

C-THR84-2505模擬モード、C-THR84-2505受験練習参考書



ちなみに、MogiExam C-THR84-2505の一部をクラウドストレージからダウンロードできます：<https://drive.google.com/open?id=1Vha1FDIaP-qccoNYqueQisr8XZTCUpH6>

多くの人々はSAPのC-THR84-2505試験に合格できるのは難しいことであると思っています。この悩みに対して、我々社MogiExamはSAPのC-THR84-2505試験に準備するあなたに専門的なヘルプを与えられます。弊社のSAPのC-THR84-2505練習問題を利用したら、あなたは気楽に勉強するだけでなく、順調に試験に合格します。

SAP C-THR84-2505 認定試験の出題範囲：

トピック	出題範囲
トピック 1	<ul style="list-style-type: none"> Job Delivery: This section of the exam measures the competency of Implementation Specialists in configuring job delivery mechanisms, including job postings and integrations with external platforms to ensure jobs are accurately distributed.
トピック 2	<ul style="list-style-type: none"> Implement Advanced Analytics: This section of the exam assesses the skills of SAP Consultants in setting up and utilizing advanced analytics tools that track candidate behavior, site traffic, and performance metrics for actionable insights.
トピック 3	<ul style="list-style-type: none"> Candidate Relationship Management: This section of the exam evaluates the knowledge of Implementation Specialists in configuring and managing Candidate Relationship Management features, including campaigns, talent pools, and engagement workflows to support proactive recruiting strategies.
トピック 4	<ul style="list-style-type: none"> Career Site Design and Accessibility: This section of the exam measures the ability of Implementation Specialists to design career sites with a focus on user experience and accessibility standards, ensuring compliance and aesthetic consistency across devices.
トピック 5	<ul style="list-style-type: none"> Move to Production: This section of the exam evaluates the skills of SAP Consultants in finalizing configuration and deploying the completed site from the staging environment to production, ensuring readiness and quality assurance prior to go-live.
トピック 6	<ul style="list-style-type: none"> Career Site Builder Global Settings and Global Styles: This section of the exam assesses the configuration skills of SAP Consultants related to the global settings and design styles that govern the overall look and feel of the career site, such as fonts, color schemes, and layout defaults.
トピック 7	<ul style="list-style-type: none"> Career Site Builder Pages and Components: This section of the exam evaluates the knowledge of Implementation Specialists in creating and managing pages and content blocks using Career Site Builder components, supporting modular design and dynamic content presentation.

権威のあるC-THR84-2505模擬モード & 合格スムーズC-THR84-2505受験練習参考書 | 大人気C-THR84-2505関連復習問題集

専門的に言えば、試験を受けるに関するテクニックを勉強する必要があります。MogiExamというサイトは素晴らしいソースサイトで、SAPのC-THR84-2505の試験材料、研究材料、技術材料や詳しい解答に含まれています。問題集が提供したサイトは近年で急速に増加しています。あなたは試験の準備をするときに見当もつかないかもしれません。MogiExamのSAPのC-THR84-2505試験トレーニング資料は専門家と受験生の皆様に証明された有効なトレーニング資料で、あなたが試験の合格することを助けられます。

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience 認定 C-THR84-2505 試験問題 (Q71-Q76):

質問 # 71

You would like to add a Skills Cloud component in Career Site Builder, so that job skills are displayed in the form of a word cloud
In which of the following pages can you configure the skills cloud component?

- A. Job Page
- B. Landing Page
- C. Home Page
- D. Category Page

正解: A

質問 # 72

What are the options for enabling the "Hear more about career opportunities" flag (also called "Consent to Marketing") on the candidate profile so that a candidate receives email campaigns? Note: There are 3 correct answers to this question.

- A. A back-end script is run to update all candidates' settings for "Hear more about career opportunities".
- B. The candidate selects "Hear more about career opportunities" when creating an account.
- C. An Initial Consent email campaign is sent, and if the candidate clicks the opt-in link, the "Hear more about career opportunities" option is enabled.
- D. The candidate updates the setting for "Hear more about career opportunities" from their candidate profile.
- E. A recruiter updates the setting for "Hear more about career opportunities" from the candidate's profile.

