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Workday Workday-Pro-Integrations Exam Syllabus Topics:

Topic	Details
Topic 1	• Integrations: This section of the exam measures the skills of Integration Specialists and covers the full spectrum of integration techniques in Workday. It includes an understanding of core integration architecture, APIs, Workday Studio, and integration system user setup. The focus is on building scalable, maintainable, and secure integrations that ensure seamless system interoperability.
Topic 2	• Calculated Fields: This section of the exam measures the skills of Workday Integration Analysts and covers the creation, configuration, and management of calculated fields used to transform, manipulate, and format data in Workday integrations. It evaluates understanding of field types, dependencies, and logical operations that enable dynamic data customization within integration workflows.
Topic 3	• Reporting: This section of the exam measures the skills of Reporting Analysts and focuses on building, modifying, and managing Workday reports that support integrations. It includes working with report writer tools, custom report types, calculated fields within reports, and optimizing report performance to support automated data exchange.

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Workday Pro Integrations Certification Exam Sample Questions (Q26-Q31):

NEW QUESTION # 26
Refer to the following scenario to answer the question below.

You need to configure a Core Connector: Candidate Outbound integration for your vendor. The connector requires the data initialization service (DIS).
The vendor needs a value on the output file which contains the average number of jobs a candidate applied to.
This value is not delivered by Workday so you have identified that you will need to build a calculated field to generate this value.
What steps do you follow to output the calculated field?

- A. Configure integration attributes to output the calculation.
- B. Configure a custom field override service to output the calculation.
- C. Configure integration field attributes to output the calculation.
- D. Configure integration field overrides to output the calculation.

Answer: D

Explanation:
The scenario involves a Core Connector: Candidate Outbound integration requiring a calculated field for the average number of jobs a candidate applied to, which isn't a delivered Workday field. The task is to output this calculated field in the integration file. Core Connectors in Workday use predefined templates but allow customization through various configuration options. Let's evaluate the steps:
* Context:
* Core Connector: Candidate Outbound uses the Data Initialization Service (DIS) to extract candidate data.
* A calculated field must be created (e.g., averaging the "Number of Job Applications" field across a candidate's records).
* This value needs to be included in the output file sent to the vendor.
* Integration Field Overrides:In Core Connectors, calculated fields are typically incorporated into the output by definingintegration field overrides. This feature allows you to map a calculated field to a specific field in the connector's output structure, overriding the default delivered value (or adding a new field). The calculated field is built separately (e.g., in Report Writer or Calculated Fields) and then referenced in the integration configuration.
* Option Analysis:
* A. Configure a custom field override service to output the calculation: Incorrect. There's no "custom field override service" in Workday Core Connectors. This might confuse with integration field overrides, but it's not a distinct service.
* B. Configure integration attributes to output the calculation: Incorrect. Integration attributes define metadata or settings for the integration (e.g., file name, delivery method), not specific field mappings for output data.
* C. Configure integration field attributes to output the calculation: Incorrect. "Integration field attributes" isn't a precise Workday term for this purpose; it may confuse with field-level settings, but field overrides are the correct mechanism.
* D. Configure integration field overrides to output the calculation: Correct. This is the standard method in Core Connectors to include calculated fields in the output file by overriding or adding to the delivered field structure.
* Implementation:
* Create a calculated field (e.g., "Average Job Applications") using functions like Arithmetic Calculation to average job application counts.
* In the Core Connector configuration, navigate to theIntegration Field Overridessection.
* Define a new field or override an existing one, mapping it to the calculated field.
* Test the integration to ensure the calculated value appears in the output file.
References from Workday Pro Integrations Study Guide:
* Core Connectors & Document Transformation: Section on "Configuring Integration Field Overrides" explains mapping calculated fields to output files.
* Integration System Fundamentals: Details how Core Connectors extend delivered functionality with custom calculations.

NEW QUESTION # 27
A calculated field used as a field override in a Connector is not appearing in the output. Assuming the field has a value, what could cause this to occur?

- A. Access not provided to calculated field data source.
- B. Access not provided to Connector calculated field web service.
- C. Access not provided to all instances of calculated field.
- D. Access not provided to all fields in the calculated field.

Answer: D

NEW QUESTION # 28

Refer to the following scenario to answer the question below.
You have been asked to build an integration using the Core Connector: Worker template and should leverage the Data Initialization Service (DIS). The integration will be used to export a full file (no change detection) for employees only and will include personal data. The vendor receiving the file requires marital status values to be sent using a list of codes that they have provided instead of the text values that Workday uses internally and if a text value in Workday does not align with the vendors list of codes the integration should report "OTHER".
What configuration is required to output the list of codes required from by the vendor instead of Workday's values in this integration?

