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SAP C_THR94_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Time Valuation and Compensation: This part measures the knowledge of a Compensation Analyst in how time valuation works within SAP SuccessFactors, including calculating payable time and integrating compensation rules with time tracking.
Topic 2	• Leave of Absence (LOA) and Time Off Reporting: This section of the exam is designed for an HR Reporting Analyst and covers managing leaves of absence, how LOA is handled in the system, and generating time off-related reports for decision-making.
Topic 3	• Time Off Imports and Integration: This domain evaluates the skills of an Integration Specialist in importing time off data and integrating time off functionalities with other SAP modules or external systems to ensure data consistency and process efficiency.
Topic 4	• Flextime and Clock In Clock Out in SAP SuccessFactors Time Tracking: This section targets a Workforce Time Tracking Specialist and covers the configuration and management of flexible work hours, as well as clock-in and clock-out processes to capture accurate employee attendance and hours worked.

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Prep4cram offers verified, authentic SAP C_THR94_2505 Real Questions and answers, which are essential for passing the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management (C_THR94_2505). These questions and answers have been designed by Sitecore experts and can be easily downloaded on a PC, MacBook, or smartphone for comfortable and convenient learning.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q31-Q36):

NEW QUESTION # 31
You want to migrate Time Account balances via import. The following is an extract from your import file:
What is wrong with the file?

- A. You should NOT import multiple postings on the same Posting Date.
- B. You should NOT use Employee Time as Posting Type in the import of Time Account balances.
- C. You should NOT use Manual Adjustment as Posting Type in the import of Time Account balances.
- D. You should NOT import multiple postings to the same Time Account.

Answer: B

NEW QUESTION # 32
You have a Time Account with validity from January 1, 2022 to December 31, 2022, but want to allow bookings until June 30, 2023.Which option would you select in the Time Account Type settings?

- A. Account Creation Offset(Months) = 18
- B. Account Booking Offset(Months) = 6
- C. Account Booking Offset(Months) = 18
- D. Account Creation Offset(Months) = 6

Answer: B

NEW QUESTION # 33
Replication of SAP SuccessFactors Time Management data is possible for which of the following infotypes in SAP SuccessFactors Employee Central Payroll?Note: There are 2 correct answers to this question.

- A. Infotype 2010
- B. Infotype 2002
- C. Infotype 2005
- D. Infotype 2003

Answer: D

NEW QUESTION # 34
You are using Clock In Clock Out Group in Job Info.What is the correct combination that you are allowed to use?

- A. Time Recording Variant: Duration Time Record profile with Time Recording Variant set to Positive
- B. Time Recording Variant: Clock Times Time Record profile with Time Recording Variant set to Positive
- C. Time Recording Variant: Clock Times Time Record profile with Time Recording Variant set to Negative
- D. Time Recording Variant: Duration Time Record profile with Time Recording Variant set to Negative

Answer: B

NEW QUESTION # 35

In the Clock In Clock Out application, what does the Clock In Clock Out Group configuration consist of?

- A. Combination of Permission Group from Role-based Permission
- B. Combination of Time Types
- C. Combination of Employee Groups from Job Info parameters
- D. Combination of Time Event Types

Answer: A,C

NEW QUESTION # 36

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