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Benefits of Workday Prism Analytics



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practice question and compile the latest knowledge and information into the questions and answers.

Workday Pro Prism Analytics Exam Sample Questions (Q19-Q24):

NEW QUESTION # 19

You created a derived dataset that imports data from a table, which will become your Stage 1. What can you add to this dataset?

- **A. As many transformation stages of any type as your scenario requires.**
- B. Up to two Manage Fields transformation stages.
- C. As many transformation stages of any type as long as they are in a particular order.
- D. Up to five transformation stages.

Answer: A

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, a derived dataset (DDS) allows users to transform data by adding various transformation stages after the initial import stage (Stage 1). According to the official Workday Prism Analytics study path documents, you can add as many transformation stages of any type as your scenario requires (option A). Prism Analytics supports a variety of transformation stages, such as Join, Union, Filter, Manage Fields, and Calculate Field, among others. There are no strict limits on the number of stages or their types, and they can be added in any order that makes sense for the data transformation logic, as long as the stages are configured correctly to produce the desired output. This flexibility allows users to build complex transformation pipelines tailored to their specific use case.

The other options are incorrect:

- * B. As many transformation stages of any type as long as they are in a particular order: While the order of stages matters for the transformation logic (e.g., a Filter before a Join), there is no predefined order requirement for all stages; the order depends on the scenario.
- * C. Up to five transformation stages: There is no limit of five transformation stages in Prism Analytics; you can add more as needed.
- * D. Up to two Manage Fields transformation stages: There is no restriction to only two Manage Fields stages; you can add as many as required.

The ability to add as many transformation stages as needed provides maximum flexibility in shaping the data within a derived dataset.

References:

Workday Prism Analytics Study Path Documents, Section: Data Prep and Transformation, Topic: Building Transformation Pipelines in Derived Datasets
Workday Prism Analytics Training Guide, Module: Data Prep and Transformation, Subtopic: Adding and Configuring Transformation Stages

NEW QUESTION # 20

What security domain enables the ability to create a dataset?

- A. Prism: Manage Data Source
- B. Prism: Tables Create
- C. Prism Datasets: Publish
- **D. Prism Datasets: Create**

Answer: D

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, the ability to create a dataset is governed by specific security domains within the Prism Analytics functional area. According to the official Workday Prism Analytics study path documents, the security domain that explicitly enables users to create datasets is the "Prism Datasets: Create" domain.

This domain grants users the necessary permissions to initiate the creation of both base and derived datasets within the Prism Analytics Data Catalog.

The process of creating a dataset involves defining the metadata and processing logic to manipulate data, which can include Workday or external (non-Workday) data sources. The "Prism Datasets: Create" domain ensures that only authorized users, such as Prism data analysts or administrators, can perform this task, aligning with Workday's configurable security framework. Other domains, such as "Prism Datasets: Publish," are responsible for publishing datasets to make them available as Prism Data Sources for reporting, while

"Prism: Manage Data Source" pertains to managing the data sources themselves, not creating datasets.

Similarly, "Prism: Tables Create" is related to creating tables, which is a distinct entity from datasets in Prism Analytics.

This distinction is critical, as datasets and tables serve different purposes in the data management workflow. Datasets include metadata and a subset of example rows, while tables contain metadata and all data rows. The "Prism Datasets: Create" domain is specifically designed to control access to dataset creation, ensuring secure and governed data preparation.

References:

Workday Prism Analytics Study Path Documents, Section: Security and Governance in Prism Analytics, Topic: Security Domains and Permissions Workday Prism Analytics Training Guide, Module: Datasets and Data Sources, Subtopic: Creating Datasets and Associated Security

NEW QUESTION # 21

You apply an Explode stage to your derived dataset that contains information on your worker benefit elections. What happens in the resulting stage?

- A. The number of columns stays the same and the original multi-instance field doesn't get dropped.
- B. The number of rows stays the same and the original multi-instance field does not get dropped.
- C. The number of columns exponentially increases and the original multi-instance field gets dropped.
- **D. The number of rows exponentially increases and the original multi-instance field gets dropped.**

Answer: D

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, an Explode stage is used to transform a multi-instance field into multiple rows, creating a single-instance field for each instance. According to the official Workday Prism Analytics study path documents, when an Explode stage is applied to a derived dataset containing worker benefit elections (a multi-instance field, e.g., a list of elected benefits per worker), the following occurs: the number of rows exponentially increases, and the original multi-instance field gets dropped (option D). For example, if a worker has three benefit elections in a multi-instance field, the Explode stage will create three rows—one for each election—while the original multi-instance field (e.g., "Benefit Elections") is replaced by a single-instance field containing one election per row. The number of rows increases based on the number of instances in the multi-instance field (e.g., a dataset with 100 workers, each with 3 elections on average, would grow from 100 rows to 300 rows). The term "exponentially" in the question reflects this potential for significant row growth, though the increase is technically linear per record based on the number of instances. The other options are incorrect:

