

Quiz SAP - High-quality C-THR97-2505 - SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding Training Solutions



SAP CERTIFICATION

P.S. Free & New C-THR97-2505 dumps are available on Google Drive shared by PassReview: <https://drive.google.com/open?id=1Vu7PHAmZGWQ-2rGbtrzbkESYuSyIJQj>

Here in this Desktop practice test software, the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding (C-THR97-2505) practice questions given are very relevant to the actual SAP C-THR97-2505 exam. It is compatible with Windows computers. PassReview provides its valued customers with customizable SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding (C-THR97-2505) practice exam sessions. The SAP C-THR97-2505 practice test software also keeps track of the previous SAP C-THR97-2505 practice exam attempts.

SAP C-THR97-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Onboarding Data Model and Custom Data Collection: This part evaluates knowledge of a Data Model Specialist, focusing on the structure of the onboarding data model within SAP SuccessFactors and how to configure custom data collection forms. It allows tailoring the onboarding experience and capturing required employee information effectively.
Topic 2	<ul style="list-style-type: none">Integrations with Onboarding: This section targets an Integration Specialist and covers the various system integrations associated with onboarding, such as recruiting and employee central integrations, which ensure seamless data flow and process continuity across SAP SuccessFactors modules.
Topic 3	<ul style="list-style-type: none">Offboarding Process: This part evaluates skills of an Offboarding Coordinator and involves the configuration and administration of the offboarding process, including managing employee termination steps and ensuring compliance with organizational policies during the employee exit phase.

Topic 4	<ul style="list-style-type: none"> Onboarding Process and Compliance Settings: This section measures skills of a Process Compliance Analyst and addresses the configuration and management of the onboarding workflows and compliance requirements. It includes using compliance forms to meet legal and organizational standards and managing the step-by-step onboarding journey.
Topic 5	<ul style="list-style-type: none"> Essential Features and Provisioning Settings to Enable Onboarding: This section of the exam measures skills of an Implementation Consultant and covers the key functionalities and settings required to enable SAP SuccessFactors Onboarding. It includes understanding the necessary provisioning configurations that activate the onboarding processes and foundational features within the system.
Topic 6	<ul style="list-style-type: none"> Role-Based Permissions for Onboarding and Offboarding: This domain targets an Onboarding Security Specialist and covers the assignment and management of role-based permissions essential for controlling access to onboarding and offboarding activities. It ensures only authorized users perform specific tasks throughout the employee lifecycle.

>> C-THR97-2505 Training Solutions <<

SAP Excellent C-THR97-2505 Training Solutions – Pass C-THR97-2505 First Attempt

We sincerely suggest you to try these demos of our C-THR97-2505 study guide and make a well-content choice. Different demos have different functions and each version has its advantages during the process of learning. Our C-THR97-2505 Preparation exam is suitable for various consumer groups in the world we assure that after having a knowledge of those demos, you can purchase the most suitable C-THR97-2505 exam materials.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding Sample Questions (Q15-Q20):

NEW QUESTION # 15

Which role types are supported to electronically sign Onboarding documents?

Note: There are 3 correct answers to this question.

- A. Onboarder
- B. Matrix Manager
- C. Future Manager
- D. HR Manager
- E. Second Manager

Answer: A,C,D

NEW QUESTION # 16

How do you configure the Rehire with Old Employment function in Onboarding?

Note: There are 3 correct answers to this question.

- A. Add the rehire coordinators to the SAP_ONB2_RehireCoordinator dynamic group
- B. Assign the Rehire Inactive Employee permission
- C. Create a responsible group for rehire coordinators
- D. Identify the data used to match records using the Hire/Rehire Configuration object
- E. Enable Allow Rehire with Old Employment Switch on Onboarding General Settings

Answer: B,D,E

NEW QUESTION # 17

Which business rule allows the offboarder to edit their personal information?

- A. ONB2ResponsibilityConfig
- B. ONB2_OFB_ManagerReviewCheck
- C. ONB2SelectOffboardingActivitiesConfig
- **D. ONB2_OFB_EmployeeReviewCheck**

Answer: D

Explanation:

Reference:

SAP SuccessFactors Offboarding Implementation Guide, Section: "Business Rules for Offboarding" SAP SuccessFactors Onboarding Study Guide, Topic: "Offboarding Process Configuration"

NEW QUESTION # 18

Which parameters in the createOnboarder API function import are used for legal entity transfer?


Note: There are 2 correct answers to this question.

Solution:

The two parameters used for legal entity transfer in the createOnboarder API function import are:

- **B. hireType** – This parameter specifies the type of hire and includes the value LEGAL_ENTITY_TRANSFER_NEW_EMPL for legal entity transfers.
- **C. internalUserId** – This parameter identifies the existing employee to be transferred, distinguishing the legal entity transfer scenario.

So, the correct answers are **B** and **C**.

 Sources

Reference: <https://learning.sap.com/>

- **A. LEGAL_ENTITY_TRANSFER_NEW_EMPL**
- B. internalUserId
- **C. hireType**
- D. initiateOnboardingforUser

Answer: A,C

NEW QUESTION # 19

What are some of the required configurations for integration of an external HRIS with SAP SuccessFactors Onboarding?

