

# C\_THR86\_2505 Exam guide: SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Compensation & C\_THR86\_2505 Test engine & C\_THR86\_2505 Real dumps



What's more, part of that TestkingPass C\_THR86\_2505 dumps now are free: [https://drive.google.com/open?id=1vyGeobUJFKFeCb\\_\\_iigIQtnoUbH\\_Ylbw](https://drive.google.com/open?id=1vyGeobUJFKFeCb__iigIQtnoUbH_Ylbw)

The SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Compensation (C\_THR86\_2505) certification is a valuable credential that every SAP professional should earn it. The C\_THR86\_2505 certification exam offers a great opportunity for beginners and experienced professionals to demonstrate their expertise. With the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Compensation (C\_THR86\_2505) certification exam everyone can upgrade their skills and knowledge. There are other several benefits that the SAP C\_THR86\_2505 exam holders can achieve after the success of the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Compensation (C\_THR86\_2505) certification exam.

## SAP C\_THR86\_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>• Reports and Workflows: This section of the exam evaluates the proficiency of SAP Consultants in setting up reports and approval workflows. It covers route maps, executive reviews, and standard reporting capabilities.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>• Set Up Import Tables: This section of the exam assesses the ability of Compensation Analysts to configure and import required compensation-related tables. It includes loading lookup tables and data required for business rules and logic.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>• Compensation Plan Guidelines: This section of the exam measures skills of Compensation Analysts and covers the configuration of compensation plan guidelines, including eligibility and budgeting parameters that guide manager decisions during compensation cycles.</li></ul>

Topic 4	<ul style="list-style-type: none"> <li>• <b>Plan Settings:</b> This section of the exam measures the skills of SAP Consultants in defining plan-level configurations. It includes cycle setup, planner eligibility, planner hierarchy, and general settings required to operationalize compensation plans.</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>• <b>Compensation Statements:</b> This section of the exam assesses the ability of SAP Consultants to configure and generate employee-facing compensation statements. It includes statement templates, design options, and output settings to ensure clear communication of compensation results.</li> </ul>
Topic 6	<ul style="list-style-type: none"> <li>• <b>Implementation Test:</b> This section of the exam evaluates the understanding of Compensation Analysts in verifying system configuration using implementation test tools. It includes basic validation and troubleshooting before plan launch.</li> </ul>

>> New C\_THR86\_2505 Exam Testking <<

## C\_THR86\_2505 Pass4sure Study Materials - C\_THR86\_2505 Latest Cram Materials

If you are going to prepare for the C\_THR86\_2505 exam in order to get the related certification and improve yourself, you are bound to be very luck. With the joint efforts of all parties, our company has designed the very convenient and useful C\_THR86\_2505 study materials. More importantly, the practices have proven that the study materials from our company have helped a lot of people achieve their goal and get the related certification. The C\_THR86\_2505 Study Materials of our company is the study tool which best suits these people who long to pass the C\_THR86\_2505 exam and get the related certification.

### SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Compensation Sample Questions (Q27-Q32):

#### NEW QUESTION # 27

In an EC-integrated implementation, which of the following EC elements can be used to map fields? Note: There are 3 correct answers to this question.

- A. Background Elements
- B. Biographical Information
- C. Pay Components
- D. Time Off
- E. MDF Objects

**Answer: B,C,E**

#### NEW QUESTION # 28

Which of the following scenarios involving a Lookup table are valid solutions to a customer requirement?

Note: There are 2 correct answers to this question.

- A. To determine the proper Event Reason for EC publishing based on employee Country.
- B. To determine a budget percentage that is based upon employee Country Job Category.
- C. To choose between two Event Reasons for EC publishing based upon whether an employee received a promotion with their pay adjustment.
- D. To determine the median salary of an employee based upon Pay Grade, Legal Entity, FTE.

**Answer: A,B**

#### NEW QUESTION # 29

Your customer has part-time full-time employees. You notice that for part-time employees, their compa-ratio in EC is different than in Compensation. What do you configure in the system to have it calculate the correct compa-ratio take into account the FTE?

- A. Create a custom Amount column to store FTE rather than using the standard FTE column.
- B. Add values in the EC Pay Range object to align with each FTE.
- C. Set the XML attribute isActualSalaryImported to False in the compensation plan template ensure standard FTE field is used.
- D. Set the XML attribute isActualSalaryImported to True in the compensation plan template ensure standard FTE field is used.

**Answer: C**

#### NEW QUESTION # 30

Your customer has a compensation plan template with the functional currency USD. The manager's own currency is EUR. The manager's compensation worksheet contains employees who are paid in the following currencies: EUR, USD, CHF, GBP. Which view must you enable to make sure the manager can display the salary of all of their employees in GBP?

- A. The includeFunctionalCurrency view
- B. The includePlannerCurrency view
- C. The includeLocalCurrency view
- D. The includeAnyCurrency view

**Answer: C**

#### NEW QUESTION # 31

How can you check for breaks in the Planning Manager Hierarchy? Note: There are 2 correct answers to this question.

- A. By exporting troubleshooting information found on the Define Planners screen
- B. By using the Rollup Hierarchy report
- C. By using the Check Tool
- D. By changing the Method of Planner to Compensation Manager Hierarchy

**Answer: A,C**

Explanation:

To check for breaks in the Planning Manager Hierarchy in SAP SuccessFactors Compensation, you can use the following methods:

\* Export troubleshooting information from the Define Planners screen: This option allows you to download a file that shows detailed planner hierarchy information, enabling you to identify gaps or breaks in the structure.

References: SAP SuccessFactors Compensation User Guide - Troubleshooting and Hierarchy Management.

#### NEW QUESTION # 32

.....

We offer a money-back guarantee if you fail despite proper preparation and using our product (conditions are mentioned on our guarantee page). This feature gives you the peace of mind to confidently prepare for your SAP C\_THR86\_2505 Certification Exam. Our SAP C\_THR86\_2505 exam dumps are available for instant download right after purchase, allowing you to start your SAP C\_THR86\_2505 preparation immediately.

**C\_THR86\_2505 Pass4sure Study Materials:** [https://www.testkingpass.com/C\\_THR86\\_2505-testking-dumps.html](https://www.testkingpass.com/C_THR86_2505-testking-dumps.html)

- C\_THR86\_2505 Reliable Test Pattern □ C\_THR86\_2505 New Study Materials □ C\_THR86\_2505 Reliable Test Pattern 囧 Open website ▷ www.practicevce.com ◁ and search for ➤ C\_THR86\_2505 □ for free download □ New C\_THR86\_2505 Exam Duration
- Reliable C\_THR86\_2505 Practice Materials - C\_THR86\_2505 Real Study Guide - Pdfvce □ The page for free download of ➤ C\_THR86\_2505 □ on ⇒ www.pdfvce.com ◀ will open immediately □ C\_THR86\_2505 Regular Update
- C\_THR86\_2505 Dumps Discount □ Braindumps C\_THR86\_2505 Pdf □ C\_THR86\_2505 Reliable Test Pattern □ Open ➤ www.prepawayexam.com □ and search for ✨ C\_THR86\_2505 □ ✨ □ to download exam materials for free □ □ New C\_THR86\_2505 Exam Simulator
- New C\_THR86\_2505 Exam Testking - SAP C\_THR86\_2505 Pass4sure Study Materials: SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Compensation Finally Passed □ Search on 【 www.pdfvce.com 】 for ✓ C\_THR86\_2505 □ ✓ □ to obtain exam materials for free download □ C\_THR86\_2505 Exam Fee

