

Latest Workday-Pro-Benefits Version | Workday-Pro-Benefits Test Book



Workday-Pro-Benefits pdf file is the most favorite readable format that many candidates prefer to. You can download and install Workday-Pro-Benefits pdf torrents on your PC or phone. If you are tired of the way to study, you can also print Workday-Pro-Benefits pdf dumps into papers which can allow you to do marks as you like. As we all know, the Workday-Pro-Benefits study notes on the papers are easier to remember. What's more, we use Paypal which is the largest and reliable platform to deal the payment, keeping the interest for all of you.

Workday Workday-Pro-Benefits questions are available in PDF format. Our Workday Workday-Pro-Benefits PDF is embedded with questions relevant to the actual exam content only. Workday Workday-Pro-Benefits PDF is printable and portable, so you can learn with ease and share it on multiple devices. You can use this Workday Workday-Pro-Benefits PDF on your mobile and tablet anywhere, anytime, without the internet and installation process.

>> Latest Workday-Pro-Benefits Version <<

Workday-Pro-Benefits Exam Questions are Available in 3 Easy-to-Understand Formats

To meet the needs of users, and to keep up with the trend of the examination outline, our products will provide customers with latest version of our products. Our company's experts are daily testing our Workday-Pro-Benefits learning materials for timely updates. So we solemnly promise the users, our products make every effort to provide our users with the latest learning materials. As long as the users choose to purchase our Workday-Pro-Benefits learning material, there is no doubt that he will enjoy the advantages of the most powerful update.

Workday Pro Certification exam Sample Questions (Q21-Q26):

NEW QUESTION # 21

The company would like to ensure that all benefit events go to the benefits team when an employee goes out on a leave of absence. You added the Change Benefit Elections step to the Leave of Absence business process, but the event is still not routing to the benefits team. What configuration do you need in the Enrollment Event Type?

- A. Select the Reinstatement Event checkbox, and specify Reinstatement Period Time Units.
- **B. In the Events and Reasons section, map the Leave Event type, and select the Route to Benefits Partner checkbox.**
- C. In the Events and Reasons section, map the Leave Event type, and select the Worker Selectable checkbox.
- D. Select the Route to Benefit Partner checkbox, and select the Employee Cannot Report After Days to Enroll checkbox.

Answer: B

Explanation:

The correct answer is C because for a benefit event to both trigger from a Leave of Absence business process and route to the benefits team, two key configurations must be present within the Enrollment Event Type .

First, the event must be properly linked to the Leave of Absence business process in the Events and Reasons section so that Workday recognizes the staffing action as a trigger. Second, the Route to Benefits Partner checkbox must be selected so that once the event is initiated, it is automatically routed to the benefits team for review or processing.

Option A is incorrect because reinstatement configuration applies to rehire scenarios, not leave events. Option B is incorrect because Worker Selectable controls employee self-service visibility, not routing. Option D is partially correct regarding routing but incomplete, as without mapping the Leave event in Events and Reasons, the event will not trigger at all. Therefore, both mapping the Leave event and enabling routing are required to ensure proper event initiation and processing by the benefits team.

NEW QUESTION # 22

Refer to the following scenario to answer the question below.

You initiate open enrollment on November 1 with a Benefit Event Date of January 1. You close open enrollment on November 20. An employee has a baby on December 16 and submits their birth event in Workday on December 30. How do you ensure the baby receives coverage January 1?

- A. The benefit administrator needs to rescind the employee's open enrollment event and trigger a new Open Enrollment event for the employee to complete.
- **B. The benefit administrator needs to re-close and re-finalize open enrollment for the integration to send the updated coverage to the benefit providers.**
- C. The benefit partner needs to create a hybrid event for an open enrollment and a birth event for January 1.
- D. The benefit partner needs to re-close and re-finalize open enrollment for the integration to send the updated coverage to the benefit providers.

Answer: B

Explanation:

The correct answer is A because the employee's birth life event occurred after open enrollment had already been closed, but before the new plan year effective date of January 1 . In Workday, the birth event can update the employee's future-dated benefit elections so the child is added with coverage effective for the new plan year, but if open enrollment was already closed and finalized, the updated enrollment results must be re- closed and re-finalized so downstream integrations and provider files reflect the revised coverage.

This action is an administrative responsibility handled by the benefit administrator , not simply by the benefit partner. Option B is incorrect because the question asks about the step needed to ensure final integrated coverage handling, which is typically managed at the administrative mass-event level. Option C is unnecessary because rescinding and recreating open enrollment adds avoidable complexity and is not the standard approach. Option D is also incorrect because Workday does not require creation of a hybrid event in this scenario. Re-finalizing the open enrollment results ensures the newborn is included in the January 1 coverage transmission.

