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SAP Certified Associate - SAP SuccessFactors Employee Central Core Sample Questions (Q47-Q52):

NEW QUESTION # 47

What does SAP SuccessFactors recommend when you create custom associations between foundation objects (FO)?

- A. All custom associations should be built between an MDF FO and another MDF FO.
- **B. All custom associations should be built as one-to-many.**
- C. All custom associations should be built as one-to-one.
- D. All custom associations should be built between an XML FO and another XML FO.

Answer: B

NEW QUESTION # 48

Which action in the THEN statement is used for propagation?

- A. Execute
- **B. Set**
- C. Raise
- D. Create

Answer: B

NEW QUESTION # 49

Which condition must be used for the Jobinfo_FTE_Comp rule?

- A. ☐
- B. ☐
- **C. ☒**
- D. ☐

Answer: C

NEW QUESTION # 50

Which objects are supported in cross-entity business rules? Note: There are 2 correct answers to this question.

- A. Work Permit Information
- **B. Job Information**
- C. Personal Information
- **D. Pay Component Recurring**

Answer: B,D

NEW QUESTION # 51

What does it mean when a position is subjected to capacity control?

- **A. The target FTE is checked too prevent the position from being overstaffed.**
- B. The target FTE is checked too prevent the position from being understaffed.
- C. The standard hours are checked to prevent the position from being understaffed.
- D. The standard hours are checked to prevent the position from being overstaffed.

Answer: A

NEW QUESTION # 52

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