

Workday-Pro-Time-Tracking Latest Test Vce | Reliable Exam Workday-Pro-Time-Tracking Pass4sure



The information technology market has become very competitive. Workday Workday-Pro-Time-Tracking technologies and services are constantly evolving. Therefore, the Workday Workday-Pro-Time-Tracking certification has become very important to advance one’s career. Success in the Workday ProTime Tracking Exam Workday-Pro-Time-Tracking exam validates and upgrades your skills in Workday Workday-Pro-Time-Tracking technologies. It is the main reason behind the popularity of the Workday Workday-Pro-Time-Tracking certification exam. You must put all your efforts to clear the challenging Workday Workday-Pro-Time-Tracking examination. However, cracking the Workday-Pro-Time-Tracking test is not an easy task.

Workday Workday-Pro-Time-Tracking Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> • Reporting and Auditing: Covers how to generate reports, monitor time data, and audit entries to ensure accuracy and compliance with policies.
Topic 2	<ul style="list-style-type: none"> • Time Off and Leave Integration: Describes how time tracking integrates with time off plans, leave requests, and absence management processes.
Topic 3	<ul style="list-style-type: none"> • Time Entry and Validation: Focuses on how workers enter time, how entries are validated, and the rules that ensure accuracy and compliance.
Topic 4	<ul style="list-style-type: none"> • Time Calculation and Processing: Explains how Workday calculates time, including rules for overtime, shifts, and processing of recorded hours.
Topic 5	<ul style="list-style-type: none"> • Time Tracking Fundamentals: Covers the core concepts of Workday time tracking, including basic setup, terminology, and how time is captured within the system.

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exam will not be a fiddly thing anymore. So this is your high time to flex your muscles this time.

Workday ProTime Tracking Exam Sample Questions (Q41-Q46):

NEW QUESTION # 41

You need to create a validation that warns a worker if they have multiple time blocks with overtime in a time period. What is the top-level business object?

- **A. Time Week**
- B. Worker
- C. Time Day
- D. Time Block

Answer: A

Explanation:

The correct answer is A. Time Week .

In Workday Time Tracking, the top-level business object should match the level at which the validation needs to evaluate data. This question asks for a warning if a worker has multiple time blocks with overtime in a time period . Because the requirement is not limited to a single block or a single day, Workday must evaluate time across a broader period and determine whether multiple qualifying overtime blocks exist within that span. For this kind of period-based validation, Time Week is the correct top-level business object.

Using Time Week allows the validation to review all related time blocks within the weekly time context and count or evaluate how many overtime-related blocks exist. This is appropriate when the validation logic depends on a grouped time period rather than on an individual transaction.

The other options are less suitable. Time Block is too granular because it only represents one specific entry and cannot serve as the best top-level object for evaluating multiple blocks across a period. Time Day would only evaluate one day at a time, not the broader time period. Worker is too general and does not provide the specific time-period structure needed for this validation design. Therefore, for a validation checking multiple overtime time blocks within a time period, the correct top-level business object is Time Week .

NEW QUESTION # 42

Refer to the following scenario to answer the question below.

You are entering worked time for Amanda Baker, who is an employee in California. You discover that her daily overtime, daily double time, and weekly overtime calculations are not processing, even though they are configured in the tenant.

Once you determine the issue and fix the problem, what is the final action you must take to confirm that the configuration is successful?

- **A. Run time tracking calculations on the period that is being tested.**
- B. Run a pay calculation for the period that is being tested.
- C. Initiate a compensation change for the period that is being tested.
- D. Initiate a job change for the period that is being tested.

Answer: A

Explanation:

The correct answer is D. Run time tracking calculations on the period that is being tested .

In Workday Time Tracking, after correcting a configuration issue related to overtime or double-time rules, the system does not confirm the result simply because the setup has been updated. The relevant time calculations must be reprocessed for the time period being tested so Workday can apply the corrected logic to the worker' s reported time. This is especially important in scenarios involving California overtime, where daily overtime, daily double time, and weekly overtime calculations may interact and depend on proper eligibility, grouping, and priority configuration.

Running time tracking calculations ensures that the reported time blocks are reevaluated using the updated configuration. Only then can you verify whether the worker's hours are now correctly tagged and calculated.

The other options are not appropriate for this validation step. A job change or compensation change affects worker data but does not rerun time calculation logic for the testing period. Run a pay calculation is a payroll activity and occurs downstream from Time Tracking; it does not replace the need to first verify that time has been calculated correctly in Workday Time Tracking.

Therefore, the final action needed to confirm the fix is to run time tracking calculations on the period being tested

NEW QUESTION # 43

Where can you configure daily and weekly totals for a worker's time entry calendar?