NEW QUESTION # 23

Your employer matches dollar-for-dollar 401(k) retirement savings contributions until employees contribute 5% of their salary. How do you configure an employer match in Workday?

- A. Once the plan is configured, work with your payroll team to configure a dollar-for-dollar match.
- B. Work with the retirement plan provider to send contribution matches via integration.
- **C. Create a separate 401(k) match plan and configure a cross plan dependency rule to ensure the election of the 401(k) match plan.**
- D. Input 5% on the Employer Contributions section on the benefit plan setup.

Answer: C

Explanation:

The correct answer is D because in Workday, employer match contributions for retirement plans are typically configured using a separate match plan rather than being embedded directly within the employee contribution plan. This design allows for greater flexibility and control over eligibility, contribution rules, and plan dependencies. By creating a distinct 401(k) match plan, administrators can define specific employer contribution logic, such as dollar-for-dollar matching up to a defined percentage, and then link it to the primary 401(k) savings plan.

A cross plan dependency rule ensures that when an employee elects the base 401(k) plan, the corresponding employer match plan is also triggered or made available. This approach supports accurate enrollment behavior and maintains clear separation between employee and employer contributions for reporting and processing purposes. Option A and B incorrectly shift responsibility outside Workday configuration, while Option C oversimplifies the setup and does not reflect how employer matching logic is structured within the system.

Therefore, using a separate match plan with dependency rules is the correct and standard approach.

NEW QUESTION # 24

A company wants to reinstate benefits for employees rehired within six months of their termination date. How will you configure this?

- A. Create an enrollment event type and select Reinstatement Event, and enter a Reinstatement Period of six months. Enter the Hire Employee Business Process and the reason for rehire in the Events and Reasons section.
- B. Mark the rehire benefit event type as a reinstatement event, and configure the rehire business process with a six month step delay.
- C. Create a notification in the hire business process to alert the benefits administrator, who will manually reinstate the benefits for the rehire.
- D. Create a new benefit plan and select Reinstatement Event check, and enter a Reinstatement Period of six months. Enter the Rehire Employee Business Process and the reason for rehire in the Events and Reasons section.

Answer: A

Explanation:

The correct answer is C because reinstatement of benefits for rehired employees is configured through an Enrollment Event Type, not at the individual benefit plan level. Workday uses the enrollment event type to define whether a rehire should trigger reinstatement behavior, how long the reinstatement window remains valid, and which business processes and reasons should launch that event. By selecting Reinstatement Event and setting the Reinstatement Period to six months, the system can determine whether a rehired employee falls within the allowed timeframe to restore prior benefit elections.

Associating the event with the Hire Employee business process and the correct rehire reason ensures the event is triggered automatically when the rehire occurs. Option A is incorrect because reinstatement is not configured on a benefit plan itself. Option B is not appropriate because manual reinstatement introduces inconsistency and bypasses standard event automation. Option D is also incorrect because a step delay in the business process does not define reinstatement logic or prior-election restoration rules. The correct design is to configure a reinstatement-enabled enrollment event type tied to the rehire process.

NEW QUESTION # 25

During a Change Benefits event, the benefit partner must be able to change the event date submitted by the employee. How will you configure this?

- A. In the Change Benefits Life Event business process, insert an Action - Review Benefit Changes step before the Change Benefit Election steps.
- B. In the Change Benefits business process, insert an Action - Review Benefit Changes step before the Change Benefit Election steps.
- C. In the Change Benefits business process, insert an Action - Review Benefit Changes step after the Change Benefit Elections steps.
- D. No configuration is necessary in the Change Benefits business process. You can correct benefit event dates at any time.

Answer: B

Explanation:

The correct answer is D because the Review Benefit Changes action step gives the benefit partner an opportunity to review and correct event details, including the event date, before the employee's elections are finalized. In Workday, the timing of that review step is critical. If the event date needs to be adjusted, it must be done before the Change Benefit Election steps so the system can correctly evaluate eligibility, effective dates, enrollment windows, and the plans available for selection based on the corrected event date.

Option A is incorrect because the configuration belongs in the standard Change Benefits business process rather than a differently named business process. Option B is not correct because event dates are not simply editable at any time without process design to support the review. Option C is also incorrect because placing the review step after elections would allow employees to make elections using potentially incorrect eligibility timing, which can produce inaccurate enrollment results. The proper design is to position the review step before elections so the business process uses the corrected event data throughout the remainder of the benefits event.

NEW QUESTION # 26

.....

Do you want to pass the Workday-Pro-Benefits exam with 100% success guarantee? Our Workday-Pro-Benefits training quiz is your best choice. With the assistance of our study materials, you will advance quickly. Also, all Workday-Pro-Benefits guide materials are compiled and developed by our professional experts. So you can totally rely on our Workday-Pro-Benefits Exam simulating to aid you pass the exam. What is more, you will learn all knowledge systematically and logically, which can help you memorize better.

