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Our SAP C-THR97-2505 training materials are compiled by professional experts. All the necessary points have been mentioned in our SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding C-THR97-2505 practice engine particularly. About some tough questions or important points, they left notes under them. Besides, our experts will concern about changes happened in SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding C-THR97-2505 study prep all the time.

SAP C-THR97-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Document Template Management and Email Notifications: This domain is aimed at a Communications Coordinator and covers managing document templates used during onboarding, including employing e-signature functionality, as well as configuring email notification services to keep stakeholders informed throughout the onboarding activities.

Topic 2	• Onboarding Data Model and Custom Data Collection: This part evaluates knowledge of a Data Model Specialist, focusing on the structure of the onboarding data model within SAP SuccessFactors and how to configure custom data collection forms. It allows tailoring the onboarding experience and capturing required employee information effectively.
Topic 3	• Integrations with Onboarding: This section targets an Integration Specialist and covers the various system integrations associated with onboarding, such as recruiting and employee central integrations, which ensure seamless data flow and process continuity across SAP SuccessFactors modules.
Topic 4	• Essential Features and Provisioning Settings to Enable Onboarding: This section of the exam measures skills of an Implementation Consultant and covers the key functionalities and settings required to enable SAP SuccessFactors Onboarding. It includes understanding the necessary provisioning configurations that activate the onboarding processes and foundational features within the system.
Topic 5	• Onboarding Process and Compliance Settings: This section measures skills of a Process Compliance Analyst and addresses the configuration and management of the onboarding workflows and compliance requirements. It includes using compliance forms to meet legal and organizational standards and managing the step-by-step onboarding journey.
Topic 6	• Offboarding Process: This part evaluates skills of an Offboarding Coordinator and involves the configuration and administration of the offboarding process, including managing employee termination steps and ensuring compliance with organizational policies during the employee exit phase.
Topic 7	• Role-Based Permissions for Onboarding and Offboarding: This domain targets an Onboarding Security Specialist and covers the assignment and management of role-based permissions essential for controlling access to onboarding and offboarding activities. It ensures only authorized users perform specific tasks throughout the employee lifecycle.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding Sample Questions (Q74-Q79):

NEW QUESTION # 74
What role-based permissions do the hiring manager or onboarding participants need in order to complete the data collection tasks on behalf of a new hire?
Note: There are 3 correct answers to this question.

- A. Access Additional Onboarding Data Permission
- B. Access New Hire Data Permission
- C. Update New Hire Data
- D. Complete Data Collection Tasks
- E. Onboarding Configuration

Answer: B,C,D

Explanation:
Reference:
SAP SuccessFactors Onboarding Configuration Guide, Section: "Role-Based Permissions for Data Collection" SAP SuccessFactors Onboarding Study Guide, Topic: "Permissions for Onboarding Participants"

NEW QUESTION # 75
What are the standard Offboarding process steps?
Note: There are 3 correct answers to this question.

- A. Additional Data Collection
- B. Employee Review
- C. Manager Review
- D. Compliance Forms

- E. Document Flow

Answer: B,C,E

Explanation:
Reference:
SAP SuccessFactors Offboarding Implementation Guide, Section: "Standard Offboarding Process Steps" SAP SuccessFactors Onboarding Study Guide, Topic: "Offboarding Process Configuration"

NEW QUESTION # 76
Which of the following can you use to explore released APIs?

- A. SAP Integration Suite
- B. SAP Business Accelerator Hub
- C. SAP Application Interface Framework

Answer: B

Explanation:
Reference:
SAP SuccessFactors Integration Guide, Section: "Exploring APIs in SAP Business Accelerator Hub" SAP SuccessFactors Onboarding Study Guide, Topic: "API Integration for Onboarding"

NEW QUESTION # 77
How do you grant your administrator the ability to use the Update Process Flows for Onboarding tool?

- A. Add the Process Management permission to the Onboarding administrator role
- B. Add the administrator to OnboardingBpeAdmin group
- C. Add the administrator to SAP_ONB2_ErrorFlowAdmins group
- D. Add the administrator to OnboardingBPEServiceUser group

Answer: D

NEW QUESTION # 78
What tool in Admin Center do you use to configure the Hire/Rehire parameters to decide which fields are matched to indicate potential rehires?

- A. Manage Configuration UI
- B. Rehire Inactive Employee
- C. Manage Data
- D. Manage Business Configuration

Answer: C

Explanation:
Reference:
SAP SuccessFactors Onboarding Implementation Guide, Section: "Configuring Rehire Parameters" SAP SuccessFactors Onboarding Study Guide, Topic: "Rehire Configuration and Matching"

NEW QUESTION # 79
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