

C-BCHCM-2502퍼펙트덤프공부문제퍼펙트한덤프구매 후1년까지업데이트버전은무료로제공



2026 ITDumpsKR 최신 C-BCHCM-2502 PDF 버전 시험 문제집과 C-BCHCM-2502 시험 문제 및 답변 무료 공유:
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SAP C-BCHCM-2502 시험요강:

주제	소개
주제 1	<ul style="list-style-type: none"> • SAP SuccessFactors Talent Management: This section of the exam measures the skills of Talent Management Specialists and covers areas related to recruiting, onboarding, learning, performance, goals, and succession planning within the SuccessFactors suite. It evaluates knowledge of how these modules work together to support the full talent lifecycle and how they help organizations attract, develop, and retain top talent through an integrated and strategic approach to talent management.
주제 2	<ul style="list-style-type: none"> • Positioning SAP Business Suite via SAP SuccessFactors HCM Solutions: This section of the exam measures the skills of SAP Solution Consultants and covers the integration and value proposition of SAP SuccessFactors HCM within the broader SAP Business Suite. It includes understanding how SuccessFactors complements existing SAP systems, supports cloud transformation, and enables businesses to shift from transactional systems to strategic HR processes. The section evaluates the ability to communicate the benefits and positioning of SuccessFactors in line with modern enterprise needs.
주제 3	<ul style="list-style-type: none"> • SAP SuccessFactors Core HR and Payroll: This section of the exam measures the skills of HR Technology Analysts and focuses on core human capital management capabilities offered by SuccessFactors. It includes topics related to Employee Central, payroll integration, and localization. The goal is to assess the understanding of how core HR data is managed, maintained, and used for payroll and compliance purposes within a global framework using SAP's cloud-based HR solutions.

>> C-BCHCM-2502퍼펙트 덤프공부문제 <<

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ITDumpsKR에 관심을 가져보세요. 구매의향이 있으시면 할인도 가능합니다. 고득점으로 패스하시면 지인분들께 추천도 해주실거죠?

최신 SAP Certified Associate C-BCHCM-2502 무료샘플문제 (Q20-Q25):

질문 # 20

What does the Develop to Grow process emphasize?

- A. Attracting talented candidates
- **B. Setting employee goals and their continuous growth**
- C. Onboarding new hires
- D. Evaluating potential candidates

정답: B

설명:

Solution:

B. Setting employee goals and their continuous growth

According to learning.sap.com, the Develop to Grow process focuses on the entire employee development journey: defining and aligning personal and organizational goals, facilitating continuous performance management, enabling coaching and mentoring, and enabling learning to support ongoing skill and career growth.

The other options are not applicable:

- * A. Attracting talented candidates is associated with the Recruit to Onboard process, not Develop to Grow.
- * C. Onboarding new hires also falls under Recruit to Onboard, not the development phase.
- * D. Evaluating potential candidates is part of recruitment, not the focus of Develop to Grow.

Final correct answer from learning.sap.com: B. Setting employee goals and their continuous growth.

질문 # 21

Which of the following are key business value drivers for SAP SuccessFactors Talent Management solutions? Note: There are 2 correct answers to this question

- A. Usability of analytics tools
- **B. Reduction in time to hire**
- C. increased customer engagement
- **D. Reduction in turnover**

정답: B,D

설명:

B. Reduction in turnover - SAP SuccessFactors Workforce Analytics can deliver a 5-10% reduction in employee turnover, which is cited as a key value driver of talent management solutions.

D. Reduction in time to hire - SAP highlights that Recruiting and Onboarding can yield a 25-40% reduction in time to hire, making this another core business value of the suite learning.sap.com

The other options are not directly listed as key business value drivers on learning.sap.com

- * A. Increased customer engagement is unrelated to HR/talent management solutions.
- * C. Usability of analytics tools may be beneficial, but it's not presented as a primary business value driver in the specified context.

Correct answers: B and D.

질문 # 22

What is the process of identifying and developing internal talent for future key roles called?

- A. Recruitment
- B. Onboarding
- **C. Succession Planning**
- D. performance Management

정답: C

설명:

A . Succession Planning

On learning.sap.com, the process of identifying and developing internal talent for future key roles is described as Succession Planning. The content states:

"SAP SuccessFactors Succession Planning helps HR professionals identify and develop the talent needed to improve organizational strength and achieve today's business goals".

Final correct answer: A. Succession Planning.

질문 # 23

SAP SuccessFactors Performance and Goals enables organizations to do which of the following?Note: There are 2 correct answers to this question.

- A. Help employees discover new growth and development opportunities
- B. Automate and simplify employee compensation planning.
- C. Use AI-generated goals and automated workflows.
- D. Track and measure dynamic teams' success with objectives and key results.

정답: C,D

설명:

Solution:

A . Track and measure dynamic teams' success with objectives and key results.

SAP SuccessFactors Performance and Goals supports Objectives and Key Results (OKR) methodology through "Dynamic Teams," allowing organizations to track and measure teams' success with measurable key results.

B. Use AI-generated goals and automated workflows.

The platform includes generative AI to create goals and automates workflows around goal management, enhancing efficiency and alignment SAP LearningSAP Learning.

C. Automate and simplify employee compensation planning - Compensation planning is handled by the SuccessFactors Compensation module, not Performance and Goals.

D. Help employees discover new growth and development opportunities - While performance tools support employee development broadly, this specific point isn't emphasized under Performance and Goals; it's more tied to Talent Intelligence or Learning solutions.

Final correct answers (per learning.sap.com): A and B.

질문 # 24

How do the HCM capabilities of SAP Business Suite help HR leaders?Note: There are 3 correct answers to this question.

- A. By providing the tools needed to help employees achieve their goals with career status insights and personalized role recommendation based on aspirations, skills, and career paths
- B. By empowering companies to extend their HR investments, create better employee-facing processes, and integrate data to run more efficiently
- C. By establishing a single source of truth for people and skills data to drive more informed business decisions
- D. By offering automated regulatory updates and alerts to stay ahead of the curve and never miss a critical change.
- E. By streamlining the source-to-pay process, enhancing procurement activities and business performance.

정답: B,C,D

설명:

Solution:

B . By empowering companies to extend their HR investments, create better employee-facing processes, and integrate data to run more efficiently SAP SuccessFactors Core HR and Payroll enable a connected cloud HR and ERP approach that helps organizations break down silos, enabling seamless employee processes and integrated people data-improving efficiency across the business SAP Learning.

D. By offering automated regulatory updates and alerts to stay ahead of the curve and never miss a critical change Core HR includes document management with automated retention rules and secure audit trails-ensuring HR compliance and proactively managing regulatory requirements SAP Learning.

E. By establishing a single source of truth for people and skills data to drive more informed business decisions The platform centralizes HR data into a shared people data model across HR and finance, enabling real-time, accurate insights and a single source of HR truth SAP Learning.

A. By providing the tools needed to help employees achieve their goals with career status insights and personalized role

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