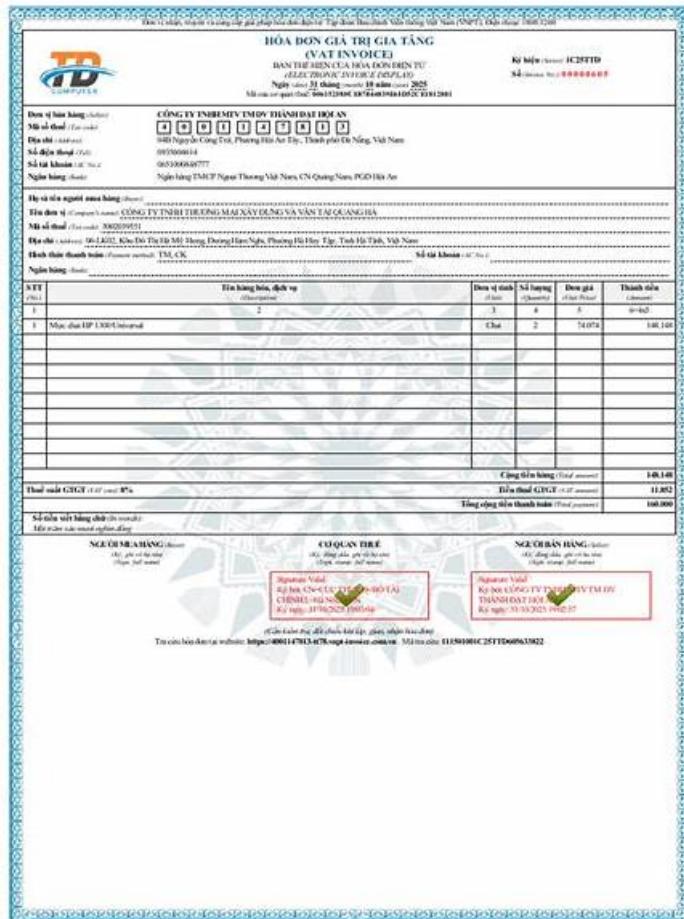# New Valid C-THR85-2505 Exam Notes 100% Pass | High-quality C-THR85-2505: SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management 100% Pass

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SAP C-THR85-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Succession Tools: This section of the exam measures the proficiency of Implementation Specialists in managing and deploying the key tools within Succession Management. It includes configuration and use of Matrix Grid Reports, Talent Search, Position Tile Views, and Talent Pools to support effective succession decisions.

Topic 2	• Succession Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring core succession planning features. It includes nomination methods, role-based permissions, and the integration of succession data across modules for strategic workforce planning.
Topic 3	• Presentations and Talent Cards: This section of the exam measures skills of Implementation Specialists and covers the setup and customization of Presentations and Talent Cards. It focuses on how visual tools are configured to display key talent metrics and performance indicators within the Succession module.
Topic 4	• Succession Model and People Profile: This section of the exam assesses the abilities of SAP Consultants in defining the succession data model and aligning it with the People Profile framework. It focuses on field configuration, background elements, and the structural alignment needed to enable succession workflows.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q78-Q83):

NEW QUESTION # 78
Where do you enable the option to rank successors?

- A. Provisioning → Edit Org Chart Configuration
- B. Provisioning → Import/Export Data Model
- C. Admin Center → Org Chart Configuration
- D. Admin Center → Nomination Setup

Answer: D

NEW QUESTION # 79
You want to add succession-related portlets in People Profile. What must you do? Note: There are 2 correct answers to this question.

- A. Add the applicable permissions for the portlets.
- B. Add the portlets to a home page tile.
- C. Add the portlets to the data model.
- D. Add the portlets to the Dashboard tile.

Answer: A,C

NEW QUESTION # 80
What trend background elements are available to use on the matrix grid report? Note: There are 2 correct answers to this question.

- A. sysOverallCustom1
- B. sysOverallCompetency
- C. sysScoreCardPerfHistoryPortlet

- D. sysScoreCardSuccessorPortlet

Answer: A,B

NEW QUESTION # 81

Which of the following are trend elements?Note: There are 3 correct answers to this question.

- A. Potential
- B. sysOverallCustom1
- C. Reason for leaving
- D. Risk of Loss
- E. sysOverallPerformance

Answer: A,B,E

NEW QUESTION # 82

Which of the following features can be displayed within the Succession Org Chart v12?Note: There are 3 correct answers to this question.

- A. Multi-incumbent positions
- B. Talent pool nominations
- C. Development goals
- D. Performance forms
- E. Position Tile

Answer: A,B,C

NEW QUESTION # 83

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