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PMI PMO Certified Professional Sample Questions (Q72-Q77):

NEW QUESTION # 72

Two PMO professionals were allocated to execute a specific function. The allocated professionals have, respectively, Personal Competency Adherence Indicators (p-CAI) of 75% and 65% for this function. It's observed that the Competency Adherence Indicator of the Function (f-CAI) is 85%. We could say that:

- A. The calculation was done correctly, but there is not enough information available to justify the f-CAI equal to 85%.
- B. The f-CAI is calculated according to the goal established by the PMO stakeholders.
- C. The f-CAI is calculated considering the best performance (p-CAI) among the members of the PMO allocated in the function, justifying the f-CAI equal to 85%.
- D. The f-CAI calculation was done incorrectly and the correct result would be 70%.

Answer: A

Explanation:

The Competency Adherence Indicator of the Function (f-CAI) reflects the alignment of the allocated professionals' competencies

with the requirements of the function. In this scenario, while the individual Personal Competency Adherence Indicators (p-CAI) are 75% and 65%, the f-CAI is reported as 85%. This suggests that the calculation was performed correctly, but there may be additional factors or data influencing the f-CAI that are not provided in the question.

* f-CAI Calculation: The f-CAI is typically calculated by assessing the collective competencies of all professionals involved in the function and comparing them to the required competencies for that function. The result is an overall indicator of how well the function's competency requirements are met by the assigned team.

* Lack of Complete Information: With the given data, we know the individual p-CAIs, but the calculation leading to an f-CAI of 85% could involve other factors such as weighting of competencies, different roles within the function, or additional inputs that have not been disclosed.

* PMI References: According to PMI's standards on resource management and competency frameworks, accurate competency assessment is crucial for effective function execution. The PMO VALUE RING methodology supports this by providing a structured approach to competency alignment.

PMI and PMO VALUE RING References:

* The PMO VALUE RING includes mechanisms for assessing and aligning competencies with function requirements. However, it requires a full set of data and contextual understanding to accurately interpret f-CAI values, which might not be fully covered by the provided information.

NEW QUESTION # 73

A PMO is reviewing its service strategy and considering whether to focus on tools and processes or on the benefits desired by its stakeholders. Why is it important for PMOs to understand stakeholder expectations in terms of benefits?

- A. It simplifies the PMO's internal processes, making them more efficient to manage
- B. It allows the PMO to choose and implement tools that they find most suitable
- C. It reduces the need for ongoing improvements in PMO functions and approaches
- D. **It ensures that PMOs can deliver solutions that align with real, value-driven stakeholder needs**

Answer: D

Explanation:

Understanding stakeholder expectations ensures that the PMO delivers value-driven solutions aligned with real needs. This approach helps focus on outcomes and benefits rather than internal tools or processes, enhancing satisfaction and impact across the organization.

Reference:

PMI's The Standard for Benefits Realization Management.

Stakeholder-Centric Approaches in PMOs.

NEW QUESTION # 74

How many maturity levels do each of the PMO functions have?

- A. 0
- B. 1
- C. Different levels, depending on the function.
- D. **2**

Answer: D

Explanation:

Each PMO function within the PMO Value Ring has four maturity levels. These maturity levels represent the degree of sophistication and capability with which the PMO can execute a particular function. The maturity model helps organizations assess their current capabilities and provides a structured approach to improve the effectiveness of PMO functions as they progress through different levels of maturity.

NEW QUESTION # 75

The performance of the PMO should be evaluated:

- A. Annually, to ensure the alignment of the PMO with the needs of the organization.
- B. By an independent audit, to ensure an exempt evaluation.

- C. With a unique and indispensable performance indicator that demonstrates the impact of the PMO on the business.
- D. In a different and specific way for each function.

Answer: D

NEW QUESTION # 76

How has the PMO VALUE RING been created?

- A. With the investment of a global software company.
- B. In collaborative research work, with the participation of dozens of PMO professionals from different countries.
- C. From the work of a renowned expert.
- D. With the participation and encouragement of a renowned global institution.

Answer: B

Explanation:

The PMO Value Ring methodology was developed through collaborative research involving PMO professionals from various countries. This collective approach ensured that the methodology was grounded in diverse insights and best practices, making it a robust tool for guiding PMOs in improving their functions and delivering value to organizations.

NEW QUESTION # 77

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