

# 2026 C\_THR96\_2505 Valid Mock Exam - High Pass-Rate

## SAP C\_THR96\_2505 New Study Notes: SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics



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### SAP C\_THR96\_2505 Exam Syllabus Topics:

| Topic   | Details  |
|---------|--|
| Topic 1 | <ul style="list-style-type: none"> <li>This section of the exam measures skills of HR Data Specialists and covers the preconditions for a successful WFA on HANA implementation, including system readiness, integration points, and methodology phases.</li> </ul>  |
| Topic 2 | <ul style="list-style-type: none"> <li>Metrics Pack Fundamentals: This section of the exam evaluates the ability of Analytics Consultants to work with pre-delivered metrics packs, focusing on their role in enabling standard KPI definitions and reporting frameworks in Workforce Analytics.</li> </ul>                  |
| Topic 3 | <ul style="list-style-type: none"> <li>Metadata Framework (MDF) Fundamentals: This section of the exam measures skills of Analytics Consultants and covers the foundational understanding of Metadata Framework elements, including object definitions and the relationship between MDF and analytics structures.</li> </ul> |
| Topic 4 | <ul style="list-style-type: none"> <li>SAP SuccessFactors Employee Central Fundamentals: This section of the exam assesses the knowledge of HR Data Specialists in understanding how Employee Central structures and employee data relate to and impact the setup of Workforce Analytics.</li> </ul>                         |
| Topic 5 | <ul style="list-style-type: none"> <li>SAP SuccessFactors Workforce Analytics on SAP HANA – Prerequisites and Implementation Methodology</li> </ul>  |
| Topic 6 | <ul style="list-style-type: none"> <li>Create Lookups and Events: This section of the exam measures skills of HR Data Specialists and includes configuring lookup tables and event types used to enrich data calculations and contextual reporting in the analytics solution.</li> </ul>                                     |

## SAP C\_THR96\_2505 New Study Notes - Latest C\_THR96\_2505 Exam Topics

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### SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q68-Q73):

#### NEW QUESTION # 68

According to SAP best practices, at the start of the implementation project, which of the following documents are provided to the client? Note: There are 3 correct answers to this question.

- A. Metrics Pack document
- B. Data Questionnaire document
- C. Discrepancy Report document.
- D. Specification document.
- E. Project Summary document

Answer: A,B,E

#### NEW QUESTION # 69

Which of the following tools can you use to restrict user access to metrics and dimensions?

- A. Manage Workforce Analytics
- B. Report Center
- C. Manage Permission Roles
- D. WFA on HANA Data Factory

Answer: C

#### NEW QUESTION # 70

A customer wants to implement a Grade/Band dimension using the external code from the Fo Pay Grade T table. The source for all employee grade data is from the Pay Grade column in the Emp Job Info T table. Which table and columns do you use as Lookup Table, Lookup Column, and Source Column when configuring the Lookup?

- A. Emp Job Info T as Lookup Table. Pay Grade as Lookup Column. Fo Pay Grade T>Code as Source Column
- B. Fo Pay Grade T as Lookup Table. Code as Lookup Column. Emp Job Info T>Pay Grade as Source Column
- C. Fo Pay Grade T as Lookup Table. Internal Code as Lookup Column. Emp Job Info T>Pay Grade as Source Column
- D. Emp Job Info T as Lookup Table. Pay Grade as Lookup Column. Fo Pay Grade T>Internal Code as Source Column

Answer: C

#### NEW QUESTION # 71

How can a technical consultant organize multiple records with the same Effective From Date into one Fact Table record?

- A. Use the To Date Special Use Type on a date field.
- B. Use the Effective Sequence Special Use Type on a numeric field.
- C. Use a calculated column called Effective Sequence.
- D. Use a calculated column to filter unwanted records.

Answer: B



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