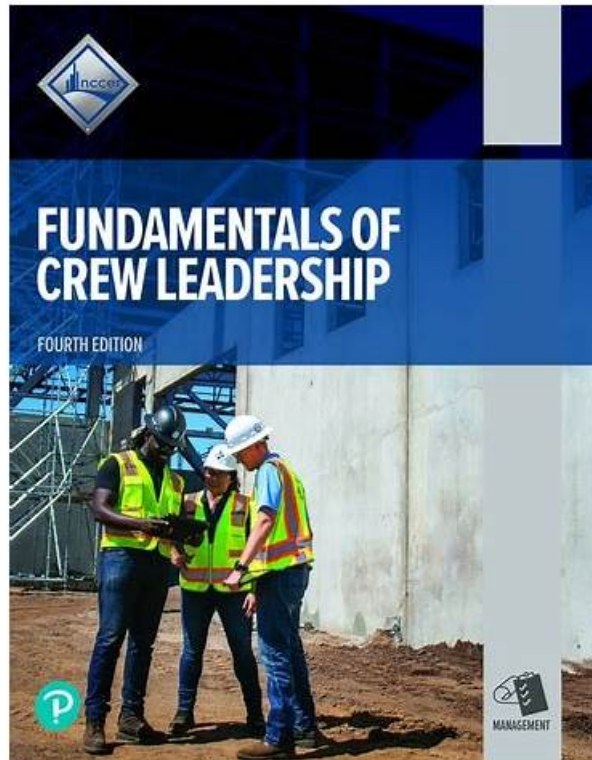


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## **NCCER Module 46101 Fundamentals of Crew Leadership Sample Questions (Q26-Q31):**

### **NEW QUESTION # 26**

Which of the following is the most serious issue an employee could face in terms of career growth?

- A. not being granted a compensatory day off
- B. not receiving an annual bonus
- C. not being selected for Employee of the Month
- **D. not being given any opportunity for advancement**

**Answer: D**

Explanation:

While factors like not receiving a bonus (A), not getting a compensatory day off (B), or not being recognized as Employee of the Month (C) might affect morale, a significant reason for an otherwise effective worker to leave is not being given any opportunity for advancement (D). Skilled and motivated individuals often seek growth and development in their careers, and a lack of upward mobility can lead to dissatisfaction and turnover. (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 2.5.1 Understanding Employee Retention)

### **NEW QUESTION # 27**

What is the control method that a crew leader uses to plan a few weeks in advance?

- A. bar chart schedule
- B. network schedule
- **C. look-ahead schedule**
- D. daily diary

**Answer: C**

Explanation:

A look-ahead schedule (D) is a short-term planning tool, typically covering a few weeks, that crew leaders use to detail upcoming tasks, resource needs, and potential issues. The daily diary (A) records daily activities, the network schedule (B) is a comprehensive project schedule showing dependencies, and the bar chart schedule (C) provides a visual representation of the project timeline. (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 4.2.3 Scheduling Tools)

### **NEW QUESTION # 28**

Which of the following is a function typically performed by the operations department of a company?

- A. purchase materials
- B. prepare payrolls
- C. recruiting and screening new hires
- **D. plan projects**

**Answer: D**

Explanation:

The operations department is primarily responsible for the execution of the company's core business activities, which in a construction context includes to plan projects (A), manage resources, and ensure efficient workflow on job sites. Preparing payrolls (B) is typically a function of the accounting or human resources department, purchasing materials (C) is often handled by procurement, and recruiting and screening new hires (D) is a function of human resources. (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 4.1.1 Understanding Company Departments)

### NEW QUESTION # 29

What is a potentially important use of the daily diary that is NOT related to the crew leader's efficient management of work?

- A. documenting work completed
- B. recording an OSHA inspection visit
- **C. a source of information during litigation with the client**
- D. scheduling a new-worker orientation session

**Answer: C**

Explanation:

While the daily diary is crucial for documenting work progress (A), recording important events like OSHA inspections (B), and potentially noting training activities, a potentially important use not directly related to efficient daily management is that it can serve as a source of information during litigation with the client (D) by providing a detailed record of site conditions, work performed, and any relevant incidents. Scheduling a new-worker orientation (C) is more of a planning task than a daily record. (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 2.2.3 Maintaining a Daily Log)

### NEW QUESTION # 30

The MOST effective approach to the inability of two employees to work together would be to do what?

- A. Write a memo to all crew members, without mentioning names, encouraging cooperation.
- **B. Speak directly to the individuals and to others to learn what the problems are.**
- C. Pick the worker you think is causing the most trouble and threaten dismissal.
- D. Write a memo to each of them ordering them to cooperate.

**Answer: B**

Explanation:

The most effective approach to resolving interpersonal conflicts between employees is to speak directly to the individuals and to others to learn what the problems are (C). This allows for open communication, identification of the root causes of the conflict, and the opportunity to find a mutually agreeable solution.

Simply ordering cooperation (A), threatening dismissal (B), or sending a general memo (D) are less likely to address the underlying issues effectively. (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 2.4.2 Resolving Conflicts)

### NEW QUESTION # 31

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