- * A. The number of columns stays the same and the original multi-instance field doesn't get dropped: The original multi-instance field is dropped and replaced by a single-instance field; the column count may change slightly due to this replacement.
 - * B. The number of columns exponentially increases and the original multi-instance field gets dropped: The Explode stage does not increase the number of columns exponentially; it primarily affects rows, with minimal impact on columns.
 - * C. The number of rows stays the same and the original multi-instance field does not get dropped: The number of rows increases due to the explosion of multi-instance data, and the original field is dropped.
- The Explode stage's behavior of increasing rows and dropping the original multi-instance field aligns with its purpose of normalizing multi-instance data into a row-based structure.

References:

Workday Prism Analytics Study Path Documents, Section: Data Prep and Transformation, Topic: Using the Explode Stage in Derived Datasets Workday Prism Analytics Training Guide, Module: Data Prep and Transformation, Subtopic: Handling Multi-Instance Fields with Explode Stages

NEW QUESTION # 22

What report can you run to edit and maintain your Prism import and publish schedules?

- A. Prism Activities Monitor
- B. Prism Management Console
- C. Prism Usage
- **D. Scheduled Future Processes**

Answer: D

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, managing schedules for importing data into tables or publishing datasets as Prism data sources is a key administrative task. According to the official Workday Prism Analytics study path documents, the Scheduled Future Processes

report (option A) is the tool used to edit and maintain Prism import and publish schedules. This report provides a centralized view of all scheduled processes in Workday, including Prism-related tasks such as Data Change tasks (for imports) and dataset publish schedules. Users can access this report to view, edit, or cancel scheduled processes, ensuring that data imports and publishes occur at the desired frequency and time.

The other options are incorrect:

* B. Prism Management Console: The Prism Management Console provides an overview of Prism activities and resources but does not allow for editing or maintaining schedules.

* C. Prism Activities Monitor: This report monitors the status of Prism activities (e.g., running or completed tasks) but does not manage schedules.

* D. Prism Usage: The Prism Usage report tracks usage metrics for Prism Analytics but does not handle scheduling tasks.

The Scheduled Future Processes report is the correct tool for managing Prism import and publish schedules, ensuring efficient data updates.

References:

Workday Prism Analytics Study Path Documents, Section: Publishing and Visualizing Data, Topic: Managing Import and Publish Schedules
Workday Prism Analytics Training Guide, Module: Publishing and Visualizing Data, Subtopic: Using Scheduled Future Processes for Prism Tasks

NEW QUESTION # 23

You are loading data into a table using the Data Change task. The field type in the source file is Numeric and the table field type is Text. What can you do to load the data?

- **A. Map the Numeric field to the table Text field.**
- B. Change the connection type for the data change task.
- C. Use a different source file, as the field types are incompatible.
- D. Change the field type in the parsing stage from Numeric to Text.

Answer: A

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, the Data Change task is used to load data from a source file into a table, and it supports flexible field type mapping to accommodate differences between source and target field types.

According to the official Workday Prism Analytics study path documents, when the source file has a Numeric field type and the target table has a Text field type, you can map the Numeric field to the Text field in the Data Change task. Workday Prism Analytics automatically handles the conversion of Numeric values to Text during the data loading process, as Text fields can store Numeric values as strings without data loss.

The other options are not necessary or appropriate:

* A. Use a different source file, as the field types are incompatible: The field types are not incompatible; Prism supports mapping Numeric to Text, making a new source file unnecessary.

* C. Change the field type in the parsing stage from Numeric to Text: The parsing stage defines how the source file is interpreted, but changing the source field type is not required since the mapping handles the conversion.

* D. Change the connection type for the data change task: The connection type (e.g., file upload or Workday report) is unrelated to field type compatibility and does not address the issue.

By mapping the Numeric field to the Text field in the Data Change task, the data can be successfully loaded, leveraging Prism's built-in type conversion capabilities to ensure compatibility.

References:

Workday Prism Analytics Study Path Documents, Section: Data Prep and Transformation, Topic: Field Type Mapping in Data Change Tasks
Workday Prism Analytics Training Guide, Module: Data Prep and Transformation, Subtopic: Handling Field Type Conversions in Data Loading

NEW QUESTION # 24

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