

SAP C_P2W81_2505 Reliable Exam Dumps: SAP Certified Associate - SAP SuccessFactors Employee Central Core - Itexamguide Spend your Little Time and Energy to prepare



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SAP C_P2W81_2505 Exam Syllabus Topics:

Section	Objectives
Reporting and Compliance	- Data quality and auditing 1. Audit trail and change tracking
	- Approval workflows 1. Workflow triggers 2. Self-service approvals
Business Rules and Workflow	- Rules configuration 1. Validation and derivation rules 2. Event-based rules
	- Role-based permissions 1. Employee and admin access control
Security and Data Management	- Data imports and integrations 1. Import Employee Central data

	- Employee Lifecycle Management
	• 1. Hire, transfer, promotion processes • 2. Employment status and event reasons
Employee Central Core	- Data Model and Foundation Objects
	• 1. Corporate data model configuration • 2. Foundation objects (Job, Position, Location)
	- Position structures and hierarchies
Position Management	• 1. Organizational reporting lines • 2. Position creation and assignment

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SAP Certified Associate - SAP SuccessFactors Employee Central Core Sample Questions (Q59-Q64):

NEW QUESTION # 59

Which of the following processes in Position Management are controlled from Position Management Settings? Note: There are 3 correct answers to this question.

- A. Automated Daily Hierarchy Adaptation
- B. Move Position with Supervisor on Job Information change
- C. Synchronize Position Matrix Relationships to Job Relationships of Incumbents
- D. Follow Up Activity in Position
- E. To Be Hired Status Adaptation

Answer: A,D,E

NEW QUESTION # 60

Which object requires entity-type to be configured in HRIS sync mapping?

- A. phoneInfo
- B. compinfo
- C. jobinfo
- D. personInfo

Answer: C

NEW QUESTION # 61

In which of the following HRIS elements do you assign workflow derivation rules for new hires?

- A. Personal Information
- B. Job Information
- C. Compensation Information

- D. Biographical Information

Answer: B

NEW QUESTION # 62

When the manager updates the location of an employee, the HR admin must be the approver. Note that the HR admin, manager, and H R Business Partner have access to change the location.

How do you create the IF condition for the workflow derivation rule to meet the above requirements?

- A. 
- B. 
- C. 
- D. 

Answer: D

NEW QUESTION # 63

A business rule triggers a transfer event reason when an employee's location is changed.

Which base object would you use for this business rule?

- A. Job Information Model
- B. Job Information
- C. Employee Information Model
- D. Employee Information

Answer: A

NEW QUESTION # 64

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