- A. Configure Integration Attributes with "OTHER" as a Default
- B. Configure Integration Maps with "OTHER" as a Default
- C. Configure Integration Attributes with a blank Default
- D. Configure Integration Maps with a blank Default

Answer: B

Explanation:
The scenario involves a Core Connector: Worker integration using the Data Initialization Service (DIS) to export a full file of employee personal data. The vendor requires marital status values to be transformed from Workday's internal text values (e.g., "Married," "Single") to a specific list of codes (e.g., "M," "S"), and any Workday value not matching the vendor's list should output "OTHER." Let's analyze the configuration:
Requirement:Transform the "Marital Status" field values into vendor-specific codes, with a fallback to "OTHER" for unmapped values. This is a field-level transformation, common in Core Connectors when aligning Workday data with external system requirements.
Integration Maps:In Core Connectors, Integration Maps are the primary tool for transforming field values. You create a map that defines source values (Workday's marital status text) and target values (vendor's codes). The "Default" setting in an integration map specifies what value to output if a Workday value isn't explicitly mapped. Here, setting the default to "OTHER" ensures that any marital status not in the vendor's list (e.g., a new Workday value like "Civil Union" not recognized by the vendor) is output as "OTHER." Option Analysis:
A . Configure Integration Maps with a blank Default: Incorrect. A blank default would leave the field empty or pass the original Workday value for unmapped cases, not "OTHER," failing the requirement.
B . Configure Integration Attributes with a blank Default: Incorrect. Integration Attributes define integration-level settings (e.g., file name, delivery method), not field value transformations. They don't support mapping or defaults for specific fields like marital status.
C . Configure Integration Maps with "OTHER" as a Default: Correct. This uses Integration Maps to map Workday values to vendor codes and sets "OTHER" as the default for unmapped values, meeting the requirement fully.
D . Configure Integration Attributes with "OTHER" as a Default: Incorrect. Integration Attributes don't handle field-level transformations or defaults for data values, making this option inapplicable.
Implementation:
Edit the Core Connector: Worker integration.
Use the related action Configure Integration Maps.
Create a map for the "Marital Status" field (e.g., "Married" → "M," "Single" → "S").
Set the Default Value to "OTHER" in the map configuration.
Test the output to ensure mapped values use vendor codes and unmapped values return "OTHER." Reference from Workday Pro Integrations Study Guide:
Core Connectors & Document Transformation: Section on "Configuring Integration Maps" explains mapping field values and using defaults for unmapped cases.
Integration System Fundamentals: Highlights how Core Connectors transform data to meet vendor specifications.

NEW QUESTION # 29
Refer to the following scenario to answer the question below.
You have configured a Core Connector: Worker integration, which utilizes the following basic configuration:
* Integration field attributes are configured to output the Position Title and Business Title fields from the Position Data section.
* Integration Population Eligibility uses the field Is Manager which returns true if the worker holds a manager role.
* Transaction Log service has been configured to Subscribe to specific Transaction Types: Position Edit Event. You launch your integration with the following date launch parameters (Date format of MM/DD
/YYYY):
* As of Entry Moment: 05/25/2024 12:00:00 AM
* Effective Date: 05/25/2024
* Last Successful As of Entry Moment: 05/23/2024 12:00:00 AM
* Last Successful Effective Date: 05/23/2024
To test your integration you made a change to a worker named Jared Ellis who is assigned to the manager role for the IT Help Desk

department. You perform an Edit Position on Jared and update the Job Profile of the position to a new value. Jared Ellis' worker history shows the Edit Position Event as being successfully completed with an effective date of 05/24/2024 and an Entry Moment of 05/24/2024 07:58:53 AM however Jared Ellis does not show up in your output.
What configuration element would have to be modified for the integration to include Jared Ellis in the output?

- A. Transaction log subscription
- B. Integration Field Attributes
- C. Integration Population Eligibility
- D. Date launch parameters

