

# C-THR92-2505 Latest Study Guide & C-THR92-2505 Latest Exam Questions



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### SAP C-THR92-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>Report Consumers: This domain evaluates the understanding of a Business User and focuses on how report consumers interact with and utilize generated reports. It highlights user roles, permissions, and effective report sharing practices to ensure reports serve decision-making needs.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>Detailed Reporting Tool with Live Data: This section assesses the skills of an Advanced Report Developer and involves working with detailed reports that use live data feeds. It includes building customizable queries and using reporting tools to deliver real-time, actionable data to stakeholders.</li></ul>

Topic 3	<ul style="list-style-type: none"> <li>• <b>Tile-Based Dashboard Framework:</b> This domain targets a Dashboard Designer and covers building and managing tile-based dashboards. It encompasses creating tiles, assigning access, applying filters on dashboard data, and sharing dashboards to provide users with interactive and visually engaging insights.</li> </ul>
Topic 4	<ul style="list-style-type: none"> <li>• <b>Provisioning Settings for Reporting:</b> This area focuses on the abilities of a System Administrator and involves configuring and enabling the necessary settings in Provisioning to support reporting tools within SAP SuccessFactors. It includes setup tasks that ensure reporting solutions function properly within the system environment.</li> </ul>

## SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q34-Q39):

### NEW QUESTION # 34

When you create a table report with filter groups, what is the logical relationship between filter groups?

- A. AND
- **B. OR**
- C. NOT

**Answer: B**

Explanation:

\* Filter Groups in Table Reports When using filter groups in table reports, the logical relationship between the groups is "OR." This means the report includes data that matches any one of the filter groups.

\* Explanation of Correct Answer

\* Filter groups are designed to broaden the scope of a query by including records that satisfy at least one group of filters.

\* The logical "OR" ensures inclusivity between groups, rather than restricting to matching all groups (which would be "AND").

References

\* SAP SuccessFactors Reporting Filters Guide

### NEW QUESTION # 35

What are the requirements for a custom block in People Profile to be reportable in a Story? Note: There are 2 correct answers to this question.

- **A. The MDF object must have an externalCode of datatype Generic Object.**
- B. The MDF object must have an externalCode of datatype User
- **C. The MDF object must be linked to a schema as a root object.**
- D. The MDF object must NOT be linked to another schema.

**Answer: A,C**

Explanation:

\* Requirements for Reportable Custom Blocks

\* A custom block in People Profile needs to satisfy specific criteria to be included in reports in Story.

\* Option A: The MDF object must be associated with a schema as a root object to ensure the data structure is accessible in the reporting layer.

\* Option C: The externalCode field must have the correct data type, such as Generic Object, to ensure proper data mapping.

\* Why Other Options are Incorrect

\* B: MDF objects can be linked to other schemas; this does not affect their reportability.

\* D: The externalCode does not necessarily need to be of datatype User for the custom block to be reportable.

References

\* SAP SuccessFactors People Profile Configuration Guide

### NEW QUESTION # 36

In a canvas report, to which of the following can you export multipage reports in a single transaction? Note:

There are 3 correct answers to this question.

- **A. Microsoft PowerPoint**
- **B. Adobe PDF**
- C. Microsoft Excel
- D. XML format
- **E. Microsoft Word**

**Answer: A,B,E**

Explanation:

\* Exporting Multipage Reports

\* Canvas reports support exporting multipage reports in formats that preserve the layout and design, such as Microsoft Word, PowerPoint, and PDF.

\* Why Other Options are Incorrect

\* A. Microsoft Excel: Canvas reports do not support exporting multipage layouts to Excel.

\* C. XML Format: XML is not supported for multipage exports.

References

\* SAP SuccessFactors Canvas Reports Export Options

### NEW QUESTION # 37

You are using a pivot table in your canvas report but the report does NOT display the most recent data. What could be the reason?

- A. You are using the percent of total option.
- B. You are NOT using a template.
- C. You are using a wrong People Scope.
- **D. You are using a query with a static date filter.**

**Answer: D**

Explanation:

\* Issue with Static Date Filters:

\* If the query uses a static date filter (e.g., a specific range like "January 1, 2023, to March 31, 2023"), the report will not reflect the most recent data as the filter restricts results to the defined date range.

\* Resolution:

\* Update the query to use dynamic date filters (e.g., "Last 30 Days" or "Current Year") to ensure the pivot table includes the latest data.

### NEW QUESTION # 38

You want to create a tile-based dashboard and make it available to users. After you created and named the dashboard, which steps are required?

- **A. Select tile(s). Save dashboard. Share dashboard.**
- B. Create tiles(s). Select filters. Save dashboard.
- C. Select tile(s). Select dataset. Save dashboard.
- D. Create tile(s). Select dataset. Share dashboard.

**Answer: A**

Explanation:

\* Creating and Sharing a Tile-Based Dashboard

\* After naming the dashboard, the key steps are to select the desired tiles, save the dashboard, and share it with the relevant users.

\* Explanation of Correct Answer

\* Select tile(s): Ensures the dashboard contains the necessary visualizations.

\* Save dashboard: Saves the configuration for later use.

\* Share dashboard: Makes the dashboard accessible to the intended audience.

\* Why Other Options are Incorrect

\* A: Filters are not always required during the dashboard creation process.

\* B: Selecting a dataset is not part of the dashboard creation workflow.

\* C: Sharing is mandatory after saving, so this option is incomplete.

References

\* SAP SuccessFactors Dashboard Creation Documentation

## NEW QUESTION # 39

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