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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q41-Q46):

NEW QUESTION # 41
In SAP SuccessFactors Employee Central Payroll, you are implementing the Payroll Control Center (PCC) for the first time. What is the primary purpose of using the HRDCT_LOAD_PY_RX transaction?

- A. To load historical payroll results into the declustered tables
- B. To load historical payroll results into the cluster tables
- C. To generate provider sources and activate them in the PCC
- D. To validate and correct current payroll results the declustered tables

Answer: A

NEW QUESTION # 42

Which activities can you perform with the P_PYD_INST authorization object? Note: There are 2 correct answers to this question.

- A. Provide technical system administrator access during implementation
- B. Control access to different data source instances
- C. Configure fine-granular authorizations based on the exact user role
- D. Provide access to decluster tables

Answer: B,C

NEW QUESTION # 43

What system reaction indicator should you set for overlapping time infotype records for all time-constraint classes during the configuration of Point-to-Point Time Data Replication?

- A. W-You can create the new record, but the old record remains unchanged. All collisions are displayed
- B. N-You can create the new record, but the old record remains unchanged and collisions are NOT displayed
- C. A-The old record is delimited, and all collisions are displayed
- D. E-The system does NOT allow you to create a new record and displays all collisions

Answer: C

NEW QUESTION # 44

Which of the following can you use to explore released APIs?

- A. SAP Business Accelerator Hub
- B. SAP Integration Suite
- C. SAP Application Interface Framework

Answer: A

NEW QUESTION # 45

What must you set up before you apply the settings for payroll posting?

- A. Distribution of project
- B. Distribution of cost centers
- C. Distribution of controlling
- D. Distribution of general ledger

Answer: B

NEW QUESTION # 46

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efforts as creating a smoke test script, However, in LightSwitch every label or text box control is data-bound.

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