

2026 C-THR94-2505: SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Fantastic Actual Exams



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SAP C-THR94-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Configuring and Setting up Time Sheet: This section evaluates a System Administrator's skills in configuring and setting up timesheet functionalities, including defining timesheet templates, rules, and workflows to track employee time.
Topic 2	<ul style="list-style-type: none">Accrual Rules in Time Off: This domain assesses the expertise of a Payroll Specialist in setting up and managing accrual rules within Time Off, ensuring that leave balances and entitlements are calculated and maintained accurately.
Topic 3	<ul style="list-style-type: none">SAP SuccessFactors Employee Central Time Off and Basics of Time Sheet: This section of the exam measures skills of a Time Management Consultant and covers the fundamentals of SAP SuccessFactors Employee Central Time Off module as well as the basics of configuring and managing timesheets within the system.

Topic 4	<ul style="list-style-type: none"> • Leave of Absence (LOA) and Time Off Reporting: This section of the exam is designed for an HR Reporting Analyst and covers managing leaves of absence, how LOA is handled in the system, and generating time off-related reports for decision-making.
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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q31-Q36):

NEW QUESTION # 31

What Time Categories are allowed when configuring a Time Type Group?

- A. Allowances, Paid Holidays, Recorded Overtime
- B. Working Time, Time Collector, Calculated Time
- C. Allowances, On-Call Time, Recorded Overtime
- D. Working Time, Paid Holidays, Calculated Time

Answer: D

NEW QUESTION # 32

You have monthly accruals of 2 days. An employee is terminated with termination date = February 15, 2022. During termination, accruals are recalculated by applying the following rule:

How much does the employee accrue for February 2022, which has 28 days?

- A. 0 days
- B. 1 day
- C. 0.5 days
- D. 2 days

Answer: D

NEW QUESTION # 33

You created an Attendance Time Type. When trying to assign it to a Time Profile, you realize it is NOT listed in the drop down for Available Time Types. What are some possible reasons? Note: There are 3 correct answers to this question.

- A. The Country/Region assigned to Time Type and Time Profile have the same code.
- B. The Country/Region assignment is missing in both Time Profile and Time Type.
- C. The Country/Region is assigned to Time Type, but missing in Time Profile.
- D. The Country/Region is assigned to Time Profile, but missing in Time Type.
- E. The Country/Region assigned to Time Type and Time Profile have different codes.

Answer: C,D,E

NEW QUESTION # 34

Which object should you upload to create accruals based on recorded times?

- A. Accrual Calculation Account Type Base
- B. Time Collector
- C. Time Account Type
- **D. Accrual Calculation Base**

Answer: D

NEW QUESTION # 35

You have configured Period-End Processing to happen automatically. Your Time Account is valid from January 1 - December 31, 2022, and bookable from January 1, 2022 - March 31, 2023. When is the automatic Period-End Processing calendar executed?

- A. 2023-03-31 00:00:00
- B. 2023-01-01 00:00:00
- **C. 2023-04-01 00:00:00**
- D. 2022-12-31 00:00:00

Answer: C

NEW QUESTION # 36

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