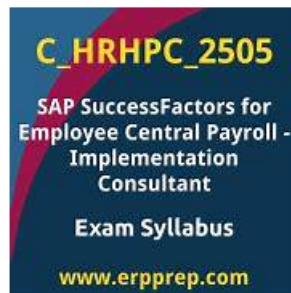


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SAP C_HRHPC_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	Point-to-Point Integration (Employee Central, Employee Central Time Off): This section of the exam measures the skills of integration analysts and covers the synchronization between Employee Central Time Off and payroll systems through direct integration. It focuses on how leave and absence data are transferred and calculated accurately in payroll.
Topic 2	Point-to-Point Integration (Employee Central, Employee Central Configuration)
Topic 3	Provisioning Settings for Employee Central Payroll: This section of the exam measures the skills of integration analysts and covers the provisioning-level configurations required to enable Employee Central Payroll functionality. It includes system setup tasks that must be completed during the initial implementation to ensure the system is payroll-ready.
Topic 4	Authorizations In Payroll Control Center: This section of the exam measures the skills of integration analysts and covers how to set up and manage user permissions and access control within the Payroll Control Center. It ensures proper role-based access is maintained to secure payroll data and processes.

Topic 5	• Payroll Control Center Tools: This section of the exam measures the skills of payroll implementation consultants and covers the tools and utilities provided within the Payroll Control Center. It includes the use of diagnostic tools and monitors to ensure that payroll processes are running smoothly and errors are addressed proactively.
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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q15-Q20):

NEW QUESTION # 15

Data replication from SAP SuccessFactors Employee Central to SAP SuccessFactors Employee Central Payroll is triggered at scheduled time intervals. However, for certain Employee Central events, replication needs to occur immediately by call. How many push replication events are accepted per call?

- A. 1 event per call
- B. Up to 100 events per call
- C. Up to 5 events per call
- D. Up to 20 events per call

Answer: C

NEW QUESTION # 16

How many characters can the internal cost center have when you replicate employee data from SAP SuccessFactors Employee Central to SAP SuccessFactors Employee Central Payroll?

- A. 0
- B. 1
- C. 2
- D. 3

Answer: A

NEW QUESTION # 17

Which of the following fields must you configure for the country-specific succession data model when you implement SAP SuccessFactors Employee Central Payroll?

- A. Time Management Status
- B. Payscale Type Payscale Area
- C. Employee Group
- D. Work Schedule

Answer: B

NEW QUESTION # 18

Which authorization object do you assign to payroll administrators to use the Payroll Control Center?

- A. Payroll Data Source Class (P_PYD_CLS)
- **B. Source Instance (P_PYD_INST)**
- C. Payroll DataSource Framework (P_PYD_IAUT)
- D. PCTR Authorization Concept (P_P_CTR_AUT)

Answer: B

NEW QUESTION # 19

When you configure work schedules for the Employee Central custom field, which HRIS element must you use?

- A. employmentInfo
- **B. jobInfo**
- C. paymentInfo
- D. emailinfo

Answer: B

NEW QUESTION # 20

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