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Scrum PAL-I certification exam is designed to test the knowledge and skills of professionals in Agile project management. PAL-I exam covers a wide range of topics, including Agile principles and values, Scrum framework, Agile leadership and management, Agile team dynamics, and the Agile mindset. PAL-I Exam is a multiple-choice exam that consists of 80 questions, and candidates have 60 minutes to complete the exam.

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Scrum Professional Agile Leadership (PAL I) Sample Questions (Q24-Q29):

NEW QUESTION # 24

Which questions will help organizations to continually re-evaluate for unrealized value? Select three answers

- A. Can any additional value be created by our organization in this market or other markets?
- B. How happy are your investors and other stakeholders today?
- C. Is it worth the effort and risk to pursue these untapped opportunities?

Answer: A,C

NEW QUESTION # 25

You work in a company as a Director of Product Delivery. A Scrum Team request to meet you because they need four more Developers. They think the workload is too high and they were working overtime to meet the Sprint Goals and deadlines. The need for additional Developers seems reasonable. As a part of Product Delivery, What you should do?

- A. Let the Scrum Team interview the candidates but you take the final hiring decision.
- **B. Support the Scrum Team with appropriate resources within the budgetary boundaries. You should allow them to hire additional Developers.**
- C. Ask the technical recruiter to hire additional team members.
- D. Hire external Developers.
- E. The team is self-managing and must learn to manage existing resources efficiently.
- F. You should interview candidates and select Developers for the team.

Answer: B

NEW QUESTION # 26

Which of the following Key Value Measures (KVMs) would be useful to understand and improve the Time-to-Market? Select three answers

- **A. Time to Pivot**
- B. Customer Satisfaction
- **C. Time-to-Learn**
- **D. Time to remove Impediment**
- E. Ability to Innovate
- F. Change Failure Rate

Answer: A,C,D

NEW QUESTION # 27

Which of the following is not a Key Value Area of the EBM framework?

- A. Time to Market (T2M)
- B. Current Value (CV)
- C. Unrealized Value (UV)
- **D. Desire to Innovate (D2I)**

Answer: D

NEW QUESTION # 28

What traditionally "good" behavior can impede the adoption of an agile culture? (choose the best answer)

- A. Rewarding outstanding individual performance
- B. Rewarding high utilization
- C. Managing to: fixed-scope, schedule, and budget goals
- **D. All the above**
- E. Enforcing organization-level technology standards
- F. Encouraging specialization

Answer: D

Explanation:

Agile principles emphasize collaboration, flexibility, and delivering customer value over strict adherence to processes or individual achievements. Rewarding individual performance or focusing on fixed goals can create silos and hinder collaboration, which is key to Agile. Encouraging specialization can also limit cross-functional teamwork, reducing agility. All the behaviors mentioned can slow down or impede an Agile culture by promoting practices that are at odds with Agile values of teamwork, adaptability, and customer collaboration.

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