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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q40-Q45):

NEW QUESTION # 40

Which of the following are configuration options for the Objective-Competency Matrix Report (How vs. What)? Note: There are 2 correct answers to this question.

- A. This report shares the icon configuration with the Performance-Potential Matrix Report.
- B. This report CANNOT have custom weights.
- C. Report access is controlled by its own permission in Role-Based Permissions.
- D. Report access is controlled by its own provisioning switch.

Answer: A,D

NEW QUESTION # 41

Which of the following Provisioning settings must you enable to use the MDF Position Nomination Method? Note: There are 2

correct answers to this question.

- A. Matrix Grid Report (9-Box)
- B. Enable Generic Objects
- C. Enable Position Management
- D. True Position Hierarchy

Answer: B,C

NEW QUESTION # 42

Which of the following attributes can you define for child elements in both standard elements and background elements?Note: There are 2 correct answers to this question.

- A. lang
- B. label
- C. required
- D. id

Answer: A,D

NEW QUESTION # 43

What expanded capabilities do talent pools provide to customers?Note: There are 2 correct answers to this question.

- A. They can be associated to roles in Manage Job Roles.
- B. They can be associated in Manage Competencies
- C. They can be viewed within Recruiting.
- D. They can be viewed in the talent card.

Answer: A,D

NEW QUESTION # 44

In which Succession tools can you use processes created in Processes and Forms?Note: There are 2 correct answers to this question.

- A. MDF talent pools
- B. Position Tile view
- C. Talent Search
- D. Matrix grid reports

Answer: B,D

NEW QUESTION # 45

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