Answer: D

Explanation:
The scenario describes a Core Connector: Worker integration configured to output specific fields (Position Title and Business Title) for workers who meet the Integration Population Eligibility criteria (Is Manager = true) and where the Transaction Log service is subscribed to the "Position Edit Event." The integration is launched with specific date parameters, and a test edit is made to Jared Ellis' position, who is a manager.
However, despite the edit being completed with an effective date of 05/24/2024 and an entry moment of 05/24 /2024 07:58:53 AM, Jared does not appear in the output. Let's analyze why and determine the correct configuration element to modify.
In Workday integrations, the Core Connector: Worker uses change detection mechanisms to identify and process updates based on the Transaction Log and date launch parameters. The Transaction Log service captures events such as the "Position Edit Event" and records them with anEffective Date(when the change takes effect) and anEntry Moment(when the change was entered into the system). The integration's date launch parameters define the time window for which changes are retrieved:
* As of Entry Moment:05/25/2024 12:00:00 AM - This specifies the latest point in time for when changes were entered into Workday.
* Effective Date:05/25/2024 - This defines the date for which the changes are effective.
* Last Successful As of Entry Moment:05/23/2024 12:00:00 AM - This indicates the starting point for entry moments from the last successful run.
* Last Successful Effective Date:05/23/2024 - This indicates the starting point for effective dates from the last successful run.
For an incremental run (like this one, since "Last Successful" parameters are provided), Workday processes changes where theEntry Momentfalls between theLast Successful As of Entry Moment(05/23/2024 12:00: 00 AM) and theAs of Entry Moment(05/25/2024 12:00:00 AM), and where theEffective Datefalls between theLast Successful Effective Date(05/23/2024) and theEffective Date(05/25/2024).
Now, let's evaluate Jared Ellis' edit:
* Entry Moment:05/24/2024 07:58:53 AM - This falls within the range of 05/23/2024 12:00:00 AM to 05/25/2024 12:00:00 AM.
* Effective Date:05/24/2024 - This falls within the range of 05/23/2024 to 05/25/2024.
At first glance, Jared's edit seems to fit the date parameter window. However, the issue lies in thetime componentof the date launch parameters. Workday interprets these parameters with precision down to the second. TheAs of Entry Momentis set to 05/25/2024 12:00:00 AM (midnight), which is the very start of May 25, 2024. Jared'sEntry Momentof 05/24/2024 07:58:53 AM is correctly within the range from 05/23/2024 12:00:00 AM to 05/25/2024 12:00:00 AM. However, the Transaction Log subscription to "Position Edit Event" relies on the change being fully processed and available in the log by the time the integration runs.
The integration might have run at a point where the effective date window or the subscription logic did not correctly capture the event due to a mismatch in how theEffective Dateis evaluated against theLast Successful Effective Date. Specifically, if the integration only processes changes with anEffective Date strictlyaftertheLast Successful Effective Date(05/23/2024) up to theEffective Date(05/25/2024), and the logic excludes changes effective exactly on 05/24/2024 due to a boundary condition or a timing issue in the transaction log, Jared's change might not be picked up.
To resolve this, modifying theDate launch parametersis necessary. Adjusting theAs of Entry Momentto a later time (e.g., 05/25/2024 11:59:59 PM) or ensuring theEffective Daterange explicitly includes all changes effective on or after 05/23/2024 through 05/25/2024 would ensure Jared's edit is captured. This adjustment aligns the time window to include all relevant transactions logged before the integration run.
Let's evaluate the other options:
* A. Integration Population Eligibility:This is set to "Is Manager = true," and Jared is a manager. This filter is working correctly and does not need modification.
* B. Integration Field Attributes:These are configured to output Position Title and Business Title, and the edit was to the Job Profile (part of Position Data). The fields are appropriately configured, so this is not the issue.
* D. Transaction Log Subscription:The subscription is set to "Position Edit Event," which matches Jared's edit. The subscription type is correct, so no change is needed here.
Thus, the issue stems from the date launch parameters not fully encompassing the timing of Jared's edit in the Transaction Log,

makingC. Date launch parametersthe correct answer.
Workday Pro Integrations Study Guide References
* Workday Integrations Study Guide: Core Connector: Worker- Section on "Change Detection Using Transaction Log" explains how Transaction Log subscriptions filter events based on date parameters.
* Workday Integrations Study Guide: Launch Parameters- Details the role of "As of Entry Moment" and "Effective Date" in defining the scope of incremental runs.
* Workday Integrations Study Guide: Incremental Processing- Describes how "Last Successful" parameters establish the baseline for detecting changes in subsequent runs.

NEW QUESTION # 30
Refer to the scenario. You are configuring a Core Connector: Worker integration with the Data Initialization Service (DIS) enabled. The integration must extract worker contact details and job information, including a calculated field override that determines phone allowance eligibility.
When testing, you run the Test Security Related Action from the Configure Integration Field Override step.
Several field overrides display "No" in the Available by User column.
To ensure the ISSG has access to these field overrides and that "Yes" is displayed in the Test Security step, what configuration should you review?

- A. Identify the domain security policies securing the field overrides and grant Modify permissions.
- B. Provide the ISSG View permissions to the domain security policies securing each overridden field.
- C. Assign the ISSG to the domain security policies that govern the web service operations with Get access.
- D. Grant View permissions to the ISSG for the domain security policies that secure the web service operations.

Answer: B

Explanation:
The Test Security Related Action shows Available by User = No when the security group running the integration lacks View permissions to the fields used in the override logic.
From Workday documentation:
Field Overrides require the ISSG to have View access to the domain policies securing each field referenced in the override, otherwise Workday blocks the field from execution.
Therefore, the appropriate fix is to:
* Identify the domains that secure the calculated fields and overridden fields
* Grant the ISSG View access in those domain security policies
* Activate pending changes
Options B and C incorrectly focus only on web service operations.
Option D incorrectly suggests Modify access - but View is the required minimum.
References:Admin#Guide#Authentication#and#Security.pdf - Access to Workday Data: View access required for outbound integration fields

NEW QUESTION # 31
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