Workday-Pro-Benefits Test Book: https://www.real4test.com/Workday-Pro-Benefits_real-exam.html

Workday Latest Workday-Pro-Benefits Version Practice Test Questions combined with exact Dumps exhibits, With the experienced experts to revise the Workday-Pro-Benefits exam dump, and the professionals to check timely, the versions update is quietly fast, We believe our Workday-Pro-Benefits exam guide will help you pass exam easily without too much spirit & time, One thing we are sure, that is our Workday-Pro-Benefits certification material is reliable.

However, the new copy does not have access to resources for which permissions Workday-Pro-Benefits are assigned directly to the original user account, The ultimate objective, Practice Test Questions combined with exact Dumps exhibits.

Quiz Workday - Workday-Pro-Benefits - Perfect Latest Workday Pro Certification exam Version

With the experienced experts to revise the Workday-Pro-Benefits Exam Dump, and the professionals to check timely, the versions update is quietly fast, We believe our Workday-Pro-Benefits exam guide will help you pass exam easily without too much spirit & time.

One thing we are sure, that is our Workday-Pro-Benefits certification material is reliable, We can never foresee the future.

- Reliable Exam Workday-Pro-Benefits Pass4sure Workday-Pro-Benefits Complete Exam Dumps Exam Workday-Pro-Benefits Overview Open www.prepawayete.com enter Workday-Pro-Benefits and obtain a free download ~Workday-Pro-Benefits Test Dumps.zip
- Workday-Pro-Benefits Valid Exam Papers Workday-Pro-Benefits Test Dumps.zip Workday-Pro-Benefits Dump Collection Search on “www.pdfvce.com” for (Workday-Pro-Benefits) to obtain exam materials for free download Reliable Exam Workday-Pro-Benefits Pass4sure
- Pass Guaranteed 2026 Updated Workday Latest Workday-Pro-Benefits Version The page for free download of { Workday-Pro-Benefits } on www.vce4dumps.com will open immediately Workday-Pro-Benefits Exam Voucher
- New Workday-Pro-Benefits Test Format Workday-Pro-Benefits Exam Voucher Exam Workday-Pro-Benefits Simulator Go to website [www.pdfvce.com] open and search for Workday-Pro-Benefits to download for free Reliable Exam Workday-Pro-Benefits Pass4sure
- Useful Latest Workday-Pro-Benefits Version - Passing Workday-Pro-Benefits Exam is No More a Challenging Task Search for Workday-Pro-Benefits and obtain a free download on www.examcollectionpass.com Exam Workday-Pro-Benefits Overview
- Workday-Pro-Benefits Complete Exam Dumps Workday-Pro-Benefits Valid Test Test Workday-Pro-Benefits Complete Exam Dumps Easily obtain free download of 《 Workday-Pro-Benefits 》 by searching on 《 www.pdfvce.com 》 Workday-Pro-Benefits Dump Collection
- Pass Guaranteed 2026 Updated Workday Latest Workday-Pro-Benefits Version Search for Workday-Pro-Benefits and download it for free on “www.pdfdumps.com” website New Workday-Pro-Benefits Test Format
- Hot Latest Workday-Pro-Benefits Version | High Pass-Rate Workday-Pro-Benefits: Workday Pro Certification exam 100% Pass The page for free download of Workday-Pro-Benefits on www.pdfvce.com will open immediately Valid Study Workday-Pro-Benefits Questions
- Latest Workday-Pro-Benefits Version 100% Pass | Valid Workday-Pro-Benefits Test Book: Workday Pro Certification exam Search for Workday-Pro-Benefits and obtain a free download on www.torrentvce.com Workday-Pro-Benefits Exam Voucher

- Workday-Pro-Benefits Braindump Pdf Workday-Pro-Benefits New Dumps Sheet Reliable Exam Workday-Pro-Benefits Pass4sure Open ▶ www.pdfvce.com ◀ and search for **【 Workday-Pro-Benefits 】** to download exam materials for free Workday-Pro-Benefits Dump Collection
- Workday Pro Certification exam actual exam torrent - Workday-Pro-Benefits dumps will facilitate exam success Simply search for ✓ Workday-Pro-Benefits ✓ for free download on www.prepawayexam.com Workday-Pro-Benefits Test Result
- berthaacik731836.blogoxo.com, bookmarkfame.com, montyhclr581577.wikiadvocate.com, umarxzxz979673.bimmwiki.com, joshuenq147153.blogitright.com, www.xiaodingdong.store, bookmarkstown.com, sahilowdo742351.blazingblog.com, marianmwkdn685400.blogoxo.com, royhwam132763.topbloghub.com, Disposable vapes