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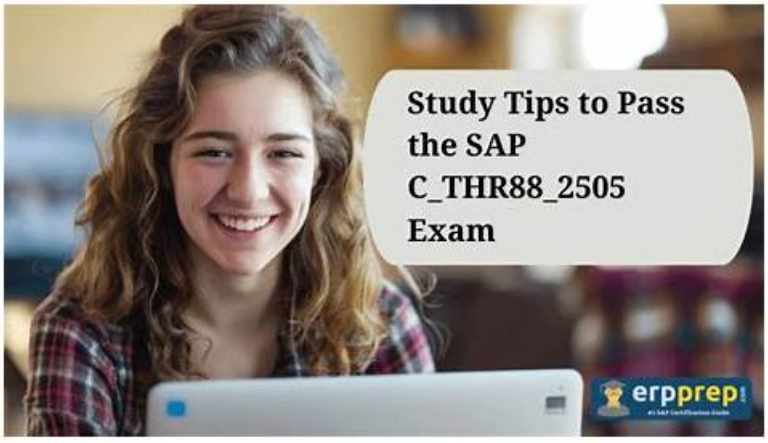

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SAP C_THR88_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Managing Security, Configuring Customer Requirements, and Migrating Data: This section of the exam measures skills of HRIS Implementation Consultants and covers the application of role-based permissions, customer-specific configurations, and strategies for migrating learning data from legacy systems. It ensures a secure, personalized, and compliant learning environment.
Topic 2	• Working with Items, Curricula, and Programs: This section of the exam measures skills of SAP Learning Administrators and covers the creation and management of learning elements such as items, curricula, and programs. It evaluates knowledge of how these components function within the learning environment and how they are assigned and tracked for learner development.
Topic 3	• Creating Email Notifications, Certifications, and Approval Processes: This section of the exam measures skills of SAP Learning Administrators and covers the setup of automated communication workflows, certification tracking, and required approval chains. It ensures that learning processes are supported by timely notifications and regulatory documentation.
Topic 4	• Managing Classes and Online Content: This section of the exam measures skills of SAP Learning Administrators and covers the organization of instructor-led sessions and the handling of online content. It evaluates the ability to create, assign, and manage various learning modalities within the platform to deliver blended and scalable learning experiences.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning Sample Questions (Q25-Q30):

NEW QUESTION # 25
You want the content object to direct the user to the correct place and launch successfully.
Which fields do you need to populate on the content object entity?
Note: There are 2 correct answers to this question.

- A. Content Player
- B. Developer tool
- C. Content URL
- D. Launch method

Answer: C,D

NEW QUESTION # 26
What needs to be configured to add a successful completion Status reference to SuccessFactors Learning?
Note: There are 2 correct answers to this question.

- A. Assignment Type
- B. Domain
- C. Item Type
- D. Credit Given checkbox

Answer: A,D

NEW QUESTION # 27
What are the advantages of using the internally-configured (productized) AICC wrapper in SuccessFactors Learning?
Note: There are 2 correct answers to this question.

- A. The wrapper displays the message and action buttons that can be localized so that users see them in their preferred language
- B. The wrapper publishes the content at AICC-compliant standards.
- C. The wrapper marks the content object complete for a user when a certain amount of time is spent in the content
- D. The wrapper presents websites and documents to the user that are only marked complete when the user accepts an acknowledgement.

Answer: A,D

NEW QUESTION # 28
Your customer wants to implement the Course Home feature in SAP SuccessFactors Learning.
In which System Configuration Properties File do you enable this feature?

- A. LMS_ADMIN
- B. USER LEARNING PLAN
- C. BIZX
- D. CATALOG

Answer: C

NEW QUESTION # 29
In which sections of the New Home Learning Experience will the user see administrator or system-assigned learning? Note: There are 2 correct answers to this question.

- A. Under the Recommended Section
- B. Under the Invest in Myself Section
- C. Under the Important Learning Section
- D. Under the Required Learning Section

Answer: C,D

Explanation:
Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:
* Understanding the New Home Learning Experience:
* The New Home Learning Experience in SAP SuccessFactors Learning organizes content on the user's Home Page, including sections for assigned learning.
* Sections for Assigned Learning:
* Important Learning Section (C):Displays priority or administrator-assigned learning.
"The Important Learning Section on the Home Page displays administrator-assigned or system-assigned learning with high priority" (SAP SuccessFactors Learning User Guide, Home Page).
* Required Learning Section (D):Shows mandatory learning assignments.
"The Required Learning Section displays mandatory learning assignments, such as curricula or items, assigned by administrators or the system" (SAP SuccessFactors Learning User Guide, Home Page).
* How Content is Displayed:
* Administrator or system-assigned learning appears in these sections to ensure visibility.
* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, User Guide, Home Page Configuration):
"In the New Home Learning Experience, administrator- or system-assigned learning appears in the Important Learning Section for priority content and the Required Learning Section for mandatory assignments, ensuring users see critical training."
* Why Other Options are Incorrect:
* Option A (Recommended Section):This is for suggested, not assigned, content.
"The Recommended Section displays suggested content, not administrator-assigned learning" (SAP SuccessFactors Learning User Guide).
* Option B (Invest in Myself Section):This is for optional, user-selected content.
"The Invest in Myself Section shows optional content users can self-assign, not mandatory assignments" (SAP SuccessFactors Learning User Guide).
* Conclusion:
* Users see administrator or system-assigned learning in the Important Learning and Required Learning sections, as specified in options C and D.

NEW QUESTION # 30
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