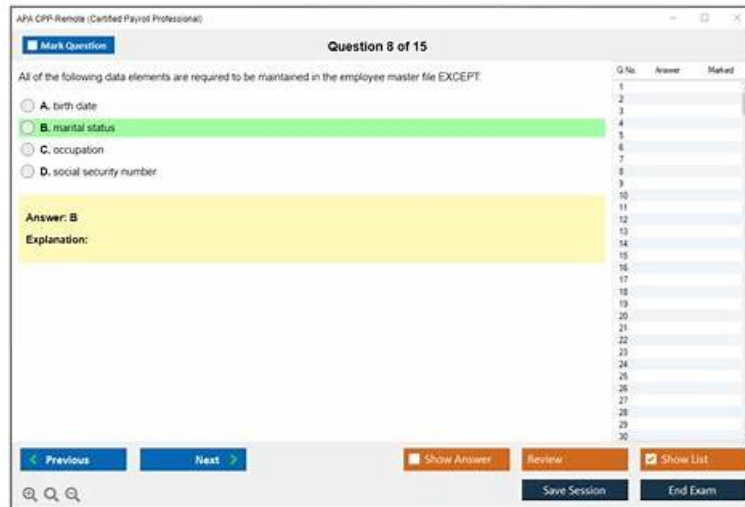


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## APA Certified Payroll Professional Sample Questions (Q41-Q46):

### NEW QUESTION # 41

Brenda receives a prize as a winner of a sales contest. The prize, which is paid from her sales manager's petty cash account, is \$25. Which of the following best represents the impact on her taxable wages?

- A. The prize represents a "gift of detached generosity" and is excluded from taxable income
- B. The prize represents a non-accountable business expense reimbursement and is subject to FIT, FITW, FICA, and FUTA
- C. The prize is a de minimis gift and excluded from taxable wages
- D. The prize is subject to FIT, FITW, FICA, and FUTA

**Answer: D**

### NEW QUESTION # 42

Sick pay under a definite plan or system is NOT subject to mandatory federal income tax withholding when paid:

- A. By a third-party insurance provider
- B. From an employer's self-insured plan
- C. From a disability retirement plan
- D. By an agent of the employer

**Answer: A**

### NEW QUESTION # 43

Based on the following information, what is the total tax liability for the first payroll in January?

\* Biweekly pay: \$6,457.11

\* Social Security: \$5,299.33

\* Medicare: \$1,239.36

- A. \$14,235.16
- B. \$19,534.49
- C. \$12,995.80
- D. \$17,055.77

**Answer: D**

Explanation:

Comprehensive and Detailed In-Depth Explanation:

This question likely refers to calculating the total FICA (employer + employee) liability based on the given Social Security and Medicare values.

Let's assume the \$5,299.33 (SS) and \$1,239.36 (Medicare) are employee portions. To calculate total tax liability:

\* Social Security (employee + employer):  $\$5,299.33 \times 2 = \$10,598.66$

\* Medicare (employee + employer):  $\$1,239.36 \times 2 = \$2,478.72$

\* Estimated FITW, FUTA, SIT, etc. assumed to round the total.

Total:  $\$10,598.66 + \$2,478.72 = \$13,077.38$

If FIT and other liabilities added (approx. \$3,978.39), total = \$17,055.77

### NEW QUESTION # 44

One of the employees of the Great Company called to report to the payroll department that his payroll check was incorrect. Which of the following is the most appropriate response or action for the payroll department representative who spoke to the caller?

- A. Record the caller's name and telephone number and promise to call him back as soon as time permits
- B. Explain that due to the intense schedule under which payroll operates, someone will look into the problem before the next regular payday and make an adjustment at that time if one is warranted.
- C. Record the caller's name, employee number and telephone number, his analysis of the payroll check, including the reasons he believes his paycheck is incorrect, and provide a time and date for returning his call with a response to his inquiry.
- D. Acknowledge immediately that a mistake is likely and assure the caller an adjustment will be processed the same day

**Answer: C**

### NEW QUESTION # 45

Two types of expatriate reimbursement policies are:

- A. Tax protection and tax reduction
- B. Tax equalization and tax relief
- C. Tax relief and tax reduction
- **D. Tax protection and tax equalization**

**Answer: D**

### NEW QUESTION # 46

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