- A. Time calculation
- B. Time entry template
- C. Time entry code
- D. Time calculation tag

Answer: A

Explanation:

The correct answer is B. Time calculation . In Workday Time Tracking, daily and weekly totals on a worker's time entry calendar are driven through the Time Calculation framework. Time calculations are used to evaluate entered time and produce results such as totals, overtime, premiums, exceptions, and other rule- based outcomes. When Workday needs to total time across a day or across a week, that logic is configured in a time calculation because calculations define how time is interpreted, accumulated, and processed.

The other options do not control this type of totaling behavior. A time calculation tag is mainly used to organize or identify calculations, not to perform the actual totaling logic. A time entry code identifies the type of time being entered, such as regular hours, training, or on-call time, but it does not define calendar total behavior. A time entry template helps control the layout or default structure for time entry, but it is not where daily or weekly total rules are configured.

So, if the question asks specifically where Workday configures the totals shown for a worker's calendar, the best and correct choice is Time calculation .

NEW QUESTION # 44

Refer to the following scenario to answer the question below.

		Include Calculation Tags			
Time Calculation	Priority	Inactive	Time Calculation Tags	Add Tags	Remove Tags
1-Minimum Rest	USA_HRL_16			1-Minimum Rest Premium	
1-Minimum Weekly 40 Hours	USA_SAL_10		1-Regular	1-Unreported Hours	
1-Night Shift Differential	USA_HRL_15		1-Regular	1-Night Shift Premium Hours	
1-OT-7th Consecutive Day	USA_HRL_20		1-Regular	1-7th Day Overtime	1-Regular
1-Supervisor Premium	USA_HRL_60			1-Supervisory Premium Hours	
1-Weekly OT > 40 Hours	USA_HRL_50		1-Holiday Double Time		1-Regular

You must create a new time calculation to determine when workers work more than 20 hours in one week with the 1-Supervisor Premium tag

What is the appropriate priority for the new calculation?

- A. USA_HRL_60
- B. USA_HRL_70
- C. USA_HRL_10
- D. USA_HRL_30

Answer: B

Explanation:

The correct answer is C. USA_HRL_70 . In this scenario, the new calculation is designed to evaluate hours that already have the 1-

Supervisor Premium tag. In the report, the existing 1-Supervisor Premium calculation has a priority of USA_HRL_60 . In Workday Time Tracking, when a calculation depends on the output of another calculation, it must run after the earlier calculation has already assigned its tag. Otherwise, the new calculation would run too soon and would not find the tagged hours it is supposed to evaluate. Because this new weekly calculation is specifically looking for hours with the 1-Supervisor Premium tag that exceed 20 hours in a week , it must be placed at a priority after USA_HRL_60 . Among the answer choices, USA_HRL_70 is the correct next priority that ensures proper sequencing.

The other options are not appropriate. USA_HRL_30 and USA_HRL_10 would run before the Supervisor Premium calculation, so the required tag would not yet exist. USA_HRL_60 is the same priority as the existing calculation and does not clearly guarantee the dependent logic runs afterward. Therefore, the best and correct priority for the new calculation is USA_HRL_70 .

NEW QUESTION # 45

You have configured a Time Entry Code and assigned a default calculation tag of Callback Guaranteed Time. What happens when a worker reports time using this Time Entry Code?

- A. The hours are tagged with the Callback Guaranteed Time Calculation Tag.
- B. The hours are paid at time and a half the worker's hourly rate.
- C. The hours are tagged with the Time Calculation Tag applied in the worker's Work Schedule Calendar.
- D. The hours are tagged to the default Time Entry Code identified in the Time Entry Template.

Answer: A

Explanation:

The correct answer is D. The hours are tagged with the Callback Guaranteed Time Calculation Tag .

In Workday Time Tracking, when a default calculation tag is assigned to a Time Entry Code , that tag is automatically applied to time reported with that code unless other calculation logic changes the outcome. This means the time entry itself carries the designated calculation tag into the time calculation process. In this case, if the Time Entry Code has a default calculation tag of Callback Guaranteed Time , then any hours entered using that code will be tagged with Callback Guaranteed Time .

This setup is commonly used to ensure specific kinds of time are consistently identified for later calculation logic, such as guaranteed callback minimums, premiums, or special pay treatment. The tag itself does not automatically determine the pay rate; instead, it marks the hours so the relevant time calculations can recognize and process them correctly.

Option A is incorrect because the worker's Work Schedule Calendar does not control the default calculation tag placed on a Time Entry Code. Option B is incorrect because the Time Entry Template does not retag the reported time to another default code in this way. Option C is incorrect because assigning a calculation tag alone does not directly guarantee payment at time and a half; pay outcomes depend on downstream calculation and payroll configuration.

NEW QUESTION # 46

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