100% Pass 2026 Oracle 1Z0-1069-24: Oracle Recruiting Cloud 2024 Implementation Professional–Trustable Boot Camp

Our 1Z0-1069-24 study quiz is made from various experts for examination situation in recent years in the field of systematic analysis of finishing, meet the demand of the students as much as possible, at the same time have a professional staff to check and review 1Z0-1069-24 practice materials, made the learning of the students enjoy the information of high quality. Due to the variety of examinations, the 1Z0-1069-24 Study Materials are also summarized for different kinds of learning materials, so that students can find the information on 1Z0-1069-24 guide torrent they need quickly.

Oracle 1Z0-1069-24 Exam Syllabus Topics:

Topic	Details
Topic 1	• Managing the Hire: This section of the exam measures the skills of an HR System Administrator and covers the final steps in the recruitment process, focusing on managing new hires within the Oracle Recruiting Cloud. It involves the setup and management of hiring workflows, ensuring seamless integration with core HR systems. The goal is to ensure that once a candidate is selected, the transition to employee status is smooth and compliant with organizational policies.
Topic 2	• Configuring Job Opening: This section of the exam measures the skills of a Recruiting Manager and covers how to create and manage job openings in Oracle Recruiting Cloud. It involves setting up job details, defining position requirements, and ensuring that job postings align with the organization's hiring needs and compliance standards. The configuration enables recruiters to advertise roles and effectively attract qualified candidates through appropriate channels.
Topic 3	• Configuring Sourcing: This section of the exam measures the skills of a Recruiting Manager and covers setting up and optimizing sourcing strategies within Oracle Recruiting Cloud. It includes configuring internal and external sourcing channels to attract top talent. The section ensures that recruiters can effectively reach qualified candidates through job boards, social media, referrals, and talent pools.
Topic 4	• Using AI Capabilities in Recruiting: This section of the exam measures the skills of a Recruiting Manager and covers how to integrate and utilize Oracle's AI tools within the recruiting process. It focuses on leveraging artificial intelligence to enhance candidate sourcing, screening, and engagement. The section ensures that recruiters can effectively use AI to streamline workflows, improve candidate matching, and make data-driven hiring decisions.

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Oracle Recruiting Cloud 2024 Implementation Professional Sample Questions (Q87-Q92):

NEW QUESTION # 87
You are configuring roles to be able to have the Compensation team approve requisitions. Which privilege gives them access to the requisitions?

- A. IRC_APPROVE_JOB_REQUISITION_PRIV
- B. IRC_VIEW_SALARY_ONLY_PRIV
- C. IRC_VIEW_JOB_REQUISITION_RIV
- D. IRC_APPROVE_JOB_OFFER_PRIV

Answer: B

NEW QUESTION # 88
When can a candidate see their Job offer?

- A. in the states of Extended, Accepted, and any states beyond except Withdrawn or Rejected
- B. only in states of Extended and Accepted
- C. in the states of Draft Extended, Accepted, and beyond, but not while Pending Approval
- D. as soon as it is in state of Draft

Answer: B

NEW QUESTION # 89
How many background check vendors can you activate at any point in time?

- A. Two, but they must be used in different job requisitions
- B. a single partner
- C. unlimited, and different partners can be used within a single job requisition
- D. Unlimited, but only one per job requisition

Answer: C

NEW QUESTION # 90
Does every candidate receive the same offer letter?

- A. Yes, although the structured tokens are dynamic based on each offer's values.
- B. No, you can choose any template from the Content Library.
- C. No, you choose any template from the Content Library, or create free text, attachments, and images.
- D. No, you can choose any template from the Content Library, and then add some free text and attachments.

Answer: B

NEW QUESTION # 91
If an offer is associated with a position-based requisition, must the offer have the same position?

- A. No, the offer must not have any position
- B. No, the offer can have the same or a different position
- C. Yes, the offer must have the same position

Answer: C

Explanation:
Yes, the offer must have the same positionassociated with a position-based requisition.
Step-by-Step Solution:
* Create a position-based requisition linked to a specific position.
* Move a candidate to the Offer phase.
* Attempt to create an offer with a different position (system restricts this).
* Confirm the offer aligns with the requisition's position.
In Oracle Recruiting Cloud, position-based requisitions tie the offer to the specific position defined in the requisition, ensuring consistency and compliance with organizational structure. Reference: Oracle Recruiting Cloud Offer Management Guide, Position-Based Offers section.

NEW QUESTION # 92

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