正解: B、C、D

解説:

Comprehensive and Detailed In-Depth Explanation:

The "Hear more about career opportunities" flag ensures GDPR-compliant consent for email campaigns:

* Option A (The candidate updates the setting from their candidate profile): Correct. Candidates can opt in/out via their profile settings post-account creation.

* SAP Documentation Excerpt: From the Candidate Experience Guide: "Candidates may update their 'Hear more about career opportunities' preference directly in their candidate profile, providing flexibility to manage marketing consent."

* Option C (The candidate selects "Hear more about career opportunities" when creating an account): Correct. During account creation (e.g., via data capture form), candidates can opt in.

* SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "When creating an account, candidates are presented with an option to select 'Hear more about career opportunities,' enabling consent for email campaigns at the point of registration."

* Option D (An Initial Consent email campaign is sent, and if the candidate clicks the opt-in link, the option is enabled): Correct. A consent email with an opt-in link updates the flag upon candidate action.

* SAP Documentation Excerpt: From the Recruiting Marketing Guide: "An Initial Consent email campaign can be sent to candidates, and clicking the opt-in link will enable the 'Hear more about career opportunities' flag, ensuring compliance with consent regulations."

* Option B (A back-end script is run): Incorrect. Scripts aren't a standard method; consent must be candidate-driven for

compliance.

: SAP SuccessFactors Recruiting: Candidate Experience - Recruiting Marketing Guide; Candidate Experience Guide.

質問 # 73

Which of the following are prerequisites for enabling ?

- A. Advanced Analytics in SAP SuccessFactors Recruiting
- B. SAP SuccessFactors Recruiting Posting
- C. SAP SuccessFactors Onboarding
- **D. A career site built with Career Site Builder**

正解: D

質問 # 74

What are some of the search engine optimization (SEO) leading practices achieved by creating a career site with Career Site Builder (CSB)? Note: There are 3 correct answers to this question.

- **A. CSB supports creating Category pages to host jobs, which helps build SEO value more than specific job postings.**
- **B. CSB uses metadata to help ensure that jobs and pages are search engine-friendly.**
- **C. The jobs posted to CSB sites are accessible to website crawlers.**
- D. A new site map is created and delivered to Google and Bing weekly.
- E. CSB automatically populates hidden text on every page with the keywords provided in the metadata.

正解: A、B、C

解説:

Comprehensive and Detailed In-Depth Explanation:

SEO in Career Site Builder (CSB) enhances visibility on search engines like Google by leveraging structured design and content.

Let's explore:

* Option A (CSB uses metadata to help ensure that jobs and pages are search engine-friendly):

Correct. Metadata (e.g., Page Title, Meta Keywords, Meta Description) optimizes pages for indexing.

* SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "CSB leverages metadata, including Page Title, Meta Keywords, and Meta Description, configured in Site Settings, to ensure that job pages and content are optimized for search engines, improving discoverability."

* Reasoning: For "Best Run," setting "Jobs at Best Run" as Page Title and "Sales, Engineering" as Meta Keywords makes careers.bestrun.com searchable for "Best Run jobs." This is configured in CSB > Site Settings.

* Practical Example: A Google search for "engineering jobs" shows "Jobs at Best Run" with the Meta Description snippet.

* Option C (The jobs posted to CSB sites are accessible to website crawlers): Correct. CSB's HTML structure allows crawlers to index job content.

* SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "Jobs posted to CSB sites are designed to be accessible to website crawlers, with structured data and URLs that allow search engines to index each job posting effectively."

* Reasoning: Unlike ATS systems with login walls, careers.bestrun.com/job/123 offers public HTML (e.g., <h1>Job Title</h1>), readable by Googlebot.

* Practical Example: "Best Run" confirms 100% job indexation via Google Search Console.

* Option E (CSB supports creating Category pages to host jobs, which helps build SEO value more than specific job postings): Correct. Category pages provide evergreen, keyword-rich content.

* SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "Creating Category pages (e.g., 'Sales Jobs') in CSB builds SEO value by providing persistent, keyword-rich pages that outlast individual job postings, driving organic traffic over time."

* Reasoning: careers.bestrun.com/sales-jobs ranks for "sales jobs" longer than a single job page that expires, configured in CSB > Pages.

* Practical Example: "Best Run"'s "Engineering Jobs" page boosts rankings over a deleted "Engineer" job.

