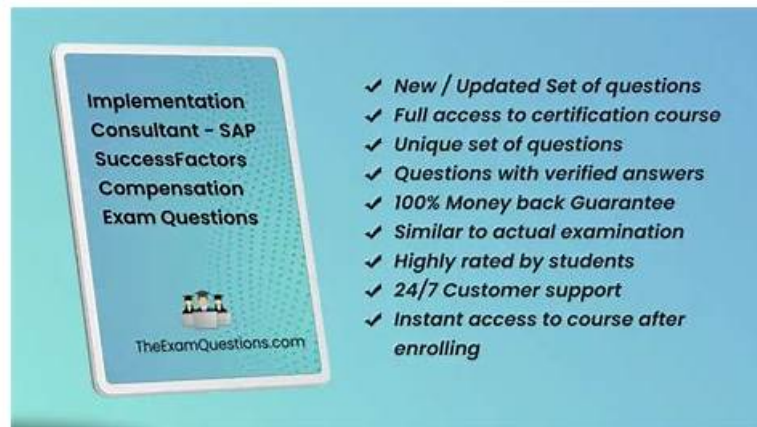


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SAP Certified Associate - SAP SuccessFactors Employee Central Core Sample Questions (Q62-Q67):

NEW QUESTION # 62

Which clause meets the WFD_Address rule requirement?

- A. ☐
- B. ☐
- C. ☐
- D. ☐

Answer: A

NEW QUESTION # 63

Which of the following standard behaviors in Position Management can be set differently using Position Types? Note: There are 3 correct answers to this question.

- A. Execute workflow on Job Information if the position changes are synchronized to the incumbents
- B. Define a specific transition period for a group of positions
- C. Transfer incumbents of the lower-level positions to a new manager if the current manager leaves their position
- D. Set or reset TBH status if an incumbent's FTE is changed
- E. Respect workflow at Copy Position in Position Organizational Chart

Answer: A,B,D

NEW QUESTION # 64

Which condition must be used for the Jobinfo_FTE_Comp rule?

- A. ☐
- B. ☐
- C. ☐
- D. ☒

Answer: D

NEW QUESTION # 65

In a generic object with a picklist field, what must be entered in the Valid Values Source?

- A. Picklist Value External Codee
- B. Legacy Picklist ID
- C. Picklist Code
- D. Picklist Value ID

Answer: D

NEW QUESTION # 66

What is the recommended practice to start the event reason derivation rules?

- A. The first IF clause must check if the event reason value is = NULL, then skip the event reason derivation.
- B. The first IF clause must check if the event reason value is ≠ NULL, then skip the event reason derivation.
- C. The first IF clause must be blank.
- D. The first IF clause must be set to Always True.

Answer: B

NEW QUESTION # 67

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