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SAP Certified Associate - SAP SuccessFactors Employee Central Core Sample Questions (Q33-Q38):

NEW QUESTION # 33
What happens when the Auto-Delegation by Group workflow is configured?

- A. Approvers can create delegate groups.
- B. Delegates can approve workflows in groups.
- C. Approvers can delegate workflows to more than one person.
- D. Delegates can send back requests in groups.

Answer: C

NEW QUESTION # 34
Which condition must be used for the Jobinfo_FTE_Comp rule?

- A. ☐
- B. ☐
- C. ☐
- D. ☐

Answer: D

NEW QUESTION # 35
What base object must you use for the Jobinfo_FTE_Comp rule?

- A. Compensation Model
- B. Job Information Model
- C. Compensation Information Model
- D. Non Recurring Pay Component Model

Answer: B

NEW QUESTION # 36
What tags are supported in alert messages? Note: There are 2 correct answers to this question.

- A. [[HRIS_ELEMENT]]
- B. [[EVENT_REASON]]
- C. [[RECIPIENT_NAME]]
- D. [[SUBJECT_USER]]

Answer: B,D

NEW QUESTION # 37
How do you create country-specific fields for the Legal Entity object?

- A. As an HRIS element in the Country Specific Field for Corporate Data Model wit h a Valid When association to the Legal

Entity object

- B. As a generic object with a composite association to the Legal Entity object
- C. As a generic object with a Valid When association to the Legal Entity object
- D. As an HRIS element in the Corporate Data Model with a composite association to the Legal Entity object

Answer: A

NEW QUESTION # 38
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