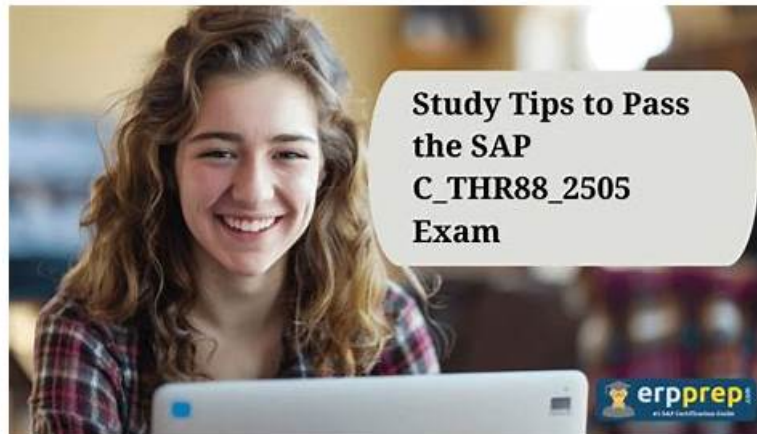


# Valid C\_THR88\_2505 Exam Guide, C\_THR88\_2505 Reliable Test Camp



2026 Latest ActualtestPDF C\_THR88\_2505 PDF Dumps and C\_THR88\_2505 Exam Engine Free Share:  
<https://drive.google.com/open?id=1kcPOG1rxkLU4PMrXfMjUmJ88JlvXzBn>

The passing rate of our C\_THR88\_2505 training quiz is high as 98% to 100% and the hit rate is also high. Our professional expert team seizes the focus of the exam and chooses the most important questions and answers which has simplified the important information and follow the latest trend to make the client learn easily and efficiently on our C\_THR88\_2505 Study Guide. YOu can also free download the demos of our C\_THR88\_2505 learning materials to have a check.

Achieving a good score on the SAP C\_THR88\_2505 exam on the first attempt is a common goal for many candidates. However, some believe that studying good SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning (C\_THR88\_2505) materials isn't necessary. This notion, however, is far from true. The right preparation material for the C\_THR88\_2505 Exam is critical for success, and failing to find the most up-to-date SAP C\_THR88\_2505 materials can lead to a wasted effort and expense.

>> Valid C\_THR88\_2505 Exam Guide <<

## ActualtestPDF SAP C\_THR88\_2505 PDF

As a market leader, our company is able to attract quality staffs on our C\_THR88\_2505 exam materials , it actively seeks out those who are energetic, persistent, and professional to various C\_THR88\_2505 certificate and good communicator. And we believe that the key of our company's success is its people, skills, and experience on C\_THR88\_2505 Study Guide. Over 50% of the account executives and directors have been with the Group for more than ten years. We have strong strenght to lead you to success!

## SAP C\_THR88\_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> <li>Working with Items, Curricula, and Programs: This section of the exam measures skills of SAP Learning Administrators and covers the creation and management of learning elements such as items, curricula, and programs. It evaluates knowledge of how these components function within the learning environment and how they are assigned and tracked for learner development.</li> </ul>
Topic 2	<ul style="list-style-type: none"> <li>Setting Up and Integrating SAP SuccessFactors Learning: This section of the exam measures skills of HRIS Implementation Consultants and covers the foundational steps involved in setting up and integrating the SAP SuccessFactors Learning module. It includes initial configuration tasks and establishing connections between learning and other SuccessFactors components to ensure seamless data flow and functional alignment.</li> </ul>

