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## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q40-Q45):

### NEW QUESTION # 40

Which of the following are configuration options for of the Objective-Competency Matrix Report (How vs. What)? Note: There are 2 correct answers to this question.

- A. This report shares the icon configuration with the Performance-Potential Matrix Report.
- B. This report CANNOT have custom weights.
- C. Report access is controlled by its own permission in Role-Based Permissions.
- D. Report access is controlled by its own provisioning switch.

Answer: A,D

### NEW QUESTION # 41

Which of the following Provisioning settings must you enable to use the MDF Position Nomination Method? Note: There are 2

correct answers to this question.

- A. Matrix Grid Report (9-Box)
- B. **Enable Generic Objects**
- C. **Enable Position Management**
- D. True Position Hierarchy

**Answer: B,C**

#### **NEW QUESTION # 42**

Which of the following attributes can you define for child elements in both standard elements and background elements?Note: There are 2 correct answers to this question.

- A. **lang**
- B. label
- C. required
- D. **id**

**Answer: A,D**

#### **NEW QUESTION # 43**

What expanded capabilities do talent pools provide to customers?Note: There are 2 correct answers to this question.

- A. **They can be associated to roles in Manage Job Roles.**
- B. They can be associated in Manage Competencies
- C. They can be viewed within Recruiting.
- D. **They can be viewed in the talent card.**

**Answer: A,D**

#### **NEW QUESTION # 44**

In which Succession tools can you use processes created in Processes and Forms?Note: There are 2 correct answers to this question.

- A. MDF talent pools
- B. **Position Tile view**
- C. Talent Search
- D. **Matrix grid reports**

**Answer: B,D**

#### **NEW QUESTION # 45**

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