証試験
- 試験の準備方法-ハイパスレートのWorkday-Pro-Talent-and-Performance対応受験試験-効率的なWorkday-Pro-Talent-and-Performance学習関連題 □ ▶ jp.fast2test.com ◀ で ✓ Workday-Pro-Talent-and-Performance □ ✓ □ を検索し、無料でダウンロードしてくださいWorkday-Pro-Talent-and-Performance最新日本語版参考書
- Workday-Pro-Talent-and-Performance全真問題集 □ Workday-Pro-Talent-and-Performance日本語版復習資料 □ Workday-Pro-Talent-and-Performance最新日本語版参考書 ◉ 今すぐ▶ www.goshiken.com ◀ を開き、□ Workday-Pro-Talent-and-Performance □ を検索して無料でダウンロードしてくださいWorkday-Pro-Talent-and-Performance日本語版復習資料
- Workday-Pro-Talent-and-Performance対応受験からWorkday Pro Talent and Performance Examへ、最短の合格方法 □ URL▶ www.goshiken.com ◀ をコピーして開き、□ Workday-Pro-Talent-and-Performance □ を検索して無料でダウンロードしてくださいWorkday-Pro-Talent-and-Performance全真問題集
- Workday-Pro-Talent-and-Performanceミシユレーション問題 □ Workday-Pro-Talent-and-Performance勉強方法 □

- Workday-Pro-Talent-and-Performance日本語版参考書 □ ▶ Workday-Pro-Talent-and-Performance □ を無料でダウンロード⇒ www.goshiken.com ⇨ で検索するだけWorkday-Pro-Talent-and-Performance勉強方法
- Workday-Pro-Talent-and-Performance最新日本語版参考書 □ Workday-Pro-Talent-and-Performance日本語版復習資料 □ Workday-Pro-Talent-and-Performance模擬試験問題集 □ □ www.topexam.jp □ で { Workday-Pro-Talent-and-Performance } を検索して、無料で簡単にダウンロードできますWorkday-Pro-Talent-and-Performance最新日本語版参考書
- Workday-Pro-Talent-and-Performanceキャリアパス □ Workday-Pro-Talent-and-Performance最新日本語版参考書 □ Workday-Pro-Talent-and-Performance最新問題 □ □ www.goshiken.com □ を開いて { Workday-Pro-Talent-and-Performance } を検索し、試験資料を無料でダウンロードしてくださいWorkday-Pro-Talent-and-Performance技術内容
- 更新するWorkday-Pro-Talent-and-Performance対応受験 - 合格スムーズWorkday-Pro-Talent-and-Performance学習関連題 | 正確的なWorkday-Pro-Talent-and-Performance関連資格試験対応 □ Open Webサイト「www.passtest.jp」検索▶ Workday-Pro-Talent-and-Performance □無料ダウンロードWorkday-Pro-Talent-and-Performanceテスト対策書
- 更新するWorkday-Pro-Talent-and-Performance対応受験 - 合格スムーズWorkday-Pro-Talent-and-Performance学習関連題 | 正確なWorkday-Pro-Talent-and-Performance関連資格試験対応 □ ウェブサイト▶ www.goshiken.com □ から ▶ Workday-Pro-Talent-and-Performance □ を開いて検索し、無料でダウンロードしてくださいWorkday-Pro-Talent-and-Performance専門知識訓練
- Workday-Pro-Talent-and-Performance対応受験からWorkday Pro Talent and Performance Examへ、最短の合格方法 □ “www.goshiken.com”に移動し、《 Workday-Pro-Talent-and-Performance 》を検索して無料でダウンロードしてくださいWorkday-Pro-Talent-and-Performance勉強方法
- myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, www.stes.tyc.edu.tw, www.stes.tyc.edu.tw, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, www.stes.tyc.edu.tw, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, devfolio.co, www.stes.tyc.edu.tw, www.stes.tyc.edu.tw, www.stes.tyc.edu.tw, Disposable vapes

ちなみに、Japancert Workday-Pro-Talent-and-Performanceの一部をクラウドストレージからダウンロードできます：https://drive.google.com/open?id=1yDuiuxKwL1ik8RnjSrg_BrDE5pstsevO