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SAP Certified Associate - SAP SuccessFactors Employee Central Core Sample Questions (Q69-Q74):

NEW QUESTION # 69

What is generic object for Translation used for in SAP SuccessFactors Employee Central??

- A. To translate MDF FO field labels
- B. To translate any generic object field labels in the instance
- C. To translate XML FO field labels

- D. To translate XML and MDF FO field labels

Answer: A

NEW QUESTION # 70

How do you configure alert recipients?

- A. Recipients are configured in Manage Data.
- B. Recipients are configured within the EC Alerts business rule.
- C. Recipients are configured as workflow contributors.
- D. Recipients are configured as workflow approvers.

Answer: D

NEW QUESTION # 71

Which steps are required to set up the Auto Delegation feature for a workflow in Employee Central? Note: There are 2 correct answers to this question.

- A. Enable the auto-delegate permission for users.
- B. Define the delegate relationship in Employee Central.
- C. Enable the field in the Corporate Data Model.
- D. Enable the field in Succession Data Model.

Answer: A,C

NEW QUESTION # 72

In which scenario will Approver Replacement logic automatically assign the subject user's manager as the step approver?

- A. When the administrator inserts the approver step in the Manage Workflow Requests
- B. When the subject user's manager is already an approver
- C. When the subject user is listed as an approver in the workflow
- D. When a workflow involves the Position object

Answer: C

NEW QUESTION # 73

When the manager updates the location of an employee, the HR admin must be the approver. Note that the HR admin, manager, and HR Business Partner have access to change the location.

How do you create the IF condition for the workflow derivation rule to meet the above requirements?

- A. 
- B. 
- C. 
- D. 

Answer: C

NEW QUESTION # 74

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