

# L5M5 Examsfragen - L5M5 Praxisprüfung



## CIPS

L5M5 Exam

Managing Ethical Procurement and Supply (L5M5)

Exam Latest Version: 6.0

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DeutschPrüfung haben schon viele Prüfungsteilnehmer bei dem Bestehen der CIPS L5M5 Prüfung geholfen. Unsere Schlüssel ist die CIPS L5M5 Prüfungsunterlagen, die von unserer professionellen IT-Gruppe für mehrere Jahre geforscht werden. Die Antworten davon werden auch ausführlich analysiert. Die Prüfung werden immer aktualisiert. Deshalb aktualisieren wir die Prüfungsunterlagen der CIPS L5M5 immer wieder. Wir tun unser Bestes, um den sicheren Erfolg zu garantieren.

Eine breite Vielzahl von CIPS DeutschPrüfung L5M5 Prüfung Fragen und Antworten Logische ursprünglichen Exponate für DeutschPrüfung L5M5 Managing Ethical Procurement and Supply (L5M5) Prüfungsfragen 100% genaue Antworten von Industrie-Experten gelöst Falls erforderlich aktualisiert CIPS DeutschPrüfung L5M5 Prüfungsfragen DeutschPrüfung L5M5 Fragen und Antworten sind die gleichen wie sie die Real CIPS Zertifizierungsprüfungen erscheinen. Viele der DeutschPrüfung L5M5 Managing Ethical Procurement and Supply (L5M5) Prüfungsvorbereitung Antworten sind in Vielfache-Wahl-Fragen (MCQs) Format Qualität geprüften Managing Ethical Procurement and Supply (L5M5) Produkte viele Male vor der Veröffentlichung Kostenlose Demo der Prüfung DeutschPrüfung L5M5 an DeutschPrüfung.

>> L5M5 Examsfragen <<

## L5M5 Praxisprüfung, L5M5 Prüfungsvorbereitung

Jeder hat seinen eigenen Lebensplan. Wenn Sie andere Wahlen treffen, bekommen Sie sicher etwas Anderes. So ist die Wahl sehr

wichtig. Die Schulungsunterlagen zur CIPS L5M5 Zertifizierungsprüfung von DeutschPrüfung ist eine beste Methode, die den IT-Fachleuten helfen, ihr Ziel zu erreichen. Sie enthalten Prüfungsfragen und Antworten zur CIPS L5M5 Zertifizierung. Und sie sind den echten Prüfungen ähnlich. Es ist wirklich die besten Schulungsunterlagen.

## CIPS L5M5 Prüfungsplan:

Thema	Einzelheiten
Thema 1	<ul style="list-style-type: none"> <li>Understand the importance of compliance with ESG (Environmental, Social, and Governance) factors to achieve ethical and sustainable procurement and supply arrangements: This section of the exam measures skills of Supply Chain Specialists and covers methods to ensure compliance with ESG standards in procurement. It includes the use of supply chain mapping, risk management, stakeholder engagement, and contractual terms to secure sustainable practices. Candidates also learn how to monitor supplier performance, handle non-compliance, and utilize third-party auditors to maintain ethical standards. Relationship management strategies, corrective actions, and escalation processes are emphasized as part of ensuring suppliers meet ESG expectations.</li> </ul>
Thema 2	<ul style="list-style-type: none"> <li>Understand initiatives and standards related to ESG (Environmental, Social, and Governance) that support ethical and sustainable procurement and supply: This section of the exam measures the skills of Procurement Leaders and covers the global frameworks and standards that shape ethical supply practices. It explores international labour standards set by organizations such as the UN and ILO, and labour codes like the Ethical Trading Initiative and SA800. Candidates also examine external environmental frameworks, industry accreditations, and their role in meeting ESG goals. Finally, this section addresses fair trade principles, organizations such as WFTO and Fairtrade International, and the need to align internal governance with global standards.</li> </ul>
Thema 3	<ul style="list-style-type: none"> <li>Understand the impact of ESG (Environmental, Social, and Governance) considerations on ethical and sustainable supply chains: This section of the exam measures the skills of Procurement Managers and covers how ESG principles are applied to secure ethical and sustainable supply chains. It looks at the role of environmental, social, and governance factors in procurement decisions, alongside risks and benefits of ESG adoption. Learners also explore issues such as modern slavery, bribery, and human rights, as well as the importance of diversity, inclusion, and stakeholder management. The section highlights how globalization, culture, and labour practices shape supply strategies and examines potential conflicts that may arise when balancing ESG priorities with business demands.</li> </ul>

## CIPS Managing Ethical Procurement and Supply (L5M5) L5M5 Prüfungsfragen mit Lösungen (Q45-Q50):

### 45. Frage

Which of the following is a disadvantage of the ISO14001 standard?

