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NEW QUESTION 42
What are the available methods through which you can fill staging tables in the SAP HANA database of the target system? Note: There are 3 correct answers to this question.

- A. Customer's ETL tools
- B. SAP Smart Data Access
- C. SAP SQL Anywhere
- D. SAP HANA Smart Data Integration (SDI)
- E. XML templates

Answer: A,D,E

NEW QUESTION 43
What are the prerequisites for using the SAP Fiori Test Your Processes app? Note: There are 2 correct answers to this question.

- A. The productive system is connected to the implementation landscape
- B. SAP Best Practices are activated in the quality system
- C. The test scripts are uploaded in the productive system
- D. The quality system is connected to the Test Execution Service on SAP Cloud Platform

Answer: B,D

NEW QUESTION 44
Which of the following Business Add-Ins (BADIs) are available for the Fiori app Create Internal Projects? Note: There are 3 correct answers to this question.

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that SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics C-THR96-2505 exam questions change.

SAP C-THR96-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	Metrics Pack Fundamentals: This section of the exam evaluates the ability of Analytics Consultants to work with pre-delivered metrics packs, focusing on their role in enabling standard KPI definitions and reporting frameworks in Workforce Analytics.
Topic 2	SAP SuccessFactors Employee Central Fundamentals: This section of the exam assesses the knowledge of HR Data Specialists in understanding how Employee Central structures and employee data relate to and impact the setup of Workforce Analytics.
Topic 3	BI Fundamentals and Build Fact Tables: This section of the exam evaluates the ability of Analytics Consultants to apply business intelligence concepts when constructing fact tables, which serve as the basis for metric reporting in WFA.
Topic 4	This section of the exam measures skills of HR Data Specialists and covers the preconditions for a successful WFA on HANA implementation, including system readiness, integration points, and methodology phases.
Topic 5	Configure Dimensions and Add Measures: This section of the exam assesses the knowledge of Analytics Consultants in defining dimensions and assigning appropriate measures to support meaningful segmentation and aggregation in dashboards and reports.
Topic 6	Build Validation and Data Validation: This section of the exam evaluates the ability of Analytics Consultants to implement build validations and data checks to ensure integrity, accuracy, and consistency of analytical outputs before go-live.
Topic 7	SAP SuccessFactors Workforce Analytics on SAP HANA – Prerequisites and Implementation Methodology
Topic 8	Process Data and Hierarchies: This section of the exam measures skills of HR Data Specialists and focuses on the processes involved in validating and organizing data through hierarchies for clean and structured workforce analysis.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q80-Q85):

NEW QUESTION # 80

Which of the following dimensions should NOT be turned on for Measure Terminations?

- A. Future Leader
- B. Separation Reasons
- C. Recruitment Source
- D. Gender

Answer: B

NEW QUESTION # 81

What is used in SAP SuccessFactors Employee Central to determine the most recent record for an employee if there are multiple update records in a day?

- A. Last modified timestamp
- B. Created Date

- C. Event
- **D. Transaction sequence**

Answer: D

NEW QUESTION # 82

What happens when you select a Standard Dimension when creating a new dimension? Note: There are 2 correct answers to this question.

- **A. Nodes used in benchmarking are included.**
- B. Initial dimension structure and dimension structure source are set.
- **C. Standard labels are applied for internationalization.**
- D. Label override configuration is provided.

Answer: A,C

NEW QUESTION # 83

How do you add columns to the Workforce Fact table?

- **A. Select columns in a table from the Tables and Columns screen.**
- B. Select columns in a SQL statement in the Dimensions tab.
- C. Add columns to a Workforce Analytics report.
- D. Add measures in the Measures tab.

Answer: A

NEW QUESTION # 84

How do you configure Effective End Date in SAP SuccessFactors Workforce Analytics on SAP HANA? Note: There are 2 correct answers to this question.

- A. Add the Effective End Date column and leave the Special Use Type option to None.
- B. Add the Effective Start Date column and set the Special Use Type option to ToDate.
- **C. Add the Effective Start Date column and the staging framework will calculate the end date by default.**
- **D. Add the Effective End Date column and set the Special Use Type option to ToDate.**

Answer: C,D

NEW QUESTION # 85

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