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The SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Recruiter Experience (C-THR83-2505) practice exam software in desktop and web-based versions has a lot of premium features. One of which is the customization of SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Recruiter Experience (C-THR83-2505) practice exams. The C-THR83-2505 Practice Tests are specially made for the customers so that they can practice unlimited times and improve day by day and pass SAP C-THR83-2505 certification exam with good grades.

SAP C-THR83-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> E-mail Notifications: This section of the exam assesses the ability of Recruiting Analysts to manage e-mail triggers and notification templates. It includes configuration of communication settings to support automated messaging during the recruiting cycle.

Topic 2	<ul style="list-style-type: none"> • Candidate Profile Template: This section of the exam measures skills of Recruiting Analysts in configuring the candidate profile template. It includes the layout, field usage, and integration of candidate data to streamline talent acquisition and evaluation.
Topic 3	<ul style="list-style-type: none"> • Candidate Management: This section of the exam evaluates the knowledge of Recruiting Analysts in managing candidates through the recruiting process. It covers status handling, talent pools, and system behavior as candidates move through different stages.
Topic 4	<ul style="list-style-type: none"> • Setting Up the Instance: This section of the exam measures skills of SAP Consultants and covers the foundational steps required to configure a SuccessFactors instance for Recruiting Management. It includes understanding provisioning settings and initial system setup tasks that enable core recruiting functionality.
Topic 5	<ul style="list-style-type: none"> • Job Requisition Enablement: This section of the exam assesses the knowledge of Recruiting Analysts in enabling and managing job requisition templates. It focuses on permissions, fields, and configuration elements necessary for defining job openings within the system.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Recruiter Experience Sample Questions (Q78-Q83):

NEW QUESTION # 78

What is the effect of activating the Profile Before Application feature?

- A. A candidate's application can be admitted late to the selection process.
- B. The registration via LinkedIn on career sites is now available.
- **C. A candidate needs to complete their profile before being able to send an application.**
- D. A candidate needs to complete their profile before being able to search for a position.

Answer: C

Explanation:

When the Profile Before Application feature is activated in SAP SuccessFactors Recruiting, candidates are required to complete their profile information before submitting a job application. This feature ensures that key candidate details are collected upfront, providing recruiters with a more complete candidate profile from the outset.

Candidate Profile Completion Requirement:

Candidates are prompted to fill out their profile details, such as work experience, education, and personal information, prior to applying for a position. This step must be completed before the application process can continue.

Benefits of Profile Before Application:

Ensures standardized candidate data for all applications.

Saves time by reducing repetitive data entry for candidates applying for multiple positions.

Reference:

Explanation of Incorrect Options:

Option A: Profile completion is required before sending an application, not before searching.

Option C: LinkedIn registration is unrelated to this feature.

Option D: Profile Before Application does not influence the timing of application admission.

NEW QUESTION # 79

Which SMS messages are tracked on the correspondence audit trail within the candidate summary page?

Note: There are 2 correct answers to this question.

- A. SMS responses from the candidate
- **B. Ad-hoc SMS notifications**
- C. Requisition-triggered SMS notifications
- **D. Status-triggered SMS notifications**

Answer: B,D

NEW QUESTION # 80

You want to link a field in the job requisition to a field in the offer details template. What attribute do you use?

- A. template-type="job-requisition"
- B. template-type="Simple Job Requisition"
- C. template-type="job-JRDM"
- **D. template-type="job-req"**

Answer: D

Explanation:

When linking a field in the job requisition to a field in the offer details template, the correct attribute to use is template-type="job-req". This attribute specifies that the field being referenced is from the Job Requisition template and allows the offer details template to access and display that information.

Use template-type Attribute:

In the offer details template XML, include template-type="job-req" to link the field from the job requisition.

Save and Test:

After configuring, test the setup by creating an offer to verify that the linked field is correctly populated from the job requisition.

Reference:

Explanation of Incorrect Options:

The other template types listed do not apply for linking fields between the job requisition and offer details templates.

NEW QUESTION # 81

When defining feature-permissions in the Job Requisition template which information is required? Note: There are 3 correct answers to this question.

- A. Field ID
- **B. Applicant Status Name**
- **C. Feature Type**
- D. Applicant Status Label
- **E. Operator Role**

Answer: B,C,E

NEW QUESTION # 82

What triggers the country-specific overrides on an Application template?

- A. The country/region field used for candidate search filters in the Job Requisition template
- **B. The derived country field in the Job Requisition template**
- C. The country of the candidate captured in the Application template
- D. The country of the candidate captured in the Candidate Profile template

Answer: B

Explanation:

myportal.utt.edu.tt, skills.starboardoverseas.com, bbs.t-firefly.com, wavyenglish.com, myportal.utt.edu.tt, myportal.utt.edu.tt,
myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt,
myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt,
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