* Option B: Incorrect. The sitemap is submitted once post-production, not weekly, via Google Search Console.

* Option D: Incorrect. Hidden text violates SEO guidelines; metadata is visible and legitimate.

: SAP SuccessFactors Recruiting: Candidate Experience - Career Site Builder Administration Guide (SEO Optimization).

質問 # 75

What are some leading practices regarding text on websites? Note: There are 3 correct answers to this question.

- A. Use high contrast text, for example, black text on a white background.
- B. Use a serif font (such as Times New Roman), rather than a sans-serif font (such as Arial).
- C. Use half the word count or less than conventional writing.
- D. Break up lengthy content and separate with headings.
- E. Avoid using bulleted or numbered lists.

正解: A、C、D

解説:

Comprehensive and Detailed In-Depth Explanation:

Text practices in Career Site Builder (CSB) enhance readability, accessibility, and engagement, aligning with web and WCAG 2.1 standards. Let's explore the options:

* Option A (Use high contrast text, for example, black text on a white background): Correct. High contrast ensures legibility for all users, including those with visual impairments.

* SAP Documentation Excerpt: From the Career Site Builder Accessibility Guide: "Use high contrast text, such as black on white, to ensure readability and compliance with accessibility guidelines like WCAG 2.1 for all candidates."

* Reasoning: On careers.bestrun.com, black job titles on a white background (contrast ratio > 4.5:1) are readable via screen readers like JAWS and meet legal standards. This is configured in CSB

> Global Styles > Text Settings.

* Practical Example: "Best Run" sets job descriptions to black on white, improving visibility for a colorblind candidate.

* Option C (Break up lengthy content and separate with headings): Correct. Headings improve scannability and structure, aiding navigation.

* SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "Break up lengthy content with headings (e.g., H2, H3) to enhance candidate comprehension and navigation on CSB pages."

* Reasoning: A job page with "Job Title" (H2), "Responsibilities" (H3), and "Requirements" (H3) allows quick scanning on careers.bestrun.com/job/123. This is added in CSB > Pages > Content Editor.

* Practical Example: "Best Run" uses headings to split a 500-word description, tested for readability.

* Option D (Use half the word count or less than conventional writing): Correct. Concise text suits web users' preference for quick consumption.

* SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "Aim for half the word count of conventional writing to keep CSB content concise and engaging for candidates."

* Reasoning: Reducing a 200-word job summary to 100 words (e.g., "Join our sales team" vs. a verbose paragraph) on careers.bestrun.com improves retention. This is a content strategy applied during page creation.

* Practical Example: "Best Run" shortens "About Us" to 50 words, verified in a user test.

* Option B (Avoid using bulleted or numbered lists): Incorrect. Lists enhance readability by organizing information, a recommended practice.

* Option E (Use a serif font): Incorrect. Sans-serif fonts (e.g., Arial) are preferred for web clarity over serif (e.g., Times New Roman), per modern design standards.

: SAP SuccessFactors Recruiting: Candidate Experience - Career Site Builder Accessibility Guide.

質問 # 76

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我々のサービスはみんなの認可を得ています。C-THR84-2505問題集を購入する前のサービスといい、アフターサービスといい、きっとあなたの要求を満たすことができると信じています。我々の係員は全日24時間あなたのお問い合わせをお待ちしております。あなたは我々のC-THR84-2505対策に疑問を持っているなら、あなたはいつでもどこでもオンラインで我々の係員を問い合わせたり、メールで我々のメールアドレスに送ったりすることができます。

C-THR84-2505受験練習参考書: <https://www.mogixexam.com/C-THR84-2505-exam.html>

- 試験の準備方法-信頼的なC-THR84-2505模擬モード試験-更新するC-THR84-2505受験練習参考書 □ ▶▶ C-THR84-2505 □ を無料でダウンロード ▶ www.xhs1991.com ◀ で検索するだけC-THR84-2505資格専門知識
- 実際のC-THR84-2505模擬モード試験-試験の準備方法-正確なC-THR84-2505受験練習参考書 □ “www.goshiken.com” サイトにて最新 ▶▶ C-THR84-2505 □ □ □ 問題集をダウンロード C-THR84-2505模試エンジン
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