

Quiz C_THR70_2505 - SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics–High Pass-Rate Latest Test Answers



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SAP C_THR70_2505 Exam Syllabus Topics:

Topic	Details
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Topic 1	<ul style="list-style-type: none"> Administration and Security: This domain targets HR Administrators and Security Officers focusing on the management and safeguarding of compensation data. It covers how to administer compensation systems securely, apply user permissions, enforce policies, and maintain data integrity and confidentiality within compensation management platforms, ensuring compliance with organizational security standards.
Topic 2	<ul style="list-style-type: none"> Key Concepts: This section of the exam measures skills of Compensation Analysts and HR Specialists and covers fundamental ideas related to compensation management. It introduces key terminology, principles, and high-level concepts vital to understanding how compensation programs are structured and administered within an organization. Candidates become familiar with basic compensation frameworks and their strategic roles.
Topic 3	<ul style="list-style-type: none"> Pipeline and Calculation: This domain targets Payroll Specialists and Compensation Calculators with knowledge of the compensation calculation process. It covers the end-to-end pipeline from input data through to final payout calculations, including deductions, adjustments, and validations to ensure accurate compensation processing.
Topic 4	<ul style="list-style-type: none"> Embedded Analytics: This domain focuses on the capabilities of HR Analysts and Business Intelligence Specialists to utilize embedded analytics within compensation management. It covers generating insights, analyzing compensation trends, and using data-driven decision-making to optimize compensation strategies.
Topic 5	<ul style="list-style-type: none"> Compensation Plans and Rules: This section evaluates the expertise of Compensation Consultants and Payroll Managers in creating and managing compensation plans and the associated business rules. It includes configuring incentive plans, eligibility criteria, calculation rules, and plan lifecycle management to align compensation with organizational goals.

SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics Sample Questions (Q62-Q67):

NEW QUESTION # 62

One of your employees is moving from their position as a sales representative to a position as an account executive on October 1. Their prior position will be filled by a new hire at a later date.
How can you manage this change?

- A.
- B.
- C.
- D.

Answer: A

NEW QUESTION # 63

Which of the following are calculated during the Pipeline Pay stage? Note: There are 2 correct answers to this question.

- A. Final balances
- B. Trial balances
- C. Trial payments
- D. Final payments

Answer: B,C

NEW QUESTION # 64

How are Rate Tables different from Lookup Tables? Note: There are 2 correct answers to this question.

- A. Rate Tables CANNOT handle step commissions. Lookup Tables can handle step commissions.
- B. Rate Tables have a single dimension. Lookup Tables can have more than one dimension.
- C. Rate Tables can be used in any rule. Lookup Tables can be used only in incentive rules.

- D. Rate Tables can be effective dated. Lookup Tables CANNOT be effective dated, but each cell in the matrix can be effective dated.

Answer: B,D

NEW QUESTION # 65

When creating an incentive rule that calculates a commission that accelerates when a payee reaches 100% attainment, which of the following objects should you use to reference the commission rate?

- A. A lookup table
- B. A fixed value variable
- C. A fixed value
- D. A rate table variable

Answer: D

NEW QUESTION # 66

Upon receiving a dispute notification, what options are available to the manager in the dispute form? Note: There are 3 correct answers to this question

- A. Accept the dispute
- B. Delete the dispute
- C. Request more information regarding the dispute
- D. Approve the dispute
- E. Reject the dispute

Answer: A,C,E

NEW QUESTION # 67

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Nowadays the knowledge capabilities and mental labor are more valuable than the manual labor because knowledge can create more wealth than the manual labor. If you boost professional knowledge capabilities in some area you are bound to create a lot of values and can get a good job with high income. Passing the test of C_THR70_2505 Certification can help you achieve that, and our C_THR70_2505 training materials are the best study materials for you to prepare for the C_THR70_2505 test. Our C_THR70_2505 guide materials combine the key information to help the clients both solidify the foundation and advance with the times.

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