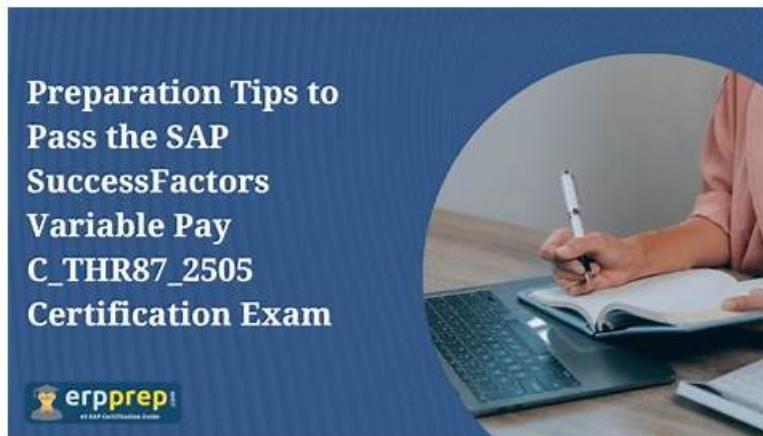


# C\_THR87\_2505 Practice Exam Fee | C\_THR87\_2505 Sure Pass



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## SAP C\_THR87\_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>Variable Pay Program Settings: This section of the exam assesses the knowledge of SAP Consultants in setting up variable pay program settings. It focuses on cycle configuration, plan types, and the underlying parameters that define how bonus programs operate.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>Employee History Data and Background Element: This section of the exam measures the skills of Compensation Analysts in managing employee history and background elements. It involves mapping historical records and compensation-related fields to ensure data accuracy for calculations.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>Reports and Reward Statements: This section of the exam evaluates the knowledge of Compensation Analysts in generating reports and reward statements. It focuses on tools for communicating results to stakeholders and visualizing data through templates and dashboards.</li></ul>
Topic 4	<ul style="list-style-type: none"><li>Bonus Plans: This section of the exam measures the skills of Compensation Analysts in setting up and managing bonus plans. It focuses on plan creation, assignment, and validation processes within the Variable Pay structure.</li></ul>
Topic 5	<ul style="list-style-type: none"><li>Variable Pay Form: This section of the exam assesses the proficiency of SAP Consultants in configuring the Variable Pay form. It includes layout adjustments, display logic, and content settings necessary for presenting bonus information to managers and planners.</li></ul>
Topic 6	<ul style="list-style-type: none"><li>Eligibility: This section of the exam evaluates the ability of SAP Consultants to define and configure eligibility rules. It includes setting criteria for plan participation and ensuring the correct employee population is included in bonus planning.</li></ul>

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The value of professional qualification has been shown to rise with time. For the advancement of your profession, exams like the SAP exam given by SAP are crucial. Candidates aim to pass the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Variable Pay exam on their first attempt. With SAP C\_THR87\_2505 Exam Questions, applicants may study for and pass their desired certification exam on the first attempt. You may use PracticeMaterial's top C\_THR87\_2505 study resources to prepare for the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Variable Pay exam. The SAP C\_THR87\_2505 exam questions offered by PracticeMaterial are dependable and trustworthy sources of preparation.

### SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Variable Pay Sample Questions (Q37-Q42):

#### NEW QUESTION # 37

In which customer scenario do you need to create more than one bonus plan in the same program?

- A. The customer has multiple plan period date ranges.
- **B. The customer has multiple sets of business goals.**
- C. The customer has multiple route maps.
- D. The customer is using multiple bonus calculation formulas.

**Answer: B**

#### NEW QUESTION # 38

The employee history data file import process was completed but returned with errors. Given the information in the screenshot, which column is causing the error message?

□

- A. The tgtPct column is using decimals.
- B. The country column shows a code rather than a label.
- **C. The basis column is using commas.**
- D. The endDate column is in mm/dd/yyyy format.

**Answer: C**

#### NEW QUESTION # 39

Which tools can employees use to see the final payout amount awarded to them? Note: There are 3 correct answers to this question.

- A. Variable Pay Individual View
- **B. Combined Rewards Statement**
- C. Bonus Assignment Statement
- **D. Personal Compensation Statement Notification**
- **E. Variable Pay Rewards Statement**

**Answer: B,D,E**

#### NEW QUESTION # 40

Your customer is using a hybrid variable pay template because Employee Central (EC) has NOT been implemented within the entire company. How will you make sure that eligibility rules apply to both (EC and non-EC) target populations? Note: There are 3 correct answers to this question.

- A. Include inactive employees.
- B. Use Manager Form Eligibility.
- C. Enable global eligibility rule.
- D. Use Bonus Plan Eligibility.
- **E. Configure multiple rules by EC entity for the program**

**Answer: E**

## NEW QUESTION # 41

What feature allows employees to view their individual bonus results even if variable pay forms are still in progress?

- A. Bonus forecast
- B. Compensation profile
- C. Variable Pay individual view
- D. Bonus assignment letter

**Answer: D**

## NEW QUESTION # 42

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