- A. Environmental targets are not set by ISO
- B. It is different across industries
- C. All companies use this for greenwashing
- D. Organisations are mandated to have an Environmental Policy

**Antwort: A**

Begründung:

Comprehensive and Detailed Explanation From Exact Extract of Documents:

ISO14001 is an international standard for environmental management systems. According to the L5M5 study guide (p.277), one disadvantage is that ISO does not set environmental performance targets itself; instead, it requires organisations to define their own targets. This means some organisations may set very easy or minimal goals, limiting actual environmental improvement. Option A is incorrect as ISO14001 applies consistently across industries. Option C is a requirement, not a disadvantage. Option D is an overgeneralisation-while some firms misuse it for "greenwashing," many genuinely use it to improve sustainability.

Reference: Managing Ethical Procurement and Supply (L5M5) Study Guide, p.277

**46. Frage**

A Fair Trade-certified coffee cooperative located in a rural area is undergoing an audit to assess its compliance with Fair Trade standards. During the audit, several non-compliance issues are identified, requiring immediate corrective action to align with International Labour Organization (ILO) standards.

For each identified breach, match the corresponding Fair Trade Principle with the most relevant ILO Standard by selecting the appropriate option and placing it in the table below.

Breach 1: Workers in the coffee processing plant are exposed to prolonged noise levels during their shifts. However, many employees do not have or are not using proper hearing protection, raising serious concerns about potential hearing damage.

Breach 2: A significant number of workers, particularly local laborers, receive wages below the living wage threshold. This has resulted in financial hardship for their families, despite the cooperative's Fair Trade certification.

Breach 3: The cooperative is engaged in environmentally harmful waste disposal practices, frequently dumping waste into nearby streams. This has led to increasing concerns among local communities and environmental advocacy groups regarding the negative impact on the local ecosystem.

Breach 4: The cooperative exhibits gender-based employment disparities, where women are not appointed to certain roles, particularly managerial and supervisory positions. Additionally, the required uniforms for these roles fail to accommodate women, further restricting their opportunities due to health and safety regulations.

	Column A	Column B
Breach	Fair Trade Principle	ILO Standards
1.	Good working conditions	Employers must guarantee that workers receive fair wages, meeting or exceeding the minimum living wage standard.
2.	Respect to the environment	Employers must uphold gender equality in recruitment and career advancement, providing equal opportunities regardless of gender.
3.	No discrimination, gender equity, freedom of association	Employers must implement environmentally responsible practices, ensuring that their activities do not cause harm to the local ecosystem.
4.	Fair Payment	Employers must ensure a safe and healthy work environment, providing all necessary protective equipment to workers.

- A. Respect to the environment: Employers must adopt practices that reduce environmental impact and ensure that the working environment does not harm the local ecosystem
- B. Fair Payment: Workers must receive fair wages that meet the minimum living wage requirements.
- C. Good working conditions: Workers must be provided with a safe working environment that meets all health and safety standards, including protective equipment
- D. No discrimination, gender equity, freedom of association: Employers must ensure gender equality in hiring practices and provide equal opportunities for all workers, regardless of gender.

Antwort: A,B,C,D

Begründung:

Breach	Fair Trade Principle	ILO Standards
1.	Good working conditions	Workers must be provided with a safe working environment that meets all health and safety standards, including protective equipment
2.	Fair Payment	Workers must receive fair wages that meet the minimum living wage requirements.
3.	Respect to the environment	Employers must adopt practices that reduce environmental impact and ensure that the working environment does not harm the local ecosystem
4.	No discrimination, gender equity, freedom of association	Employers must ensure gender equality in hiring practices and provide equal opportunities for all workers, regardless of gender.

