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CIPS L5M5 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> Understand the importance of compliance with ESG (Environmental, Social, and Governance) factors to achieve ethical and sustainable procurement and supply arrangements: This section of the exam measures skills of Supply Chain Specialists and covers methods to ensure compliance with ESG standards in procurement. It includes the use of supply chain mapping, risk management, stakeholder engagement, and contractual terms to secure sustainable practices. Candidates also learn how to monitor supplier performance, handle non-compliance, and utilize third-party auditors to maintain ethical standards. Relationship management strategies, corrective actions, and escalation processes are emphasized as part of ensuring suppliers meet ESG expectations.
Topic 2	<ul style="list-style-type: none"> Understand the impact of ESG (Environmental, Social, and Governance) considerations on ethical and sustainable supply chains: This section of the exam measures the skills of Procurement Managers and covers how ESG principles are applied to secure ethical and sustainable supply chains. It looks at the role of environmental, social, and governance factors in procurement decisions, alongside risks and benefits of ESG adoption. Learners also explore issues such as modern slavery, bribery, and human rights, as well as the importance of diversity, inclusion, and stakeholder management. The section highlights how globalization, culture, and labour practices shape supply strategies and examines potential conflicts that may arise when balancing ESG priorities with business demands.
Topic 3	<ul style="list-style-type: none"> Understand initiatives and standards related to ESG (Environmental, Social, and Governance) that support ethical and sustainable procurement and supply: This section of the exam measures the skills of Procurement Leaders and covers the global frameworks and standards that shape ethical supply practices. It explores international labour standards set by organizations such as the UN and ILO, and labour codes like the Ethical Trading Initiative and SA800. Candidates also examine external environmental frameworks, industry accreditations, and their role in meeting ESG goals. Finally, this section addresses fair trade principles, organizations such as WFTO and Fairtrade International, and the need to align internal governance with global standards.

CIPS Managing Ethical Procurement and Supply (L5M5) Sample Questions (Q52-Q57):

NEW QUESTION # 52

ABC Group, the country's largest textile company, is considering partnering with a Fair Trade-certified supplier to support sustainability and ethical practices. However, they are concerned about potential challenges in working with a Fair Trade organization. Which TWO of the following challenges might ABC Group face in this partnership?

- A. There are no real challenges, as all Fair Trade products are guaranteed to be competitive and cost-efficient
- B. The product prices from Fair Trade suppliers are often significantly lower than conventional suppliers, making it hard to remain competitive
- C. Improved stakeholder perception of the brand, which can lead to reputational benefits
- D. Fair Trade standards may require investments in audits supported by self-assessment reports and office reviews adding costs to the business
- E. The Fair Trade certification process may require complex audits, and if there is a longer period between audits, activities could change and will no longer be compliant

Answer: D,E

Explanation:

Choice A- Obtaining Fair Trade certification often involves a thorough and detailed audit process, which demonstrates a company's position at a period of time. If there is a longer period between audits, there is a chance that activities and processes could change

within business and they will no longer be compliant with a fair trade organisation.

Choice C- This is correct. Fair Trade standards accreditation come at a cost and four yearly independent audits supported by self assessment reports and office reviews take time and resources.

Incorrect answer:

Choice B- This is incorrect. While Fair Trade products aim to provide ethical and sustainable options, they can come with challenges such as higher costs and longer certification processes.

Choice D- This is incorrect. Fair Trade products typically come with higher prices due to ethical production costs and fair wages. These prices are often higher, not lower, than those from conventional suppliers.

Choice E- This is a benefit of associating with a fair trade organisation and not a challenge.

Reference:

LO-3.3; Page 297-298; The World Fair Trade Organization (WFTO) and its principles and Charter of Fair Trade and implications for procurement and supply

NEW QUESTION # 53

Charlie is 13 years old and sometimes helps his parents in their corner shop on weekends, while attending school during the week. Is this an example of child labour?

