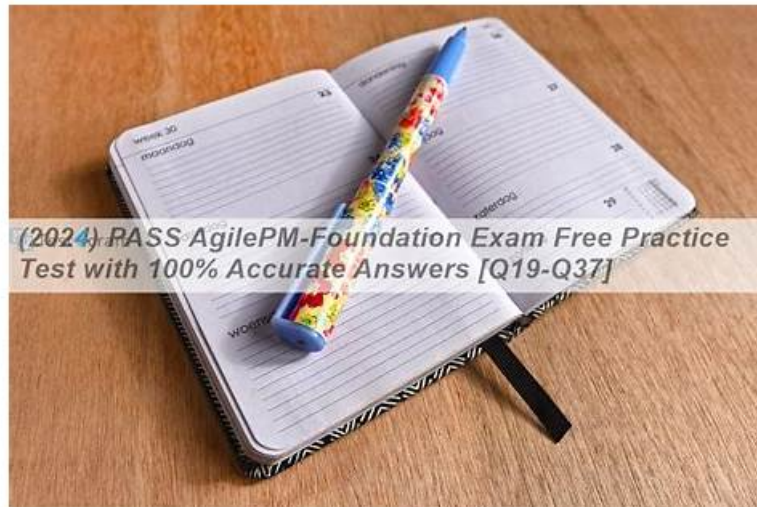


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APMG-International Agile Project Management (AgilePM) Foundation Exam Sample Questions (Q83-Q88):

NEW QUESTION # 83

In the Process for Leading Change (Kotter), which of the 8 processes (or accelerators) aims to reduce the impact of doubters by demonstrating early achievements against the vision?

- A. Celebrating visible, significant short-term wins.
- B. Creating a sense of urgency around a single big opportunity.
- C. Accelerating movement towards the vision.
- D. Building and maintaining a guiding coalition.

Answer: A

Explanation:

* Celebrating Short-Term Wins: Demonstrating early achievements builds confidence and reduces resistance by showing tangible progress. This is a key step in Kotter's model for leading change.

* Other Options:

* A: Building a coalition involves leadership but not reducing doubt.

* B: Creating urgency addresses the need for change, not achievements.

* C: Accelerating movement focuses on overall momentum.

Key AgilePM Concepts Referenced:

* Kotter's Change Model: AgilePM Handbook, Chapter 6, Section 6.2.

NEW QUESTION # 84

Which of the key principles, for building and maintaining engagement throughout change, is demonstrated through sharing information about why change is necessary and when it will take place?

- A. Empathy.
- B. Inclusivity.
- C. Transparency.
- D. Connectivity.

Answer: C

Explanation:

* Transparency: Sharing the rationale and timeline for change ensures openness and builds trust among stakeholders. Transparency is fundamental to managing expectations and mitigating resistance.

* Other Options:

* Inclusivity: Focuses on ensuring all voices are heard.

* Connectivity: Refers to fostering relationships.

* Empathy: Relates to understanding others' feelings, not information sharing.

Key AgilePM Concepts Referenced:

* Transparent Communication: AgilePM Handbook, Chapter 4, Section 4.2.

NEW QUESTION # 85

Which of the following are values in the Agile Manifesto?

Individuals and interactions over processes and tools

Responding to change over following a plan (correcting "Responsible to change") Customer collaboration over contract negotiation

Comprehensive documentation over working solutions

- A. 1, 2, 4
- B. 1, 3, 4
- C. 2, 3, 4
- D. 1, 2, 3

Answer: D

Explanation:

Comprehensive and Detailed 150-300 words Explanation (paraphrased from Agile Manifesto & AgilePM alignment):

The Agile Manifesto states four value pairings that guide agile delivery. Three relevant to this question are: "Individuals and interactions over processes and tools," "Customer collaboration over contract negotiation," and "Responding to change over following a plan." These emphasize people-centric collaboration, close partnership with customers, and adaptability through iterative inspection and adaptation. The fourth statement in the options is incorrect: the Manifesto values "working software over comprehensive documentation," not the reverse. AgilePM aligns with these values by encouraging active business involvement, timeboxing, incremental delivery, and MoSCoW prioritization-mechanisms that maximize collaboration, transparency, and the ability to change course based on real feedback. Documentation, plans, and contracts still exist but are framed to enable collaboration and change rather than constrain them. Therefore, the correct set of values among the options is 1, 2, and 3, making A correct.

NEW QUESTION # 86

Which of the following is an important way a change manager supports sponsors in their role?

- A. Prepare the change vision for them.
- B. Gain the commitment of other executive leaders.
- **C. Offer them feedback and coaching.**
- D. Protect them from the demands of line leaders.

Answer: C

Explanation:

* Feedback and Coaching: Sponsors play a critical role in change, and change managers support them by providing feedback and coaching to help them lead effectively. This builds their confidence and ensures alignment with the change vision.

* Other Options:

* A: Sponsors should prepare the vision themselves.

* B: Sponsors themselves lead commitment-building efforts.

* D: Protecting sponsors isn't an effective strategy; engaging them is key.

Key AgilePM Concepts Referenced:

* Sponsor Engagement: AgilePM Handbook, Chapter 6, Section 6.2.

NEW QUESTION # 87

Identify the missing words in the following sentence.

Each event and artifact of [?] has a clear role and is interconnected. If one is removed [...] leg. (The end of the sentence appears cut off, but the key context is in the first part).

- A. all Agile approaches
- B. AgilePM
- **C. Scrum**
- D. both Scrum and AgilePM

Answer: C

Explanation:

This wording aligns with Scrum. Scrum explicitly defines a small set of events (Sprint, Sprint Planning, Daily Scrum, Sprint Review, Sprint Retrospective) and artifacts (Product Backlog, Sprint Backlog, Increment) that are interconnected and each serve a clear purpose. Scrum theory emphasizes empiricism supported by three pillars—transparency, inspection, and adaptation—often likened to a three-legged stool: remove a leg and the system becomes unstable. Likewise, removing or watering down any Scrum event or artifact reduces transparency and weakens inspection/adaptation, undermining outcomes. AgilePM has products/roles/phases rather than this specific "events + artifacts" construct, and "all Agile approaches" is too broad. Therefore, the missing framework is Scrum.

NEW QUESTION # 88

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