Topic 3	<ul style="list-style-type: none"> <li>Managing and Reporting in SAP SuccessFactors Learning: This section of the exam measures skills of SAP Learning Administrators and covers the processes involved in managing training records and extracting actionable insights through reporting tools. It focuses on generating, customizing, and interpreting reports to support organizational learning goals and compliance tracking.</li> </ul>
Topic 4	<ul style="list-style-type: none"> <li>Evaluating Training: This section of the exam measures skills of SAP Learning Administrators and covers the evaluation of training effectiveness using assessment tools, surveys, and learning history data. It supports informed decisions around learning strategy and program improvements based on feedback and outcomes.</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>Exploring the SAP SuccessFactors Learning Interface: This section of the exam measures skills of SAP Learning Administrators and covers the end-user experience, focusing on how administrators and learners navigate and utilize the SAP SuccessFactors Learning interface. It emphasizes understanding the structure, tools, and key navigation features that facilitate ease of use and effective learning management.</li> </ul>
Topic 6	<ul style="list-style-type: none"> <li>Managing Classes and Online Content: This section of the exam measures skills of SAP Learning Administrators and covers the organization of instructor-led sessions and the handling of online content. It evaluates the ability to create, assign, and manage various learning modalities within the platform to deliver blended and scalable learning experiences.</li> </ul>
Topic 7	<ul style="list-style-type: none"> <li>Configuring Item Relationships and Advanced Administrator Features: This section of the exam measures skills of HRIS Implementation Consultants and covers advanced configuration techniques, including setting up item prerequisites and equivalencies. It also explores key administrative tools that enhance the flexibility and control of learning operations.</li> </ul>
Topic 8	<ul style="list-style-type: none"> <li>Managing Security, Configuring Customer Requirements, and Migrating Data: This section of the exam measures skills of HRIS Implementation Consultants and covers the application of role-based permissions, customer-specific configurations, and strategies for migrating learning data from legacy systems. It ensures a secure, personalized, and compliant learning environment.</li> </ul>

## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning Sample Questions (Q17-Q22):

### NEW QUESTION # 17

What types of workflows are related to performance management in SuccessFactors Learning (LMS)? Please choose the correct answer.

- A. Competencies
- B. Recruiting Management
- C. Social Learning
- D. Goal Planning

**Answer: A**

### NEW QUESTION # 18

What period-based settings must you consider if an item in a curriculum is due 45 days after assignment and recurs annually? Note: There are 3 correct answers to this question.

- A. Initial Basis
- B. Initial Period
- C. Basis Date
- D. Retraining Basis
- E. Threshold

**Answer: A,C,D**

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

\* Understanding Period-Based Settings for Curriculum Items:

\* In SAP SuccessFactors Learning, period-based settings define how recurring training requirements, such as an item due 45 days after assignment and recurring annually, are managed within a curriculum. These settings include configurations for when the training is initially due and how it recurs.

\* Basis Date (A):

\* The Basis Date determines the reference date used to calculate due dates for training requirements.

\* Extract from SAP SuccessFactors Learning Documentation (Admin Guide, Curriculum Management):

"The Basis Date is used to calculate the due date for an item in a curriculum. It can be set to a specific date, such as the assignment date, or linked to user attributes like hire date. For example, if an item is due 45 days after assignment, the Basis Date is typically the assignment date."

\* For an item due 45 days after assignment, the Basis Date is critical to establish the starting point for the due date calculation.

\* Retraining Basis (B):

\* The Retraining Basis defines how the system calculates the due date for recurring training requirements, such as annual retraining.

\* Extract from SAP SuccessFactors Learning Documentation (Admin Guide, Curriculum Management):

"The Retraining Basis determines the recurrence schedule for items in a curriculum. For annually recurring items, the Retraining Basis can be set to a fixed interval (e.g., 365 days) from the completion date or another basis date."

\* Since the item recurs annually, the Retraining Basis is necessary to specify the recurrence interval.

\* Initial Basis (D):

\* The Initial Basis defines the starting point for the initial assignment of the training requirement.

\* Extract from SAP SuccessFactors Learning Documentation (Admin Guide, Curriculum Management):

"The Initial Basis specifies the reference point for the initial due date of a curriculum item. For example, if an item is due 45 days after assignment, the Initial Basis is typically set to the assignment date."

\* This setting ensures the 45-day initial due date is calculated correctly.

\* Why Threshold (C) and Initial Period (E) are Incorrect:

\* Threshold (C): Threshold is used to define a grace period or buffer for compliance but is not directly related to due date or recurrence calculations.

"Threshold settings allow administrators to define a period after the due date during which completion is still considered compliant" (SAP SuccessFactors Learning Admin Guide).

\* Initial Period (E): Initial Period is not a standard term in SAP SuccessFactors Learning for curriculum settings; it may refer to a time frame but is not used for due date or recurrence.