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Good Working Conditions → A) Workers must be provided with a safe working environment that meets all health and safety standards, including protective equipment. The Fair-Trade principle of good working conditions emphasizes that workers should have access to a safe, healthy, and supportive work environment. ILO Principle A aligns with this by requiring safety measures such as protective equipment to ensure worker well-being. Fair Payment → C) Workers must receive fair wages that meet the minimum living wage requirements.

#### 47. Frage

Charlie is 13 years old and sometimes helps his parents in their corner shop on weekends, while attending school during the week. Is this an example of child labour?

- A. Yes - Charlie should report his parents to the police
- B. No - Charlie is old enough not to be a child
- **C. No - helping in a family business does not count as child labour**
- D. Yes - any work by under 16s is child labour

**Antwort: C**

Begründung:

Comprehensive and Detailed Explanation From Exact Extract of Documents:

The ILO defines child labour as work that deprives children of their childhood, education, or well-being. According to the L5M5 study guide (p.252), light work, such as assisting in a family business outside school hours, is not considered child labour if it does not interfere with education or harm physical and mental health. Charlie is attending school, completing homework, and only helping part-time in a family-owned shop. Therefore, this is not classified as child labour. The ILO guidelines make clear distinctions between exploitative labour (such as sweatshops or hazardous industries) and permissible family assistance.

Reference: Managing Ethical Procurement and Supply (L5M5) Study Guide, p.252

#### 48. Frage

Forced labor, including all forms of modern slavery, remains a significant issue affecting many supply chains. Procurement professionals and suppliers must collaborate to effectively eliminate forced labor. Which of the following strategies can procurement professionals use to address forced labor practices?

1. Boycotting the goods produced from modern slavery
2. Inclusion of anti-slavery and human trafficking clauses in contracts
3. Training for employees and suppliers to raise awareness of slavery issues
4. Treat all women and men fairly at work

- A. 4 and 1
- B. 1 and 2
- **C. 2 and 3**
- D. 2 and 4

**Antwort: C**

Begründung:

Choice 2- Inclusion of anti-slavery and human trafficking clauses in contracts requires a supplier to guarantee that it complies with anti slavery policy and performs due diligence on its own suppliers. Thus is the correct answer.

Choice 3- Providing education on the signs of forced labor and human trafficking can empower both employees and suppliers to recognize and report such practices. This is also an answer.

Incorrect answer:

Choice 1- Boycotting the goods produced from modern slavery is a role of the consumer and not a procurement professional.

Choice 4- Treat all women and men fairly at work is related to equality in a workplace and does not concern forced labor practices.

Reference:

LO-1.3; Page 91; Labor standards and working practices

#### 49. Frage

The unethical practice of using information that is not publicly available to trade on the stock market is commonly known as what?

- A. Kickback
- **B. Insider trading**
- C. Bribery
- D. Greasing the wheels

**Antwort: B**

Begründung:

Comprehensive and Detailed Explanation From Exact Extract of Documents:

Insider trading occurs when individuals use confidential or non-public information to gain an unfair advantage in stock market trading. The L5M5 study guide (p.3) identifies insider trading as an example of unethical business behaviour. It is illegal in most jurisdictions because it undermines market fairness and investor confidence. Bribery (A) and kickbacks (B) involve corrupt practices in procurement, while "greasing the wheels" (D) refers to facilitation payments. Procurement professionals must avoid insider trading directly and indirectly (e.g., suppliers disclosing confidential financial information) to maintain ethical compliance and governance.

Reference: Managing Ethical Procurement and Supply (L5M5) Study Guide, p.3

#### 50. Frage

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Jeder hat eine Utopie in seinem Herzen. Manchmal macht dieser unzufriedenheit Traum uns traurig. In der Wirklichkeit ist es doch nicht zu erfüllen. Solange Sie geeignete Maßnahmen treffen, ist alles möglich. Sie können doch die CIPS L5M5 Zertifizierungsprüfung bestehen. Warum? Weil Sie die Fragenkataloge von DeutschPrüfung haben. Die Fragenpool zur CIPS L5M5 Prüfung von DeutschPrüfung sind die besten Fragenpool. Sie sind wegen ihrer hohen Erfolgsquote und Effizienz ganz berühmt. Zugleich können Sie auch viel Kraft ersparen. Mit DeutschPrüfung können Sie die Prüfung ganz einfach bestehen und Ihren Traum verwirklichen. Sie werden mehr Selbstbewusstsein haben, was zum Erfolg führt.

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