

2026 SAP C-HRHPC-2505: Useful SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Free Exam Questions

ORIGINAL DUMPS

(C_HRHPC_2405)
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- SAP SuccessFactors for Employee Central Payroll

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SAP C-HRHPC-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> Payroll Control Center Tools: This section of the exam measures the skills of payroll implementation consultants and covers the tools and utilities provided within the Payroll Control Center. It includes the use of diagnostic tools and monitors to ensure that payroll processes are running smoothly and errors are addressed proactively.
Topic 2	<ul style="list-style-type: none"> Payroll Control Center Configuration: This section of the exam measures the skills of payroll implementation consultants and covers the full range of configuration tasks required to enable and customise the Payroll Control Center. It addresses setting up validation rules, alerts, checks, and user interfaces that help streamline payroll management.
Topic 3	<ul style="list-style-type: none"> Payroll Processing: This section of the exam measures the skills of payroll implementation consultants and covers the basic concepts and steps involved in executing payroll processes within Employee Central Payroll. It ensures that the candidate understands how payroll runs are initiated and how results are processed accurately using SAP tools.

Topic 4	<ul style="list-style-type: none"> Provisioning Settings for Employee Central Payroll: This section of the exam measures the skills of integration analysts and covers the provisioning-level configurations required to enable Employee Central Payroll functionality. It includes system setup tasks that must be completed during the initial implementation to ensure the system is payroll-ready.
Topic 5	<ul style="list-style-type: none"> Point-to-Point Integration (Employee Central, Employee Central Configuration)
Topic 6	<ul style="list-style-type: none"> Authorizations In Payroll Control Center: This section of the exam measures the skills of integration analysts and covers how to set up and manage user permissions and access control within the Payroll Control Center. It ensures proper role-based access is maintained to secure payroll data and processes.
Topic 7	<ul style="list-style-type: none"> This section of the exam measures the skills of integration analysts and covers the technical and functional configuration for point-to-point integration between Employee Central and the payroll system. It ensures data consistency and proper communication between the two platforms.
Topic 8	<ul style="list-style-type: none"> Declassified Payroll Results: This section of the exam measures the skills of payroll implementation consultants and covers the concept and use of declassified payroll results. It introduces how payroll data is stored and accessed more efficiently for reporting and auditing in SAP's modern payroll architecture.
Topic 9	<ul style="list-style-type: none"> Payroll Process using Payroll Control Center: This section of the exam measures the skills of payroll implementation consultants and covers how to use the Payroll Control Center to perform payroll runs, monitor process progress, and validate results. It focuses on enabling smooth and efficient payroll execution using standard control center functions.
Topic 10	<ul style="list-style-type: none"> Point-to-Point Integration (Employee Central, Employee Central Time Off): This section of the exam measures the skills of integration analysts and covers the synchronization between Employee Central Time Off and payroll systems through direct integration. It focuses on how leave and absence data are transferred and calculated accurately in payroll.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q54-Q59):

NEW QUESTION # 54

In SAP SuccessFactors Employee Central Payroll, you need to extend validation rule types with dimensions using customer-specific fields for the Payroll Control Center (PCC). Which of the following actions should you perform to achieve this?

- A. Create a custom ABAP program to add dimensions to the validation rules
- B. Use BADI PAY_RULE_BADI to enhance PCC Best Practice validation rule types with additional dimensions based on customer-specific fields
- C. Use transaction SPRO to configure additional dimensions in the existing validation rules without involving customer-specific fields
- D. The custom infotype/fields must be available in the Dimensions catalog for the validation rule type.
You need to add the required custom infotype/fields to the Supported Group/Dimension list

Answer: D

NEW QUESTION # 55

What condition must be met for a Payroll Process Manager to be able to assign a predecessor process when setting up a payroll production process?

- A. Both the monitoring and production processes should be assigned to the same payroll period
- B. Both the monitoring and production processes should be assigned to the same policy
- C. Both the monitoring and production processes should be assigned to the same analytics
- D. Both the monitoring and production processes should be assigned to the same team

Answer: A

NEW QUESTION # 56

What table contains the header of the test payroll results?

- A. HRDCT_TPY_RGDIR
- B. HRDCT_LOAD_PY_RX
- C. PC_PAYRESULT
- D. HRPY_RGDIR

Answer: A

NEW QUESTION # 57

Which of the following criteria could you use for the team configuration? Note: There are 2 correct answers to this question.

- A. Tax area
- B. Work Contract
- C. Policy ID
- D. Pay Component

Answer: A,C

NEW QUESTION # 58

Which of the following fields must you configure for the country-specific succession data model when you implement SAP SuccessFactors Employee Central Payroll?

- A. Payscale Type Payscale Area
- B. Work Schedule
- C. Time Management Status
- D. Employee Group

Answer: A

NEW QUESTION # 59

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