\* Conclusion:

\* The correct settings for an item due 45 days after assignment and recurring annually are Basis Date (to set the reference date), Retraining Basis (to define annual recurrence), and Initial Basis (to calculate the initial due date).

## NEW QUESTION # 19

What are the potential warnings a manager may receive when assigning an item to a user? Note: There are 3 correct answers to this question.

- A. The item has already been assigned.
- B. The item is NOT required per job code.
- C. The item has been assigned to another user.
- D. The item has prerequisites.
- E. The item has been completed recently.

**Answer: A,D,E**

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

\* Understanding Assignment Warnings:

\* When assigning items, SAP SuccessFactors Learning generates warnings to alert managers about potential issues, such as prior assignments or prerequisites.

\* Potential Warnings:

\* Already Assigned (A): Warns if the item is already in the user's Learning Plan.

"A warning is displayed if an item is already assigned to a user, preventing duplicate assignments" (SAP SuccessFactors Learning Admin Guide, Assignment Management).

\* Prerequisites (C): Warns if the item has unmet prerequisites.

"If an item has prerequisites that the user has not completed, a warning is issued during assignment" (SAP SuccessFactors Learning Admin Guide, Assignment Management).

\* Completed Recently (D): Warns if the item was recently completed, to avoid redundant assignments.

"A warning appears if the user has recently completed the item, indicating no need for reassignment" (SAP SuccessFactors Learning Admin Guide, Assignment Management).

\* How Warnings are Triggered:

\* The system checks the user's Learning Plan and history during assignment, generating warnings based on these conditions.

\* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Assignment Management):

"During item assignment, the system checks for existing assignments, unmet prerequisites, and recent completions, displaying warnings to inform the manager of potential issues."

\* Why Other Options are Incorrect:

\* Option B (Not required per job code): Job code requirements are not checked during manual assignments.

"Job code requirements are enforced via Assignment Profiles, not manual assignments" (SAP SuccessFactors Learning Admin Guide).

\* Option E (Assigned to another user): Assignments are user-specific and do not generate warnings based on other users.

"Warnings are specific to the user being assigned, not other users' assignments" (SAP SuccessFactors Learning Admin Guide).

\* Conclusion:

\* Potential warnings include the item being already assigned, having prerequisites, or being recently completed, as specified in options A, C, and D.

### NEW QUESTION # 20

A report may be scheduled to run: There are 3 correct answers to this question.

- A. Weekly
- B. Daily
- C. Hourly
- D. Quarterly
- E. Monthly

Answer: A,B,E

### NEW QUESTION # 21

A customer has an administrator who will manage all learning items in the system. This administrator manages the users in only one department. The system is defined with multiple security domains. The users and items are assigned to different security domains. You create an Administrator role.

What steps should you take to allow the administrator access to all learning items and only the users in one department?

Note: There are 2 correct answers to this question.

- A. Create a security domain group for the item entity.
- B. Apply the security domain group for the user entity to the role.
- C. Create a security domain group for the user department security domain.
- D. Apply the security domain group for the item entity to the role.

Answer: C,D

### NEW QUESTION # 22

.....

There are totally three versions of C\_THR88\_2505 practice materials which are the most suitable versions for you: PDF, Software and APP online versions. We promise ourselves and exam candidates to make these C\_THR88\_2505 learning materials top notch. So if you are in a dark space, our C\_THR88\_2505 Exam Questions can inspire you make great improvements. Just believe in our C\_THR88\_2505 training guide and let us lead you to a brighter future!

**C\_THR88\_2505 Reliable Test Camp:** [https://www.actualtestpdf.com/SAP/C\\_THR88\\_2505-practice-exam-dumps.html](https://www.actualtestpdf.com/SAP/C_THR88_2505-practice-exam-dumps.html)

- Realistic Valid C\_THR88\_2505 Exam Guide - SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning Reliable Test Camp Pass Guaranteed Quiz  Enter { [www.prep4away.com](http://www.prep4away.com) } and search for  C\_THR88\_2505  to download for free  Latest C\_THR88\_2505 Test Dumps
- Valid C\_THR88\_2505 Exam Guide Exam Pass Certify | SAP C\_THR88\_2505: SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning  Download  C\_THR88\_2505  for free by simply searching on

