

C-THR82-2505 Preparation Store, C-THR82-2505 Sample Exam

5 TIPS TO PASS THE SAP C_THR82_2505 EXAM

01 UTILIZE THE STUDY GUIDE

Understand the structure and the key topics covered in the exam.

TAKE PRACTICE TESTS 02

Websites like ERPPrep provide excellent resources that mimic the format and style of the actual exam.

03 REVIEW SAMPLE QUESTIONS

Familiarize yourself with the types of questions you might face, which can be found on certification preparation sites.

STUDY REGULARLY 04

Set a study schedule that allows you to cover all the material thoroughly and revisit difficult topics.

05 JOIN STUDY GROUPS

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If you want to pass a high percentage of the SAP C-THR82-2505 Exam, you should consider studying for the actual exam. These practice tests are designed to help you prepare for the exam and ensure you know the syllabus content. It will also help you improve your time management skills, as these tests are designed like an actual exam. Moreover, they will help you learn to answer all questions in the time allowed.

SAP C-THR82-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> Continuous Performance Management (CPM): This section of the exam evaluates the skills of Performance Management Specialists in enabling and supporting CPM features. It includes configuring activities, achievements, and feedback tools for real-time, ongoing performance tracking.
Topic 2	<ul style="list-style-type: none"> AI Features: This section of the exam measures skills of SAP Consultants in applying AI-driven enhancements in performance management. It involves configuring features like intelligent suggestions and automated summaries to improve efficiency and personalization.
Topic 3	<ul style="list-style-type: none"> Calibration: This section of the exam evaluates the knowledge of SAP Consultants in setting up calibration sessions. It includes user role assignment, template usage, and session management to support unbiased performance reviews and data-driven decision-making.
Topic 4	<ul style="list-style-type: none"> Job Architecture and Attributes: This section of the exam assesses the knowledge of SAP Consultants in working with job structure elements. It includes configuration of job roles, families, and attributes that are essential for defining performance expectations and linking goals to job frameworks.
Topic 5	<ul style="list-style-type: none"> 360 Reviews: This section of the exam measures skills of Performance Management Specialists in configuring and deploying 360-degree feedback processes. It covers form templates, participant selection, and distribution workflows to gather comprehensive peer evaluations.
Topic 6	<ul style="list-style-type: none"> Goal Management: This section of the exam measures skills of Performance Management Specialists and covers how to configure and manage goal plans, goal library usage, and cascading goals. It ensures alignment of employee objectives with organizational strategies through effective goal-setting functionality.
Topic 7	<ul style="list-style-type: none"> Configuration of Performance Management: This section of the exam measures skills of SAP Consultants in managing backend configuration for performance processes. It involves provisioning settings, XML modifications, and basic system integrations to ensure successful form deployment.
Topic 8	<ul style="list-style-type: none"> Performance Rating and Permissions: This section of the exam assesses the understanding of Performance Management Specialists in configuring rating behaviors and permissions. It covers the control of visibility and edit rights across different user roles in the performance management cycle.

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All of these advantages, you can avail of after passing the C-THR82-2505 exam. You must find the best resource to prepare for the

SAP C-THR82-2505 test if you want to pass the SAP C-THR82-2505 Certification Exam. Without proper SAP C-THR82-2505 exam preparation, getting success in the SAP C-THR82-2505 exam is impossible.

SAP Certified Associate - SAP SuccessFactors Performance and Goals Sample Questions (Q70-Q75):

NEW QUESTION # 70

Which of the following apply to Activity Linking in Continuous Performance Management?

Note: There are 2 correct answers to this question.

- A. Activities can only be linked to Performance and Development Goals from default templates.
- B. Activities can be linked to a maximum of 20 Performance and 20 Development Goals from any template.
- C. The Create Activity quick action on the home page allows to link to a maximum of 5 goals.
- D. Goals from unconverted legacy templates can be linked to activities.

Answer: B,D

NEW QUESTION # 71

Which of the following Detailed 360 Report views can you turn on from Form Template Settings? Note: There are 2 correct answers to this question.

- A. Gap Analysis view
- B. Graphical Summary view
- C. Hidden Strength and Blind Spot view
- D. Rank view

Answer: A,D

NEW QUESTION # 72

Which of the following are available configurations in Manage Route Maps?

Note: There are 2 correct answers to this question.

- A. Enforce Start Date
- B. Step Exit Reminder
- C. Hide Route Map on the Form
- D. Modify Form Route Map

Answer: A,B

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Manage Route Maps, administrators can configure specific settings to control the behavior of performance form routing. The available configurations include:

- * Enforce Start Date: Ensures that forms adhere to a defined start date for routing steps.
- * Step Exit Reminder: Configures reminders for users to complete their actions before a step exits.

Extract from SAP SuccessFactors Documentation:

* SAP SuccessFactors Performance Management Configuration Guide (Q3 2025): "In Manage Route Maps, administrators can configure settings such as Enforce Start Date to control when a route map step begins and Step Exit Reminder to send notifications to users to complete their actions before the step deadline." Explanation of Options:

- * A. Correct: Enforce Start Date is a valid configuration in Manage Route Maps.
- * B. Incorrect: Hiding the Route Map on the form is not a configuration option in Manage Route Maps; it is controlled in Form Template Settings.
- * C. Correct: Step Exit Reminder is a supported configuration.
- * D. Incorrect: "Modify Form Route Map" is not a specific configuration option; it refers to the general action of editing the route map.

Reference:

SAP SuccessFactors Performance Management Configuration Guide, Section: "Managing Route Maps," Subsection: "Configuration Options" (Q3 2025).

NEW QUESTION # 73

What are some end user capabilities of Goal Management? Note: There are 3 correct answers to this question.

- A. Spell Check can be used in text and textarea fields.
- B. A CSV header can be generated from the Goal Plan directly in the latest version of Goal Management.
- C. Personal Goals, up to 10 at a time, can be added from a Goal Library.
- D. New and previous values of the changed fields are logged in the Audit History.
- E. Users can manage Milestones for personal and team goals.

Answer: A,D,E

NEW QUESTION # 74

What happens when you use Auto-Populate in the Goal Section of the Performance Management Form? Note: There are 2 correct answers to this question.

- A. A goal edited from the Goal Plan will NOT be updated automatically in the Performance Management Form.
- B. A goal deleted from the Goal Plan will still appear with a message "no longer exists on goal plan" in the Performance Management Form
- C. A goal deleted from the Goal Plan will also be deleted from the Performance Management Form.
- D. A goal added from the Goal Plan will NOT appear automatically in the Performance Management Form.

Answer: B,D

NEW QUESTION # 75

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