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According to the statistic about candidates, we find that some of them take part in the C-THR82-2505 exam for the first time. Considering the inexperience of most candidates, we provide some free trail for our customers to have a basic knowledge of the C-THR82-2505 exam guide and get the hang of how to achieve the C-THR82-2505 exam certification in their first attempt. We also welcome the suggestions from our customers, as long as our clients propose rationally. We will adopt and consider it into the renovation of the C-THR82-2505 Exam Guide. Anyway, after your payment, you can enjoy the one-year free update service with our guarantee.

SAP C-THR82-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Configuration of Performance Management: This section of the exam measures skills of SAP Consultants in managing backend configuration for performance processes. It involves provisioning settings, XML modifications, and basic system integrations to ensure successful form deployment.
Topic 2	• Goal Management: This section of the exam measures skills of Performance Management Specialists and covers how to configure and manage goal plans, goal library usage, and cascading goals. It ensures alignment of employee objectives with organizational strategies through effective goal-setting functionality.
Topic 3	• 360 Reviews: This section of the exam measures skills of Performance Management Specialists in configuring and deploying 360-degree feedback processes. It covers form templates, participant selection, and distribution workflows to gather comprehensive peer evaluations.

Topic 4	• AI Features: This section of the exam measures skills of SAP Consultants in applying AI-driven enhancements in performance management. It involves configuring features like intelligent suggestions and automated summaries to improve efficiency and personalization.
Topic 5	• Continuous Performance Management (CPM): This section of the exam evaluates the skills of Performance Management Specialists in enabling and supporting CPM features. It includes configuring activities, achievements, and feedback tools for real-time, ongoing performance tracking.
Topic 6	• Route Maps" This section of the exam assesses the ability of SAP Consultants to configure route maps. It includes defining stages, roles, and routing conditions that determine the flow of performance forms between employees, managers, and HR.
Topic 7	• Job Architecture and Attributes: This section of the exam assess|es the knowledge of SAP Consultants in working with job structure elements. It includes configuration of job roles, families, and attributes that are essential for defining performance expectations and linking goals to job frameworks.

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SAP Certified Associate - SAP SuccessFactors Performance and Goals Sample Questions (Q75-Q80):

NEW QUESTION # 75
Which of the following applies to the Delegation in Performance Reviews feature?
Note: There are 2 correct answers to this question.

- A. The form templates available to create delegation requests can be restricted in role-based permissions.
- B. Delegation requests can be automatically cancelled if the delegatee does not accept or declines the request.
- C. Administrators CANNOT create delegation requests on behalf of other users.
- D. Delegators CANNOT add, edit, or delete goals for a delegatee.

Answer: A,B

Explanation:
Comprehensive and Detailed Explanation From Exact Extract:
The Delegation in Performance Reviews feature includes:
* Restricted templates via RBP: Form templates for delegation can be limited by role-based permissions.
* Automatic cancellation: Delegation requests are cancelled if not accepted or declined.
Extract from SAP SuccessFactors Documentation:
* SAP SuccessFactors Performance Management Guide (Q3 2025):"Delegation requests can be restricted to specific form templates using role-based permissions. Additionally, delegation requests are automatically cancelled if the delegatee does not accept or declines the request." Explanation of Options:
* A. Incorrect: Delegators can add, edit, or delete goals, depending on permissions.
* B. Correct: Templates can be restricted via RBP.
* C. Correct: Requests are cancelled if not accepted.
* D. Incorrect: Administrators can create delegation requests on behalf of others.
Reference:
SAP SuccessFactors Performance Management Guide, Section: "Delegation Feature," Subsection: "Configuration and Behavior" (Q3 2025).

NEW QUESTION # 76
Your customer wants to change the Status that should determine whether a goal is completed and update the logic for existing engagement cards on the Home Page. Which steps do you need to take in Manage Templates to achieve this requirement?
Note: There are 2 correct answers to this question.

- A. Set the new status as the default field value to achieve the goal.
- B. Select the Refresh button once you set the new status to achieve the goal.
- C. Select the Convert button once you set the new status to achieve the goal.
- D. Set the new status to trigger goal completion.

Answer: B,D

Explanation:
Comprehensive and Detailed Explanation From Exact Extract:
To change the status that determines goal completion and update engagement cards:
* Set the new status: Configure the new status in Manage Templates to trigger goal completion.
* Select the Refresh button: Refreshes the system to apply the new status to existing engagement cards.
Extract from SAP SuccessFactors Documentation:
* SAP SuccessFactors Goal Management Guide (Q3 2025):"To update the status that triggers goal completion, set the new status in Manage Templates. After setting the status, select the Refresh button to update existing engagement cards on the Home Page to reflect the new completion logic." Explanation of Options:
* A. Correct: Setting the new status is required.
* B. Incorrect: Setting the status as a default field value is not relevant to goal completion.
* C. Correct: The Refresh button updates engagement cards.
* D. Incorrect: The Convert button is used for template conversion, not status updates.
Reference:
SAP SuccessFactors Goal Management Guide, Section: "Goal Status Configuration," Subsection: "Engagement Card Updates" (Q3 2025).

NEW QUESTION # 77
Which of the following options in 360 Reviews can be controlled from Form Template Settings? Note: There are 2 correct answers to this question.

- A. Enable enhanced Detailed 360 Report anonymity.
- B. Enable anonymity in the 360 reporting functions.
- C. Enable Participant names on 360.
- D. Enable 360 Drilldown Permission.

Answer: A,D

NEW QUESTION # 78
In which of the following circumstances will a facilitator NOT be able to finalize a calibration session? Note:
There are 2 correct answers to this question.

- A. When any of the views in the session include unrated subjects.
- B. When distribution guidelines are enforced but NOT met within the calibration session.
- C. When subjects with comments from the current session are NOT marked as discussed.
- D. When rank column is set as required and some subjects are NOT ranked in the Bin view.

Answer: B,D

NEW QUESTION # 79
Where can you add and update translations for the section name and description in a 360 Review form?
Note: There are 2 correct answers to this question.

- A. In the XML template, by referencing the msgKey

- B. In Manage Form Label Translations, by adding the translations in a CSV file
- C. In Manage Languages, by adding the translations
- D. In Manage Templates, by adding the msgKey

Answer: A,B

Explanation:
Comprehensive and Detailed Explanation From Exact Extract:
Translations for section names and descriptions in a 360 Review form can be managed in two ways:
* Option A: By referencing the msgKey in the XML template, translations can be defined and linked to specific section names and descriptions.
* Option B: InManage Form Label Translations, translations can be uploaded via a CSV file, allowing bulk updates for multiple languages.
Extract from SAP SuccessFactors Documentation:
* SAP SuccessFactors 360 Reviews Configuration Guide (Q3 2025):"Translations for section names and descriptions in 360 Review forms can be managed by defining msgKey attributes in the form template XML, which reference localized strings. Alternatively, administrators can use the Manage Form Label Translations tool to upload translations via a CSV file for efficient management of multiple languages." Explanation of Options:
* A. Correct: The msgKey in the XML template is used to reference translations.
* B. Correct: The Manage Form Label Translations tool supports CSV uploads for translations.
* C. Incorrect: Manage Languages is used for enabling languages in the system, not for adding specific translations for form sections.
* D. Incorrect: Manage Templates allows configuration of the form but does not directly support adding msgKey for translations.
Reference:
SAP SuccessFactors 360 Reviews Configuration Guide, Section: "Localization and Translations," Subsection: "Managing Form Translations" (Q3 2025).

NEW QUESTION # 80
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