- A. No - helping in a family business does not count as child labour
- B. No - Charlie is old enough not to be a child
- C. Yes - Charlie should report his parents to the police
- D. Yes - any work by under 16s is child labour

Answer: A

Explanation:

Comprehensive and Detailed Explanation From Exact Extract of Documents:

The ILO defines child labour as work that deprives children of their childhood, education, or well-being. According to the L5M5 study guide (p.252), light work, such as assisting in a family business outside school hours, is not considered child labour if it does not interfere with education or harm physical and mental health. Charlie is attending school, completing homework, and only helping part-time in a family-owned shop. Therefore, this is not classified as child labour. The ILO guidelines make clear distinctions between exploitative labour (such as sweatshops or hazardous industries) and permissible family assistance.

Reference: Managing Ethical Procurement and Supply (L5M5) Study Guide, p.252

NEW QUESTION # 54

Which of the following are principles of the Wine and Agricultural Ethical Trade Association (WIETA)? Select THREE

- A. Prohibition of forced labour
- B. Working hours shall not be excessive
- C. Automatic sick pay
- D. A working environment free from risk
- E. Regular employment to be provided

Answer: A,B,E

Explanation:

Comprehensive and Detailed Explanation From Exact Extract of Documents:

The Wine and Agricultural Ethical Trade Association (WIETA) is an organisation promoting fair trade and ethical practices in South Africa's wine industry. The L5M5 study guide (p.262) outlines WIETA's principles, which align with ILO standards. These include prohibition of forced labour, ensuring working hours are not excessive, and providing regular employment rather than temporary or exploitative contracts. Options D and E are not accurate-no workplace can be entirely free of risk, and sick pay is determined by national legislation, not WIETA. Procurement professionals working with agricultural sectors should be aware of such sector-specific ethical trade associations.

Reference: Managing Ethical Procurement and Supply (L5M5) Study Guide, p.262

NEW QUESTION # 55

Which of the following statements is TRUE about the adjudication form of dispute resolution? Select TWO

- A. The decision cannot be legally binding
- **B. It is quicker than going through the courts**
- **C. A decision must be made within 28 days**
- D. It is an informal process

Answer: B,C

Explanation:

Comprehensive and Detailed Explanation From Exact Extract of Documents:

Adjudication is a formal ADR method, widely used in construction and supply disputes. The L5M5 study guide (p.237) outlines its key features: it is designed to be faster than court proceedings and legally requires that a decision is reached within 28 days of referral. Decisions made can also be legally binding. Contrary to option A, adjudication is not informal; it follows structured legal processes. Option D is also incorrect, as adjudicator decisions may carry binding authority unless overturned later in arbitration or litigation. The process ensures disputes are resolved promptly, preventing long project delays.

Reference: Managing Ethical Procurement and Supply (L5M5) Study Guide, p.237

NEW QUESTION # 56

A homeowner planning to purchase a new air conditioner notices an energy rating label on each model. This rating scheme provides details on the unit's energy efficiency, cooling capacity, and environmental impact. How does this information assist the buyer in making a decision?

- A. It ensures that the most expensive air conditioner is always the best choice
- **B. It provides clear information on energy efficiency and expected electricity consumption**
- C. It guarantees that the air conditioner will last for a specific number of years
- D. It ensures that all air conditioners have the same level of performance

Answer: B

Explanation:

Choice B - A rating scheme (such as an Energy Star rating or SEER rating) helps buyers understand how much electricity an air conditioner will use. This allows them to choose a model that is cost-effective and environmentally friendly. This is the correct answer

Incorrect answer:

Choice A - Incorrect - A rating scheme does not make all air conditioners equal in performance. Instead, it helps buyers compare different models based on efficiency, cooling capacity, and energy consumption. Air conditioners may vary in technology, features, and effectiveness.

Choice C - A rating scheme does not indicate product lifespan. Durability depends on factors like brand, usage, maintenance, and build quality, which are not necessarily covered by the rating system.

Choice D- A higher price does not always mean better efficiency. Some expensive models may have extra features but still consume more energy. A rating scheme helps buyers focus on energy savings and performance rather than just cost.

Reference:

LO-3.2; Page 287; Role of industry standards and frameworks used by organizations in securing ESG considerations and ethical standards

NEW QUESTION # 57

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