

C_THR83_2505시험대비최신버전자료최신덤프데모다운로드

SAP C_THR83_2205 Certification Description



The "SAP Certified Application Associate - SAP SuccessFactors Recruiting: Recruiter Experience 1H/2022" certification exam verifies that the candidate possesses the basic knowledge in the area of the SAP SuccessFactors Recruiting: Recruiter Experience application. This certificate proves that the candidate has a basic and overall understanding within this consultant profile of the industry solution, and can implement this knowledge practically in projects under guidance of an experienced consultant. It is recommended as an entry-level qualification to allow consultants to get acquainted with the fundamentals of SAP SuccessFactors Recruiting: Recruiter Experience.

SAP C_THR83_2205 Certification Notes

Consultants requesting access to implement Recruiting are required to hold valid credentials for both C_THR83 (Recruiting: Recruiter Experience) & C_THR84 (Recruiting: Candidate Experience).

To ensure success, SAP recommends combining education courses and hands on experience to prepare for your C_THR83_2205 certification exam as questions will test your ability to apply the knowledge you have gained in training. In addition to completing THR83 Academy, it is recommended to attend the THR83 Hands On Workshop. The SAP SuccessFactors Recruiting Management Hands On Workshop provides an opportunity for students to deepen their product knowledge through guided case studies and exercises. [Click here to learn more.](#)

그리고 KoreaDumps C_THR83_2505 시험 문제집의 전체 버전을 클라우드 저장소에서 다운로드할 수 있습니다:

<https://drive.google.com/open?id=1O3VvWvXbh76KcdjyJugZdyd5yj9XOA8>

IT인증시험이 다가오는데 어느 부분부터 공부해야 할지 망설이고 있다구요? 가장 간편하고 시간을 절약하며 한방에 자격증을 취득할수 있는 최고의 방법을 추천해드립니다. 바로 우리KoreaDumps IT인증덤프제공사이트입니다. KoreaDumps는 고품질 고적중율을 취지로 하여 여러분들인 한방에 시험에서 패스하도록 최선을 다하고 있습니다. SAP인증C_THR83_2505시험준비중이신 분들은KoreaDumps 에서 출시한SAP인증C_THR83_2505 덤프를 선택하세요.

SAP C_THR83_2505 시험요강:

주제	소개
주제 1	Candidate Profile Template: This section of the exam measures skills of Recruiting Analysts in configuring the candidate profile template. It includes the layout, field usage, and integration of candidate data to streamline talent acquisition and evaluation.
주제 2	Setting Up the Instance: This section of the exam measures skills of SAP Consultants and covers the foundational steps required to configure a SuccessFactors instance for Recruiting Management. It includes understanding provisioning settings and initial system setup tasks that enable core recruiting functionality.

주제 3	E-mail Notifications: This section of the exam assesses the ability of Recruiting Analysts to manage e-mail triggers and notification templates. It includes configuration of communication settings to support automated messaging during the recruiting cycle.
주제 4	Application Template: This section of the exam assesses the ability of SAP Consultants to configure and maintain the application template. It includes customization of the candidate application process to ensure that data collection aligns with business requirements.

>> C_THR83_2505시험대비 최신버전 자료 <<

SAP C_THR83_2505유효한 인증시험덤프, C_THR83_2505시험덤프문제

SAP C_THR83_2505인증시험을 패스하고 자격증 취득으로 하여 여러분의 인생은 많은 인생역전이 이루어질 것입니다. 회사, 생활에서는 물론 많은 업그레이드가 있을 것입니다. 하지만 C_THR83_2505시험은 SAP인증의 아주 중요한 시험으로서 C_THR83_2505시험패스는 쉬운 것도 아닙니다.

최신 SAP Certified Associate C_THR83_2505 무료샘플문제 (Q59-Q64):

질문 # 59

Where do you grant a user access to Recruiting E-mail Templates?

- A. In Provisioning # Company Settings
- B. In Provisioning # Managing Recruiting
- C. In Admin Center # Manage Permission Roles
- D. In Admin Center # Manage Recruiting Settings

정답: C

설명:

To grant a user access to Recruiting Email Templates, permissions must be assigned via Manage Permission Roles in Admin Center. Permissions control which users or roles can access, view, and manage recruiting email templates.

