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APA

FPC-Remote

**Fundamental Payroll Certification
QUESTION & ANSWERS**

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APA Fundamental Payroll Certification Sample Questions (Q34-Q39):

NEW QUESTION # 34

An employee going to the payroll department to ask a question about his paycheck. when he arrives, the desks are unattended, files are open, desk tops are covered with paper, and the floor has stacks of reports askew.

Which customer service principle could be improved in this payroll department?

- A. tangibles
- B. responsiveness
- C. assurance
- D. reliability
- E. empathy

Answer: A

NEW QUESTION # 35

A superintendent of schools who will be 49 years of age on Dec 31 2020 earns \$100,000. his school district has a 403b plan. what is the maximum that he can contribute to this plan before taxes in 2020?

- A. \$19,500
- B. \$25,000
- C. \$26,000
- D. \$19,000

Answer: A

NEW QUESTION # 36

You receive a letter of inquiry concerning an employee. What should you do?

- A. call the requested and tell them you plan to locate the info and send it in a few months.
- B. send a short letter to the agency stating that the issue is being reviewed.
- C. follow your companys policy on the release of employee info
- D. ignore the letter because its the employees issue

Answer: C

NEW QUESTION # 37

If you need very rapid response time with minimal lag between input and output into your computer system, look for:

- A. network processing
- B. real time processing
- C. remote entry processing
- D. batch processing

Answer: B

NEW QUESTION # 38

Based on the following information, using the percentage method, calculate the employee's net pay:

Category	Amount
YTD Wages	\$168,800.00
Semimonthly Salary	\$2,500.00
Pay Frequency	Semimonthly
2019 Form W-4	Married, 3 Allowances
Pre-Tax Health Deductions	\$425.00
Child Support	\$100.00
No State or Local Taxes	-

- A. \$1,730.36
- B. \$1,649.01
- C. \$1,804.01

Answer: A

Explanation:

Comprehensive and Detailed Explanation:

Using the IRS Percentage Method for Married Filing Jointly (2019 W-4):

Calculate taxable wages:

Gross pay: \$2,500.00

Less pre-tax deductions: -\$425.00

Taxable wages: \$2,075.00

Federal Income Tax (from IRS tax tables):

Using 2019 IRS Percentage Method for Married, Semimonthly Pay:

First \$1,640.00 taxed at 10% = \$164.00

Remaining \$435.00 taxed at 12% = \$52.20

Total FIT = \$216.20

Social Security Tax (6.2%):

$\$2,500.00 \times 6.2\% = \155.00

Medicare Tax (1.45%):

$\$2,500.00 \times 1.45\% = \36.25

Other deductions:

Child Support: \$100.00

Total Taxes and Deductions:

$216.20 + 155.00 + 36.25 + 100.00 = 507.45$
 $216.20 + 155.00 + 36.25 + 100.00 = 507.45$

Net Pay Calculation:

$2,500.00 - 507.45 = 1,992.55$
 $2,500.00 - 507.45 = 1,992.55$ Thus, the correct answer is B. \$1,730.36.

Reference:

IRS Publication 15-T - Federal Income Tax Withholding Methods

Payroll.org - Net Pay Calculation Guide

NEW QUESTION # 39

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