

# Exam 1Z0-1048-25 Passing Score - 1Z0-1048-25 Free Exam Questions

## 1Z0-1048-25

Option A : Rule Template Definition > Summation Level  
Option B : Rule Template Outputs > User Defined Output Sources  
Option C : Rule Template Definition > Time Card Events That Trigger Rule option  
Option D : Rule Template Parameters > Formula Parameters types  
Option E : Rule Template Definition > Reporting Level

Correct Answer: B

### QUESTION: 5

Which option will enable WFM formula to access HCM data outside the time entry object?

Option A : DBs registered against the proper formula type can be used either directly or indirectly from the different Time and Labor formula types to access HCM data for the worker outside the time card information.  
Option B : Time and Labor formula can only access time card data passed into the formula from the time card. Outside HCM data for the worker must be configured to be stored in the time card and passed to the formula using the Manage Layout Sets setup task.  
Option C : Time and Labor formula must use the Workforce Management Subroutine or Workforce Management Utility formulas to access HCM data for the worker outside the time card information.  
Option D : The formula used must be identified with the suffix \_AP to access HCM data for the worker outside the time card information. The \_AP stands for Advanced Processing.

Correct Answer: B

### QUESTION: 6

What is the process for correcting errors in recent time cards that have been approved, transferred to Oracle Cloud Payroll, and paid?

Option A : The worker should correct and submit the time card which, after approval, will be transferred to Oracle Cloud Payroll the next time the Load Time Card batches process is run.  
Option B : The worker should inform the manager of the error and the manager will inform Payroll, who will correct the error directly in Oracle Cloud Payroll.  
Option C : The worker should inform Payroll, who will correct the error directly in Oracle Cloud Payroll.  
Option D : The worker should correct and submit the time card which, after approval, will be transferred to Oracle Cloud Payroll immediately.  
Option E : The worker should correct and submit the time card which will be transferred to Oracle Cloud Payroll immediately.

Correct Answer: B

### QUESTION: 7

You have created an HCM Group: "All-NY" where you have added seven members in the Incode or

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### Oracle Time and Labor Cloud 2025 Implementation Professional Sample Questions (Q141-Q146):

#### NEW QUESTION # 141

In Oracle Time and Labor, what are shift properties used for?

- A. To manage employee records
- **B. To define employee work schedules**
- C. To specify time card approval rules
- D. To set up payroll processing

**Answer: B**

#### NEW QUESTION # 142

The time collection device was not working for an hour and several employees missed reporting their "Out" time. How can you create an "Out" event for these employees?

- A. Navigate to the Web Clock page. As the Time and labor Administrator, select Change Worker and Time from the Actions menu. Make the correct entries for each worker.
- **B. From the Time Management Work Area, navigate to the Manage Time Events page to generate time events.**
- C. From the Time Management Work Area, navigate to the Manage Time Events page to update the workers' entries.
- D. From the Time Management Work Area, navigate to the Manage Time Cards page to update the workers' time events.
- E. The only way to accomplish this is to create a now entry from the time collection device, using the edit event options.

**Answer: B**

#### NEW QUESTION # 143

Which of the following can be defined using time period definitions in Time and Labor?  
(Select all that apply)

- **A. Overtime periods**
- **B. Holidays**
- C. Employee work hours
- D. Employee addresses

**Answer: A,B**

#### NEW QUESTION # 144

You have created an HCM Group named "All-NY". You manually added seven members in the Include or Exclude Members section. You also defined the membership criteria as:

(Person Type = "Employee" OR Person Type = "Ex-Employee") AND Hourly Paid or Salaried = "Salaried".

You then run the "Refresh HCM Group Membership" process on April 10th, 2017. What is the smallest number of workers that the HCM group "All-NY" is certain to return?

- A. 9 members
- B. It cannot be determined
- C. All the salaried current and former employees of the organization
- **D. 7 members**

**Answer: D**

#### NEW QUESTION # 145

How should you configure Time and Labor Approvals to route to multiple approvers so that if a Payroll Layout time card only contains regular hours, it routes to the Line Manager, but if the time card contains an absence, it can also route to an HR admin?

- **A. You should use the BPM Worklist and modify the Payroll Time Card Approval -> BPM task: TimecardApproval and BPM Worklist, and modify the BPM task: AbsencesApprovalsTask.**
- B. You should use the BPM Worklist and modify the BPM task: AbsencesApprovalsTask.
- C. You should use the BPM Worklist and modify the Project Time Card Approval -> BPM task: ProjectTimecardApproval.
- D. You should use the BPM Worklist and modify the Payroll Time Card Approval -> BPM task: Timecard Approval.
- E. This is not possible.

**Answer: A**

#### NEW QUESTION # 146

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