* Steps to Grant Access:

* Go to Admin Center > Manage Permission Roles.

* Select the role for which you want to grant access to email templates.

* In the role permissions, navigate to Recruiting Permissions and check the option for Manage Recruiting Email Templates.

* Save the changes to apply the permissions.

: SAP SuccessFactors Recruiting Management Security and Permissions Guide - Recruiting Permissions section.

Explanation of Incorrect Options:

Option A - In Provisioning # Company Settings: Provisioning is used primarily for backend configurations and system setup, but it does not directly control user access permissions to email templates.

Option B - In Admin Center # Manage Recruiting Settings: This area allows configuration of recruiting-related settings but does not control user-specific permissions.

Option C - In Provisioning # Managing Recruiting: Provisioning is not where user access to recruiting email templates is configured.

질문 # 60

Who can edit an existing recruiting group?

- A. The original creator of the requisition template
- B. All members of the recruiting group
- C. All users with appropriate administrative permissions
- D. The original creator of the recruiting group

정답: C

설명:

In SAP SuccessFactors, recruiting groups are managed by users who hold the necessary administrative permissions. This ensures

that individuals with relevant access can modify recruiting groups, which control user permissions for recruiting actions and processes.

Administrative Permissions Requirement:

Users with administrative permissions can access and edit existing recruiting groups, making adjustments to membership or permissions as necessary for recruiting functions.

Reference:

Explanation of Incorrect Options:

Option A (Original creator): Recruiting groups are not restricted to the original creator for editing.

Option C and D: The requisition template creator and group members do not automatically have editing rights without administrative permissions.

질문 # 61

What happens if you set the candidate application attribute sensitive to "true"?

- A. "Access or change this field" will be captured in the Read Audit Log.
- B. The field content is covered by ***
- C. The field is hidden unless an override is set.
- **D. The field is considered for purging of personally identifying data.**

정답: D

설명:

Setting the candidate application attribute sensitive to "true" marks the field for consideration in data purging routines. This is part of data privacy features where personal data is purged according to data retention and privacy policies.

* Functionality and Effects:

* When a field is marked sensitive, it is included in data purging processes to remove PII from the system after certain retention periods.

* This aligns with data protection regulations by ensuring PII is only retained as necessary.

: SAP SuccessFactors Recruiting Management Data Privacy Guide - Sensitive Data Handling and Data Purge.

Explanation of Incorrect Options:

Option A - "Access or change this field" will be captured in the Read Audit Log: This is more relevant to audit configuration than to data sensitivity settings.

Option C - The field content is covered by *: Masking the content is separate from marking data as sensitive.

Option D - The field is hidden unless an override is set: Marking a field as sensitive does not automatically hide it; it flags it for data purging.

질문 # 62

What needs to be enabled for an external candidate to accept an online offer without using an eSignature?

- **A. Enable an e-mail template that has the online offer token directing candidates to the Career Portal.**
- B. Enable candidate privacy in Provisioning.
- C. Enable role-based permissions (RBP) for candidates.
- D. Enable DocuSign integration for eSignatures.

정답: A

설명:

For external candidates to accept an online offer without using an eSignature, an email template containing a token that directs candidates to the Career Portal is required. This token allows candidates to access the online offer acceptance page directly.

* Configure the Email Template with Online Offer Token:

* Go to Admin Center > Manage Recruiting Email Templates.

* Create or edit an email template to include the online offer token, which provides candidates with a link to review and accept their offer on the Career Portal.

* Testing the Online Offer Process:

* Send a test offer to verify that the link directs candidates to the offer acceptance page without requiring an eSignature.

: SAP SuccessFactors Recruiting Management Implementation Guide - Configuring Online Offer Acceptance without eSignature.

Explanation of Incorrect Options:

B (Enable candidate privacy) and D (Enable RBP for candidates) do not directly enable the online offer acceptance without eSignature.

- [illegible]

참고: KoreaDumps에서 Google Drive로 공유하는 무료, 최신 C_THR83_2505 시험 문제집이 있습니다:
<https://drive.google.com/open?id=1O3VvrWvXbh76KcdjyJugZdyd5yj9XOA8>