Note: There are 3 correct answers to this question.

- **A. Import Employee Data using Integration Center or OData APIs**
- B. Configure all the Event Reasons
- C. Create an export of new hire data using only a middleware system
- **D. Create an export of new hire data using Integration Center or OData APIs**
- **E. Configure the Onboarding data model**

Answer: A,D,E

Explanation:

Reference:

SAP SuccessFactors Onboarding and Integration Guide, Section: "External HRIS Integration" SAP SuccessFactors Onboarding Study Guide, Topic: "Configuring Onboarding Integrations"

NEW QUESTION # 20

.....

PassReview recognizes the acute stress the aspirants undergo to get trustworthy and authentic SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding (C-THR97-2505) exam study material. They carry undue pressure with the very mention of appearing in the SAP C-THR97-2505 certification test. Here the PassReview come forward to prevent them from stressful experiences by providing excellent and top-rated SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding (C-THR97-2505) practice test questions to help them hold the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding (C-THR97-2505) certificate with pride and honor.

C-THR97-2505 Exam Braindumps: https://www.passreview.com/C-THR97-2505_exam-braindumps.html

- How I Prepared SAP C-THR97-2505 Exam Questions In One Week? [2026] ☐ Copy URL (www.prep4sures.top) open and search for ⇒ C-THR97-2505 ⇐ to download for free ☐ Latest C-THR97-2505 Test Dumps
- Top C-THR97-2505 Training Solutions - Unparalleled - Useful C-THR97-2505 Materials Free Download for SAP C-THR97-2505 Exam ☐ Download ➡ C-THR97-2505 ☐ for free by simply entering “ www.pdfvce.com ” website ☐ C-THR97-2505 Valid Exam Papers
- Most probable real and updated SAP C-THR97-2505 exam questions ☐ Download “ C-THR97-2505 ” for free by simply searching on [www.vce4dumps.com] ☐ C-THR97-2505 Pdf Version
- High-quality C-THR97-2505 Training Solutions bring you Correct C-THR97-2505 Exam Braindumps for SAP SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding ☐ Immediately open ⇒ www.pdfvce.com ⇐ and search for 《 C-THR97-2505 》 to obtain a free download ☐ Latest C-THR97-2505 Exam Cram
- Latest C-THR97-2505 Test Dumps ☐ Printable C-THR97-2505 PDF ☐ C-THR97-2505 Valid Dumps Demo ☐ Search for ➡ C-THR97-2505 ☐ and download it for free on 《 www.prep4away.com 》 website ☐ Valuable C-THR97-2505 Feedback
- Latest C-THR97-2505 Test Dumps ☐ Latest C-THR97-2505 Exam Cram ☐ Printable C-THR97-2505 PDF ☐ Search for ► C-THR97-2505 ◀ and obtain a free download on 【 www.pdfvce.com 】 ☐ C-THR97-2505 Pdf Version
- How I Prepared SAP C-THR97-2505 Exam Questions In One Week? [2026] ☐ Search for ☐ C-THR97-2505 ☐ and download it for free on ☐ www.vce4dumps.com ☐ website ☐ C-THR97-2505 Valid Exam Papers
- Top C-THR97-2505 Training Solutions - Unparalleled - Useful C-THR97-2505 Materials Free Download for SAP C-THR97-2505 Exam ☐ Easily obtain free download of ➡ C-THR97-2505 ☐ by searching on ➡ www.pdfvce.com ☐ Valid C-THR97-2505 Test Cram
- Pass Guaranteed Latest SAP - C-THR97-2505 Training Solutions ☐ Search for [C-THR97-2505] on ➡ www.prepawayexam.com ☐ immediately to obtain a free download ⇐ Latest C-THR97-2505 Test Dumps
- C-THR97-2505 Study Tool ☐ Hot C-THR97-2505 Questions ☐ Valid C-THR97-2505 Test Cram x Download ➡ C-THR97-2505 ☐ for free by simply entering 【 www.pdfvce.com 】 website ☐ Valuable C-THR97-2505 Feedback
- Exam C-THR97-2505 Discount ☐ Valuable C-THR97-2505 Feedback ☐ C-THR97-2505 Pdf Version ☐ Open [www.troytecdumps.com] and search for { C-THR97-2505 } to download exam materials for free ☐ Exam C-THR97-2505 Discount
- www.stes.tyc.edu.tw, www.stes.tyc.edu.tw, www.stes.tyc.edu.tw, www.stes.tyc.edu.tw, c50.in, www.stes.tyc.edu.tw, www.stes.tyc.edu.tw, ncon.edu.sa, study.stcs.edu.np, www.stes.tyc.edu.tw, Disposable vapes

P.S. Free & New C-THR97-2505 dumps are available on Google Drive shared by PassReview: <https://drive.google.com/open?id=1Vu7PHAmZGWQ-2rGbtzblxESYuSyIJQj>