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## SAP C\_HRHPC\_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> <li>Payroll Processing: This section of the exam measures the skills of payroll implementation consultants and covers the basic concepts and steps involved in executing payroll processes within Employee Central Payroll. It ensures that the candidate understands how payroll runs are initiated and how results are processed accurately using SAP tools.</li> </ul>
Topic 2	<ul style="list-style-type: none"> <li>Integration Employee Central Payroll and SAP Financials: This section of the exam measures the skills of integration analysts and covers the configuration and data mapping required for connecting payroll data from Employee Central Payroll to SAP Financials. It addresses how payroll-related cost and liability data flow into the financial system.</li> </ul>

Topic 3	<ul style="list-style-type: none"> <li>• Provisioning Settings for Employee Central Payroll: This section of the exam measures the skills of integration analysts and covers the provisioning-level configurations required to enable Employee Central Payroll functionality. It includes system setup tasks that must be completed during the initial implementation to ensure the system is payroll-ready.</li> </ul>
Topic 4	<ul style="list-style-type: none"> <li>• Payroll Control Center Configuration: This section of the exam measures the skills of payroll implementation consultants and covers the full range of configuration tasks required to enable and customise the Payroll Control Center. It addresses setting up validation rules, alerts, checks, and user interfaces that help streamline payroll management.</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>• Authorizations In Payroll Control Center: This section of the exam measures the skills of integration analysts and covers how to set up and manage user permissions and access control within the Payroll Control Center. It ensures proper role-based access is maintained to secure payroll data and processes.</li> </ul>
Topic 6	<ul style="list-style-type: none"> <li>• This section of the exam measures the skills of integration analysts and covers the technical and functional configuration for point-to-point integration between Employee Central and the payroll system. It ensures data consistency and proper communication between the two platforms.</li> </ul>
Topic 7	<ul style="list-style-type: none"> <li>• Payroll Process using Payroll Control Center: This section of the exam measures the skills of payroll implementation consultants and covers how to use the Payroll Control Center to perform payroll runs, monitor process progress, and validate results. It focuses on enabling smooth and efficient payroll execution using standard control center functions.</li> </ul>

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### SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q47-Q52):

#### NEW QUESTION # 47

What does enabling the SFAPI Web service feature do?

- A. Allows SAP SuccessFactors Employee Central Payroll to retrieve employee data through Compound Employee
- B. Allows SAP SuccessFactors Employee Central to retrieve employee data through Compound Employee
- C. Allows SAP SuccessFactors Employee Central to retrieve data through the People Profile
- D. Allows SAP SuccessFactors Employee Central Payroll to retrieve data through the People Profile

**Answer: A**

#### NEW QUESTION # 48

You need to verify the country-specific tables for international payroll declustered results. Which tables must exist to receive the correct result? Note: There are 3 correct answers to this question.

- A. RT
- B. HRPY\_WBPB
- C. WPBP
- D. EVAL PERIOD

- E. WPBP\_INDEX

Answer: A,C,E

#### NEW QUESTION # 49

You want to confirm the processing that occurred for production payroll using Payroll Control Center. Which of the following should you use?

- A. Declustering tool
- B. Job monitor
- C. Action Log Viewer
- D. Role-based permissions

Answer: C

#### NEW QUESTION # 50

What system reaction indicator should you set for overlapping time infotype records for all time-constraint classes during the configuration of Point-to-Point Time Data Replication?

- A. N-You can create the new record, but the old record remains unchanged and collisions are NOT displayed
- B. W-You can create the new record, but the old record remains unchanged. All collisions are displayed
- C. E-The system does NOT allow you to create a new record and displays all collisions
- D. A-The old record is delimited, and all collisions are displayed

Answer: D

#### NEW QUESTION # 51

Which of the following is an SAP best practice when you configure data models?

- A. Maintain unique succession picklists independent of the code lists in SAP SuccessFactors Employee Central Payroll
- B. Maintain a unique corporate picklist and the succession picklists independent of the code lists in SAP SuccessFactors Employee Central Payroll
- C. Maintain corporate picklists that match the code lists in SAP SuccessFactors Employee Central Payroll
- D. Maintain the corporate picklist and the succession picklists that both match the code lists in SAP SuccessFactors Employee Central Payroll

Answer: D

#### NEW QUESTION # 52

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